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TRANSCRIPT OF A TELECONFERENCE MEETING
OF THE
STATE OF NEVADA
PRIVATE INVESTIGATORS LICENSING BOARD

Tuesday, June 2, 2020
9:00 a.m.

(Pursuant to the Governor's Emergency Declaration 006,
there was no physical location for this meeting.)

REPORTED BY: SHANNON L. TAYLOR, CCR, CSR, RMR
Certified Court, Shorthand and Registered Merit Reporter
Nevada CCR #322, California CSR #8753, Idaho CSR #485
(775) 887-0472

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A P P E A R A N C E S
(all via Teleconference)

Board Members Present:

Raymond Flynn, Acting Chair
Rick Brown
Robert Gronauer
Tammy Nixon

Also: Kevin Ingram
Executive Director

Michael Detmer
Deputy Attorney General
Board Counsel

Lori Irizarry
Chief of Operations

Vincent Saladino
Supervisory Investigator

Shelly Donald
Licensing Specialist

Paul Maxwell
Investigator

Zachary Swarthout
Investigator

Jordan Jones
Investigator

Mary Klemme
Financial Specialist

(continued...)

1 Other Participants:

2 Karl E. Zundel
3 Joe Caamal
4 Kawaljit Singh
5 Pamela L. Weiser
6 Danielle M. Leleu-Williams
7 Eric D. Williams
8 Jerry MacDonald
9 Philip JJ Schiotis
10 James D. Glaser
11 Nathan M. Smith
12 Suzen G. Milot
13 Renaldo H. Davis
14 Lynn A. Irwin
15 David A. Martinez
16 Jonathan Simon
17 Lisa Povill
18 Tony Zink
19 Jacqueline D. Daly
20 Thomas Daly
21 Jon Girard
22 Joseph Germain
23 Jennifer Knight
24 Weston M. Conwell
25 Matthew Lejeune
Amy McKennon
Mark Zane
Douglas Florence
Theresa Jones

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5. All applicants and witnesses to be sworn in	37
6. Roll call of conference call attendees and confirmation of being under oath	38
ITEMS INCLUDED IN BLOCK VOTE	
7. Serve Vegas, LLC is applying for a new Process Server license. If approved, Nicholas R. Ohlson dba Serve Vegas, license number 1914 is requesting that his individual license be placed in abeyance so that he may become the Qualifying Agent. Member to be approved is Nicholas R. Ohlson. This is subject to all statutory and regulatory requirements. "for possible action"	47
8. Claims Bureau USA, Inc., license number 1313 is seeking Corporate Officer status approval for John X. Brussard. This is subject to all statutory and regulatory requirements. for possible action"	47
9. The Camping Companies, Inc., licenses number 492 is seeking Corporate Officer approval for Douglas W. Camping. This is subject to all statutory and regulatory requirements. "for possible action"	47

- 1 10. DTiQ Services, Inc., license number 1523 is
2 seeking Corporate Officer status approval for
3 Michael S. Coffey. This is subject to all
4 statutory and regulatory requirements. 47
5 "for possible action"
- 6 11. The Hospitality Security Consulting Group, LLC,
7 license number 1591 is seeking Member status
8 approval for Jacqueline D. Daly. This is
9 subject to all statutory and regulatory
10 requirements. "for possible action" 47
- 11 12. Edge Investigations, Inc., license number 1087
12 is seeking Corporate Officer status approval
13 for Karen R. Depczynski. This is subject to
14 all statutory and regulatory requirements.
15 "for possible action" 47
- 16 13. Sterling InfoSystems, Inc., license number 1360
17 is seeking Corporate Officer status approval
18 for Joshua L. Peirez. This is subject to all
19 statutory and regulatory requirements.
20 "for possible action" 47
- 21 14. Integrity Support Services, Inc., license
22 number 1703 is seeking Corporate Officer status
23 approval for Bradley B. Landin. This is
24 subject to all statutory and regulatory
25 requirements. "for possible action" 47
- 16 15. Global K9 Protection Group, LLC, license number
17 2766 is seeking Member status approval for
18 Howard J. Porter, Jr. This is subject to all
19 statutory and regulatory requirements.
20 "for possible action" 47
- 21 16. De Becker Investigations, license number 1155
22 is seeking Corporate Officer status approval
23 for Karla Rivera De Becker. This is subject to
24 all statutory and regulatory requirements.
25 "for possible action" 47
- 22 17. A-Check America, Inc., license number 1538 is
23 seeking Corporate Officer status approval for
24 Donald T. Shimizu. This is subject to all
25 statutory and regulatory requirements.
"for possible action" 47

- 1 18. Securitas Critical Infrastructure Services,
2 Inc., license number 2399 is seeking Corporate
3 Officer status approval for David A. Shull.
This is subject to all statutory and regulatory
4 requirements. "for possible action" 47
- 4 19. BestMark, Inc., license number 1095 is seeking
5 Corporate Officer status approval for Dana
6 Stetzer. This is subject to all statutory and
7 regulatory requirements. "for possible action" 47
- 6 20. All Nation Security Services, Inc., license
7 number 2013 is seeking Corporate Officer status
8 approval for George M. Thabet. This is subject
9 to all statutory and regulatory requirements.
"for possible action" 47
- 9 21. American Checked, Inc., license number 957 is
10 seeking Corporate Officer status approval for
11 David R. Wirta. This is subject to all
12 statutory and regulatory requirements.
"for possible action" 47
- 12 22. Hospital Shares Services, Inc., license number
13 1575 is seeking Corporate Officer status
14 approval for John E. Butler and Berenice Nuss.
15 This is subject to all statutory and regulatory
16 requirements. "for possible action" 47
- 15 23. EFI Global, Inc., license number 644 is
16 seeking Corporate Officer status approval for
17 Kimberly D. Brown-Carlisle, Henry C. Lyons,
18 and Jeremy J. Mele. This is subject to all
19 statutory and regulatory requirements.
"for possible action" 47
- 18 24. Brink's, Incorporated, license number 450 is
20 seeking Corporate Officer status approval for
21 William F. Mitchell, Raphael J. Shemanski, and
22 Richard K. von Seelen. This is subject to all
23 statutory and regulatory requirements.
24 "for possible action" 47
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- 1 25. Acme Security Inc., license number 1391 is
 2 requesting a corporate name change to ACME
 3 Investigations & Security Inc. Weston M.
 4 Conwell will remain the Qualifying Agent.
 Corporate Officer to be approved is Weston M.
 Conwell. This is subject to all statutory and
 regulatory requirements. "for possible action" 47
- 5 26. Command Security Corporation, license number
 6 2187 is requesting a corporate name change to
 7 Prosegur Services Group, Inc. Forrest D. Dodd
 8 will remain the Qualifying Agent. Corporate
 9 Officer to be approved is Jeffrey I.
 Silverstein. This is subject to all statutory
 and regulatory requirements.
 "for possible action" 47
- 10 27. Brick, LLC is applying for a new corporate
 11 Private Patrolman license. If approved, Frank W.
 12 DiCerbo dba Brick, LLC, license number 2196 is
 13 requesting that his individual license be placed
 in abeyance so that he may become the Qualifying
 Agent. Member to be approved is Frank W. DiCerbo.
 This is subject to all statutory and regulatory
 requirements. "for possible action" 47
- 14 28. PII NTL LLC dba PIINTL is applying for a new
 15 corporate Private Investigator, Private
 16 Patrolman and Process Server licenses. If
 17 approved, Gene L. Jacobson, dba's Private
 18 Investigators International, Live Guard Tech,
 19 Private Investigators, Private Detectives, Jake
 Quintana Private Detective, license number 2160
 is requesting that his individual licenses be
 placed in abeyance so that he may become the
 Qualifying Agent. Member to be approved is
 Gene L. Jacobson. This is subject to all
 statutory and regulatory requirements.
 "for possible action" 48
- 21 29. GoldDot Investigations, LLC is applying for a
 22 new corporate Private Investigator license.
 23 If approved, Rudolph Lara dba GoldDot
 24 Investigations, license number 2250 is requesting
 25 that his individual license be placed in abeyance
 so that he may become the Qualifying Agent.
 Member to be approved is Rudolph Lara. This is
 subject to all statutory and regulatory
 requirements. "for possible action" 47

- 1 30. Security Concept Groups, LLC is applying for a
2 new corporate Private Patrolman license. If
3 approved, James C. Cameron dba Security Concepts
4 Group, license number 1576 is requesting that
5 his individual license be placed in abeyance so
6 that he may become the Qualifying Agent. Member
7 to be approved is James C. Cameron. This is
8 subject to all statutory and regulatory
9 requirements. "for possible action" 47
- 6 31. Custom Security Guard and Patrol, LLC is
7 applying for a new corporate Private Patrolman
8 license. If approved, Jeffrey D. Sellers dba,
9 Custom Security Guard and Patrol, license number
10 619 is requesting that his individual license be
11 placed in abeyance so that he may become the
12 Qualifying Agent. Members to be approved are
13 Jeffrey D. Sellers, Ramona Sellers and
14 Brandon A. Buffington. This is subject to all
15 statutory and regulatory requirements.
16 "for possible action" 47
- 12 32. Blue Line Security Consultants, LLC. is applying
13 for a new corporate Private Patrolman and
14 Private Investigator licenses. If approved,
15 Thomas F. Monahan dba Blue Line Security
16 Consultants, license number 2321 is requesting
17 that his individual licenses be placed in
18 abeyance so that he may become the Qualifying
19 Agent. Members to be approved are Thomas F.
20 Monahan and James A. McDaniel. This is subject
21 to all statutory and regulatory requirements.
22 "for possible action" 49
- 18 33. LV Process and Investigations, LLC is applying
19 for a new Process Server license. If approved,
20 Genice O. Rojas dba LV Process and
21 Investigations, license number 2039 is
22 requesting that her individual license be
23 placed in abeyance so that she may become the
24 Qualifying Agent. Members to be approved
25 Genice O. Rojas and Andraya V. Rojas. This is
subject to all statutory and regulatory
requirements. "for possible action" 47

- 1 34. CESC LLC dba CESC Private Investigations is
2 applying for a new corporate Private Investigator
3 license. Kerry J. Tritschler dba Covert
4 Electronic Surveillance Company, license number
5 1686 is requesting that his individual license be
6 placed in abeyance so that he may become the
7 Qualifying Agent. Members to be approved are
8 Kerry J. Tritschler and Christopher J.
9 Tritschler. This is subject to all statutory
10 and regulatory requirements.
11 "for possible action" 49
- 12 35. William D. Kronbetter is requesting a change in
13 licensing status. Mr. Kronbetter is requesting
14 that his individual private patrolman license,
15 license number 1953 be kept in abeyance so that
16 he may become the qualifying agent for Chaos
17 Security LLC, license number 2832. This is
18 subject to all statutory and regulatory
19 requirements. "for possible action" 47
- 20 36. Information Systems and Network Corporation is
21 applying for a new corporate Private Investigator
22 license. Brian T. Durkin is applying for an
23 individual Private Investigator license. If
24 approved, he is requesting that his individual
25 license be placed into abeyance so that he may
become the Qualifying Agent. Corporate Officers
to be approved are Arvin P. Malkani and Roma P.
Malkani. This is subject to all statutory and
regulatory requirements.
"for possible action" 47
37. Thomas N. Harrison is applying for an individual
Private Investigator license. If approved, he
is requesting that his individual license be
placed into abeyance so that he may become the
Qualifying Agent for Vertical Screen, Inc.,
license number 1374. This is subject to all
statutory and regulatory requirements.
"for possible action" 47
38. James A. McDaniel is applying for an individual
Private Investigator license. This is subject
to all statutory and regulatory requirements.
"for possible action" 47

- 1 39. Spectrum Security Services, Inc. is applying
2 for a new corporate Private Patrolman license.
3 Porter W. Trent, Jr. is applying for an
4 individual Private Patrolman license. If
5 approved, he is requesting that his individual
6 license be placed into abeyance so that he may
7 become the Qualifying Agent. Corporate Officers
8 to be approved are William J. Treat and Sam B.
9 Ersan. This is subject to all statutory and
10 regulatory requirements.
11 "for possible action" 47
- 12 40. DNA Security Solutions LLC is applying for a
13 new corporate Private Patrolman license.
14 Dallas A.C. Alexander is applying for an
15 individual Private Patrolman license. If
16 approved, he is requesting that his individual
17 license be placed into abeyance so that he may
18 become the Qualifying Agent. Members to be
19 approved are Dallas A.C. Alexander and Tyler R.
20 Davis. This is subject to all statutory and
21 regulatory requirements.
22 "for possible action" 47
- 23 41. Travis R. Kunz is applying for an individual
24 Private Patrolman license. This is subject to
25 all statutory and regulatory requirements.
"for possible action" 47
42. Brittany L. Jones is applying for an individual
Process Server license. This is subject to all
statutory and regulatory requirements.
"for possible action" 47
43. 5 Alpha Industries, LLC. is applying for a new
corporate Private Investigator and Private
Patrolman license. David S. McNeely is applying
for an individual Private Investigator and
Private Patrolman license. If approved, he is
requesting that his individual licenses be
placed into abeyance so that he may become the
Qualifying Agent. Member to be approved is
David S. McNeely. This is subject to all
statutory and regulatory requirements.
"for possible action" 47
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- 1 44. Action K-9 Security, Inc. is applying for a new
2 corporate Private Patrolman and Canine Handler
3 license. Timothy J. Clancy is applying for an
4 individual Private Patrolman and Canine Handler
5 license. If approved, he is requesting that his
6 individual licenses be placed into abeyance so
7 that he may become the Qualifying Agent.
8 Corporate Officers to be approved are Timothy J.
9 Clancy and Danuta J. Clancy. This is subject
10 to all statutory and regulatory requirements.
11 "for possible action" 47
- 12 ITEM CARRIED OVER FROM DECEMBER 2019 BOARD MEETING
- 13 45. Allied Private Investigation & Security Services
14 dba Allied Consulting and Security Services,
15 license number 2050 is seeking Corporate Officer
16 status approval for Karl E. Zundel. This is
17 subject to all statutory and regulatory
18 requirements. "for possible action" 50
- 19 CORPORATE OFFICER
- 20 46. Nationwide Legal Nevada, LLC, license number
21 1656 is seeking Member status approval for Joe
22 Caamal. This is subject to all statutory and
23 regulatory requirements. "for possible action" 54
- 24 47. Accusearch, Inc., license number 1677 is seeking
25 Corporate Officer status approval for Scott M.
Carroll and Crystal S. Carroll. This is subject
to all statutory and regulatory requirements. 23
"for possible action" 58
48. Biometrica Systems, Inc., license number 1295 is
seeking Corporate Officer status approval for
Kawaljit Singh. This is subject to all
statutory and regulatory requirements.
"for possible action" 58
49. Weiser Security Services, Inc., license number
1400 is seeking Corporate Officer status
approval for Pamela L. Weiser. This is subject
to all statutory and regulatory requirements.
"for possible action" 64

1 50. ARB Las Vegas, Inc., license number 1244 is
2 seeking Corporate Officer status approval for
3 Danielle M. Leleu-Williams and Eric D. Williams.
This is subject to all statutory and regulatory
requirements. "for possible action" 66

4 51. JMac Consulting Group, L.L.C. is applying for a
5 new corporate Private Investigator license.
6 Jerry MacDonald is applying for an individual
7 Private Investigator license. If approved, he
8 is requesting that his individual license be
placed into abeyance so that he may become the
Qualifying Agent. Member to be approved is
Jerry MacDonald. This is subject to all
statutory and regulatory requirements.
"for possible action" 77

9 PRIVATE PATROLMAN

10 52. Brink's Global Services USA, Inc. is applying
11 for a new corporate Private Patrolman license.
12 Philip JJ Schiotis is applying for an individual
13 Private Patrolman license. If approved, he is
14 requesting that his individual license be placed
15 into abeyance so that he may become the
Qualifying Agent. Corporate Officers to be
approved are Jim A. Horgdal and Lindsay K.
Blackwood. This is subject to all statutory
and regulatory requirements.
"for possible action" 82

16 53. Executive Veteran Guardians is applying for a
17 new corporate Private Patrolman license.
18 James D. Glaser is applying for an individual
19 Private Patrolman license. If approved, he is
20 requesting that his individual license be placed
21 into abeyance so that he may become the
Qualifying Agent. Corporate Officers to be
approved are James D. Glaser and Nathan M.
Smith. This is subject to all statutory and
regulatory requirements. 92
"for possible action" 162

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- 1 54. Lion Security Forces LSF, LLC is applying for a
 2 new corporate Private Patrolman license.
 3 Jay A. McCauslin is applying for an individual
 4 Private Patrolman license. If approved, he is
 5 requesting that his individual license be placed
 6 into abeyance so that he may become the
 7 Qualifying Agent. Members to be approved are
 8 Louis S. Amalaman, Sylvain J. Amontchi, and
 9 Yannick G. Kengne Tatcha. This is subject to
 10 all statutory and regulatory requirements. 24
 11 "for possible action" 111
- 7 55. Suzen G. Milot is applying for an individual
 8 Private Patrolman license. If approved, she is
 9 requesting that her individual license be placed
 10 into abeyance so that she may become the
 11 Qualifying Agent for First Coast Security
 12 Services, Inc., license number 2264. This is
 13 subject to all statutory and regulatory
 14 requirements. "for possible action" 111
- 12 56. Renaldo H. Davis is applying for an individual
 13 Private Patrolman license. This is subject to
 14 all statutory and regulatory requirements.
 15 "for possible action" 114
- 14 57. Lynn A. Irwin is applying for an individual
 15 Private Patrolman license. This is subject to
 16 all statutory and regulatory requirements.
 17 "for possible action" 123
- 17 CANINE HANDLER
- 18 58. Spec-Ops K9 Security is applying for a new
 19 Canine Handler license. David A. Martinez is
 20 applying for an individual Canine Handler
 21 license. If approved, he is requesting that his
 22 individual license be placed into abeyance so
 23 that he may become the Qualifying Agent. This
 24 is subject to all statutory and regulatory
 25 requirements. "for possible action" 132

- 1 59. Simon Protection Group, license number 2018 is
 2 applying for a new Canine Handler license.
 3 Jonathan Simon is applying for an individual
 4 Canine Handler license. If approved, he is
 5 requesting that his individual license be placed
 into abeyance so that he may become the
 Qualifying Agent. This is subject to all
 statutory and regulatory requirements.
 "for possible action" 136
- 6 OTHER BUSINESS
- 7 60. Pursuant to NRS 648.020(3), the members of the
 8 Board shall elect a Chair of the Board from
 among its members by majority vote. After the
 9 election, the Chair shall hold office for a term
 of 2 years beginning on July 1 of each year.
 Board Members may nominate candidates to assume
 10 the role of Chairman to be followed by a vote.
 The newly elected Chairman will assume the
 11 duties July 1, 2020 through June 30, 2022.
 "for possible action" 141
- 12 61. Review, discussion and decision on whether to
 13 move forward with online testing for
 individuals applying for licensure.
 14 "for possible action" 145
- 15 PROPOSED NAC REVISIONS
- 16 62. NAC 648.120 Proposed language will require the
 Executive Director's salary to be reviewed
 17 annually. "for possible action" 167
- 18 63. NAC 648.140 Proposed language will designate
 the Executive Director as the custodian of
 19 records for the Board. "for possible action" 177
- 20 64. Newly proposed language to establish the
 definition and duties of qualifying agent.
 21 "for possible action" 178
- 22 65. Newly proposed regulation to establish renewal
 and licensing fees. "for possible action" 183
- 23 66. NAC 648.260 Proposed language will replace the
 24 word "surrendered" with "place in abeyance".
 "for possible action" 185
- 25

1	67.	NAC 648.265 Proposed language will replace the verbiage "surrender/for cancellation or to be held" with "place". "for possible action"	188
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3	68.	NAC 648.310 Proposed language will clarify who is responsible for the administration of the examinations to licensee applicants and when the examinations will be given.	
4			
5		"for possible action"	190
6	69.	NAC 648.330 Proposed language will clarify the expectation of a licensee to place his or her individual license in abeyance to become a qualifying agent for a corporate license holder.	
7			
8		"for possible action"	193
9	70.	NAC 648.338 Proposed language will give authority to the Executive Director or designee to grant an exception for a work card to someone eligible to contribute to any public employee's retirement system.	195
10			
11		"for possible action"	246
12			318
13	71.	NAC 648.3385 Proposed language will require each licensee to maintain a copy of the registered work card of their employees.	
14		"for possible action"	211
15	72.	NAC 648.339 Proposed language will require a registered employee to have their provisional registration or registered work card on them while performing his or her duties and will require them to produce it upon request.	
16			
17		"for possible action"	213
18			
19	73.	NAC 648.3403 Proposed language will increase work card registration fees from \$85 and \$95 to one flat rate of \$100. "for possible action"	216
20			
21	74.	NAC 648.341 Proposed language will require a licensee to maintain a copy of the results of the examination on file for 60 months.	
22		"for possible action"	224
23	75.	NAC 648.342 Proposed language will clarify who is responsible for ensuring each registered employee has passed the examination.	
24			
25		"for possible action"	236

- 1 76. NAC 648.343 Proposed language will eliminate
2 outdated requirements and establish audit
3 procedures for the Board. "for possible action" 242
- 4 77. NAC 648.3435 Proposed language will include
5 firearm training and any additional training
6 required by the Board to be included in the
7 system of records. "for possible action" 246
- 8 78. NAC 648.344 Proposed language will require a
9 licensee to notify the Board of a new employee
10 being added to their roster within 3 days of
11 hire. This language will bring the number of
12 days into compliance with the NRS.
13 Additionally, the proposed language will require
14 licensees to terminate people from their roster
15 if they have not worked within the last 12
16 months. "for possible action" 249
- 17 79. NAC 648.345 Proposed language will separate the
18 prerequisites for carrying, handling and using
19 firearms from the certification of firearms
20 instructors. The language will also establish
21 the minimum age requirement to work armed and
22 prohibit persons in provisional status from
23 attending firearm orientation or training
24 making them ineligible to work armed.
25 "for possible action" 253
80. Newly proposed language to separate the
certification of firearm instructors and fees.
"for possible action" 256
81. NAC 648.346 Proposed language will add rifles
and shotguns to the required training and remove
the actual course of fire from the regulation
and adding language for courses of fire to be
established and maintained by the Board.
Language will also increase the number of hours
of range training from 5 hours to 8 hours.
"for possible action" 260
82. NAC 648.350 Proposed language will require
certified firearms instructors to enter a
person's successful completion of the course of
training and qualifications into the Board
database and no longer requiring documents to be
submitted to the Board. "for possible action" 267

1	83.	NAC 648.433 Proposed language will allow credit and debit card payments to the Board.	
2		"for possible action"	270
3	84.	NAC 648.439 Proposed language will allow credit and debit card payments to the Board.	
4		"for possible action"	270
5	85.	NAC 648.530 Proposed language will clarify the need for licensees to add their license number to marked vehicles associated with their work and will clarify restrictions.	
6			
7		"for possible action"	271
8	86.	NAC 648.570 Proposed language will allow for unlicensed persons to submit a bid for Federal or State contracted activities regulated by the chapter; however, it does not permit that person to conduct any activity in the State prior to obtaining a license to do so.	
9			
10			
11		"for possible action"	284
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13		"for possible action"	292
14	88.	NAC 648.431 Proposed language will increase the amounts of fines for violations.	
15		"for possible action"	298
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1 TUESDAY, JUNE 2, 2020, 9:02 A.M.

2 -oOo-

3 MR. INGRAM: All right. Let's go ahead and get
4 started. If I can please remind everyone, you're call
5 is on mute. Please do not place the call on hold,
6 because everyone on the call will hear your hold music.
7 So please just keep it on mute.

8 Good morning. My name's Kevin Ingram. I'm the
9 Executive Director of the Private Investigators
10 Licensing Board. And this is the first time that we've
11 conducted a telephonic Board meeting. So please bear
12 with us. I'm sure we're going to have some bumps and
13 bruises along the way. But if everybody can just be
14 courteous and just try to follow some housekeeping
15 rules. I'll go over those right now.

16 I'd like to make sure that your phone's always
17 on mute unless you're speaking. And please remember to
18 unmute before you speak. We'll remind you if we don't
19 hear you right away. Again, do not place the phone on
20 hold.

21 When you're speaking, try to limit the
22 background noise in your area. If you have a radio or
23 TV or other individuals in the office, if you can just
24 make sure you close your door. That way, the court
25 reporter will be able to pick up what you're saying.

1 Speak very slowly and clearly. Every time that
2 you speak, the first time that you speak, announce your
3 full name. And then, if the Board is asking questions,
4 and you are responding to those questions, just state
5 your last name before you start speaking again. And,
6 again, that'll make it a little bit easier for our court
7 reporter to keep up on who's speaking.

8 Only one person should be speaking at a time to
9 ensure the accurate record as well. I know this is a
10 little bit difficult, because we're used to answering
11 questions as someone is asking them of us. Please make
12 sure that person's able to complete their question or
13 their statement before responding.

14 I would like to remind those of you that are
15 the public attending, we will give you opportunities
16 throughout the Board meeting for public comment. That's
17 going to be an area that's going to be a little more
18 difficult to manage, for the fact that if we ask for
19 public comment, and more than one person wishes to
20 speak, we'll just listen for the name and identify you
21 at that time. And then we'll go to the next person.

22 Are there any questions before we get started?

23 All right. Chairman Flynn, would you like to
24 take item number one to get started.

25 ACTING BOARD CHAIRMAN FLYNN: Yes. Kevin, if

1 you could call for a roll call, we'll get started.

2 MR. INGRAM: Thank you, sir.

3 So we will start with Acting Chair Raymond
4 Flynn?

5 ACTING BOARD CHAIRMAN FLYNN: I am here.

6 MR. INGRAM: Board Member Brown, Rick Brown?

7 BOARD MEMBER BROWN: On the call. I am on the
8 call.

9 MR. INGRAM: Board Member Robert Gronauer?

10 BOARD MEMBER GRONAUER: I am here.

11 MR. INGRAM: And Board Member Tammy Nixon?

12 BOARD MEMBER NIXON: I am here.

13 MR. INGRAM: Excellent. I want to take a
14 minute and welcome our newest Board member, Rick Brown.
15 And he was appointed by the Governor in November. And
16 with the March Board meeting being cancelled, this is
17 his first Board meeting.

18 And, Rick, do you want to take a couple minutes
19 to introduce yourself, tell us a little about you?

20 BOARD MEMBER BROWN: Well, as the Director
21 said, my name is Rick Brown. I am the newest Board
22 member. I sit in the private, or I'm sorry, polygraph
23 examiner seat. I am currently a private polygraph
24 examiner. Previous to that, I'd been a polygraph
25 examiner for the Nevada Department of Public Safety for

1 three years. And prior to that, I've been a law
2 enforcement officer either with the Douglas County
3 Sheriff's Office or the Nevada Department of Public
4 Safety for 26 years.

5 MR. INGRAM: You had some military service as
6 well, didn't you?

7 BOARD MEMBER BROWN: I did, yes. My most
8 recent military service was with the Nevada Air National
9 Guard as a security forces craftsman, law enforcement.
10 Prior to that, I was in the United States Army Special
11 Forces stationed in North Carolina and Fort Campbell,
12 Kentucky.

13 I live in northern Nevada, in Minden, with my
14 wife. And I have two children. My son is a police
15 officer with the South Lake Tahoe Police Department in
16 California. And my daughter is currently a graduate
17 student at the university, Northern Arizona University
18 to become a doctor of physical therapy.

19 My wife, who's in the other room, is taking her
20 meetings. She's an elementary school teacher. So I
21 understand the herding of cats that we might have to
22 deal with, because I get to witness that with first
23 graders.

24 MR. INGRAM: Excellent. Thank you, sir, and
25 welcome to the Board.

1 BOARD MEMBER BROWN: Thank you.

2 ACTING BOARD CHAIRMAN FLYNN: This is Ray
3 Flynn. Rick, welcome aboard. You're more than welcome
4 here. We need the help, and it's so great to have a
5 representative from northern Nevada. I like your
6 background. We have a lot of similarities, including a
7 son that's a cop and a daughter that's a doctor of
8 physical therapy. So looking forward to working with
9 you in the future.

10 BOARD MEMBER BROWN: Well, thank you,
11 Mr. Flynn. That's interesting to know.

12 MR. INGRAM: Okay. We'll move on to agenda
13 item two.

14 ACTING BOARD CHAIRMAN FLYNN: All right. I
15 will -- this is Ray Flynn again. I will call for any
16 public comment. Members of the general public may
17 comment on matters appearing on the agenda and may bring
18 matters not appearing on the agenda to the attention of
19 the Board. The Board may discuss the matters not
20 appearing on the agenda but may not act on the matters
21 at this meeting. If the Board desires, the matter may
22 be placed on a future agenda for public action. Public
23 comments may be limited to five minutes per person at
24 the discretion of the Chairman but will not be
25 restricted according to viewpoint.

1 And I also want to advise that we will be
2 calling public comment before any votes, as well as
3 before we go through the non-licensing matters this
4 afternoon or later this morning.

5 So is there any public comment? Please speak
6 up.

7 All right. Hearing none, I believe, it's up to
8 you now, item three, Kevin.

9 MR. INGRAM: Thank you, Chairman.

10 Before we get started with the announcements, I
11 would like to go ahead and introduce the staff that are
12 on the call today with us.

13 We have our Chief of Operations, Lori Irizarry;
14 our Supervisory Investigator, Vincent Saladino; our
15 Licensing Specialist, Shelly Donald; and we have
16 Investigator Paul Maxwell, Investigator Zach Swarthout,
17 Investigator Jordan Jones; and our Financial Specialist,
18 Mary Klemme; and we also have our court reporter with us
19 today, and that is Shannon Taylor.

20 I do have a couple of announcements as far as
21 changes in the agenda.

22 Agenda item 47, for Scott and Crystal Carroll,
23 they've had a last-minute emergency, are unable to
24 attend today, and have requested to be postponed to the
25 next Board meeting.

1 Item, agenda item 54, their QA dropped out in
2 the process. And, therefore, we will not be hearing
3 item 54 today as well.

4 As far as an overview of what's been happening
5 with the Board, as you know, with the Governor closing
6 state offices March 16th, our office has been closed to
7 the public.

8 As far as continuing to work behind the scenes,
9 we've been doing that on an alternative schedule,
10 rotational basis, to try to conform to the social
11 distancing as well as we can.

12 And we did have a couple of individuals,
13 unfortunately, on our staff who did contract the
14 COVID-19. And I'm happy to announce that they have had
15 a full recovery and are back to work in full capacity.
16 It did, however, put us into two different 14-day
17 quarantines. And with the second quarantine, we
18 actually had to close our office as well, with the
19 exception of three of us working from home on VPNs.

20 But we are back up and running. We're fully
21 staffed. And we anticipate the Governor approving us
22 open to the public probably this week is what it looks
23 like.

24 And with that, I guess, Lori, do you want to go
25 into the statistics?

1 MS. IRIZARRY: Okay. Chief Lori Irizarry. I'm
2 going to talk about the statistics. The statistics that
3 I'm speaking about are on our website underneath the
4 Meetings tab. If you go to today's meeting agenda on
5 6-2, underneath the Additional Documents Attachments,
6 there's two attachments there, one of them being
7 statistics, one being the NAC amendments that we're
8 going to speak about later in the Board meeting.

9 So I'm going to speak about right now the
10 statistics. It's seven pages. I'm going to start on
11 page one.

12 So these statistics were originally for the
13 March Board meeting. And at March, since that's our
14 first Board meeting for the year, I had anticipated
15 speaking about what our year 2019 looked like and
16 comparing that, 2019, to 2018. So since we're
17 continuing from that meeting, I'm going to start with
18 that on page one.

19 In 2019, we had approximately 275 licensees go
20 before the Board. That did not necessarily mean those
21 individuals -- those are only the individuals that had
22 gone before the Board. It does not necessarily mean
23 those are the ones that had applied.

24 In 2020, going forward, we have included all
25 applications as a part of our statistics. So even if

1 they are not brought before the Board, you'll be seeing
2 those numbers going forward for these, from today going
3 forward.

4 So in 2019, there were 275 people that went
5 before the Board. Work cards were 11,021 work cards
6 were received. The number of complaints we had was 41.
7 We issued a total of 45 unlicensed activity citations
8 for a total of \$150,500. And violations that were
9 issued to our licensees during 2019 was 465 individual
10 violations for a total of \$15,775.

11 Right below there, you'll see there's a chart
12 of how the violations broke out compared to NAC and NRS,
13 the dollar amount, and the dollar amounts and how many
14 fines were actually issued to our licensees.

15 Now, to go back in time a little bit, I'm going
16 to compare 2018 to 2019. So the next couple of graphs
17 will show the comparison between the two. So the first
18 one here is talking about the licensing application.
19 Total licensing applications in 2018 was 207 that went
20 before the Board. And in 2019, that was 275 went before
21 the Board. We did notice an increase of 33 percent of
22 licensing applications. At the last Board meeting that
23 we officially had in December was a significant increase
24 by 128 percent from our December, in our December
25 meeting. And I broke it down by quarter here of how

1 many people were actually here at the Board.

2 On page two, work card comparison. So in 2018,
3 we had a total of 9,800 work cards that were processed;
4 in 2019, 11,021. We often are the busiest March and May
5 of every year. March and May of every year, we notice
6 NASCAR, Electric Daisy Carnival, and it's the beginning
7 of the summer events, especially here in southern
8 Nevada, that require large amounts of security.

9 But in 2019, we had a little bit of a different
10 trend. There were two new events, two festivals that
11 came into southern Nevada in early fall, September,
12 October. So you see there, the graph below, that
13 September, October, we had an increase from the year
14 before because we had two new events. It was the
15 Day N' Vegas and the Intercept concerts and festivals
16 that were here in southern Nevada. That brought a
17 significant number of new work card applications. And
18 we were expecting to mirror what we did in 2018 and
19 2019. But because of those two additional events at the
20 end of the year, it did bring our work card application
21 up about 12 percent.

22 And down below, you'll see it's broken down by
23 month of how we've processed. So we could notice the
24 trends. And we could, in our office, also schedule
25 accordingly during these trends.

1 At the bottom of page two, unlicensed activity.
2 In 2018, we issued 33 unlicensed activity citations for
3 a total of \$77,500. And in 2019, we issued 45
4 unlicensed activity citations, which is a 94 percent
5 dollar increase, because it went to \$150,500.

6 The significant dollar increase we noticed was
7 basically because in 2018 they were issued an initial
8 citation, which is usually \$2,500, and in 2019 some were
9 issued a second or third citation, which the dollar
10 amount is greater on, which would have brought the
11 dollar amount up to that 94 percent increase.

12 On page three, I'm going to now talk about how
13 we're doing in 2020. So --

14 MR. INGRAM: If I could interrupt just for a
15 second, Lori. I'm sorry.

16 Please make sure your phones are on mute if
17 you're not speaking.

18 Go ahead, Lori.

19 MS. IRIZARRY: So on page three, I'm going to
20 go forward with what happened in 2020. Instead of just
21 jumping in to see how we're doing, instead of grouping
22 all six months into one chart, I'm going to break it
23 down by quarter, especially considering, like Kevin
24 spoke about, our office had a significant change these
25 last few months, office closures, the COVID situation,

1 we weren't doing compliance checks, we were not allowed
2 to -- we were requiring to social distance during these
3 last few months. So you will see a different trend
4 between the two different months.

5 The first chart there is 2020 licensing
6 applications. So instead of just giving a number of how
7 many are going before the Board, we wanted to present to
8 you how many have applied and how many are actually
9 going before the Board.

10 So in March 2020, we had 101 people apply for
11 licensure; 89 of them were agendized. And the
12 difference between the two numbers was because some are
13 postponed or withdrawn. Postponement could have been
14 travel, they didn't have a complete application to go
15 before a Board hearing, they missed exams -- I'm
16 sorry -- there was exam failures, or they just postponed
17 on their own for a better date going forward. So out of
18 the 101 that applied, 89 were going before the Board in
19 March.

20 For June, if the numbers are not finalized
21 because we are not able at this time to determine, out
22 of the 93 people that have given us applications for the
23 June Board meeting, which would now be the next Board
24 meeting, we will finalize the number of how many will go
25 before the next Board meeting coming up. We don't know,

1 because we haven't taken exams yet, if individuals want
2 to postpone. But right now, we have a total of 93 new
3 applications for the next Board hearing.

4 Next page, page four, the work cards. The
5 first quarter of the year, we did 1,914 work card
6 applications. That was a decrease from the quarter
7 before. But the end of the year is usually our slowest
8 time of the year, because we are at that lull, because
9 we just ended a whole bunch of festivals in the fall,
10 and we're bringing up a whole bunch of new ones come the
11 spring. Which is why, if you look at the next chart
12 down below, from February to May, the increase was 1,234
13 work card applications.

14 Even with our office closures and us staying at
15 home, in the last three months, I'm happy to report that
16 there was only a 306 work card application decrease from
17 the first to second quarter. We were still processing
18 the same amount of work cards. And what I want to
19 attribute that to mainly, in February and March we
20 really focused on getting applications in earlier for
21 the Electric Daisy Carnival. We were gearing up for the
22 NFL draft and NASCAR at that time. So it brought in a
23 significant number of applications for work cards, which
24 we were able to process even while on the stay at home
25 order or while closing our office to walk-ins. So we

1 did not see a significant decrease in work card
 2 applications. However, we did plan on increasing that
 3 number by 2,000. So although it was the same as years
 4 past, we had also anticipated bringing in an additional
 5 2,000 work cards during this time, which we believe that
 6 we'll end up now seeing not until the end of the summer
 7 when the Allegiant Stadium opens up and the Electric
 8 Daisy Carnival and other festivals move to the end of
 9 the year. So this year will be a little bit different,
 10 because we're going to have our busier season at the end
 11 of the summer, it looks like.

12 Moving on to page five, the first quarter of
 13 the year we had six complaints that came to our office.
 14 They were, four were for -- I'm sorry. Five were for
 15 licensees, and one was for a work card holder. And
 16 right there on the side it breaks it down of how, what
 17 category and what they were issued for.

18 But the most recent complaints we received in
 19 the last quarter were six as well. One was for a
 20 licensed private patrolman, which is currently still
 21 under investigation and is pending. Three are for
 22 licensees. They have now closed those investigations.
 23 One was for a process server. It was a COVID situation
 24 regarding evictions, and that that was closed. A
 25 private patrolman licensee with a payroll dispute; the

1 individual who filed the complaint has just resolved it
2 with the company. And a private investigation company
3 that we determined was a civil matter, and we closed
4 that investigation as well. One private patrolman
5 licensee had an incident regarding battery. The charges
6 were dismissed, and Las Vegas Metro is now following up;
7 so we have referred that to them. And one work card
8 complaint where the work card holder was making threats;
9 a temporary protection order has been in place, and we
10 are still monitoring that work card holder as well.

11 On to page six. When it comes to notice of
12 violations, these are the violations issued to our
13 licensees. In the first quarter of the year, we had a
14 total of 247 violations issued to our licensees for a
15 dollar amount of \$9,050. But that was only for nine
16 licensees. So I wanted to point out, the large number
17 of violations issued for those nine licensees was mainly
18 back due to we had an audit. During that audit, there
19 was quite a few citations issued for one licensee. So
20 although that 247 violations issued seems like a large
21 amount, I want to point out, it wasn't individual
22 citations, it was for one company that multiple
23 citations were issued for, during an audit.

24 Moving down to the last quarter, there were
25 four licensees that received violations, for a total of

1 seven violations total -- so one company could have
2 received two or three or four at the time -- for a
3 dollar amount of \$1,375. And the breakdown is right
4 there of how it broke down of what they issued citations
5 for. Violations for. I apologize.

6 And on the last page, page seven, unlicensed
7 activity citations. The first quarter of the year, when
8 businesses were still open and functioning, we noticed,
9 there were eight unlicensed activity citations issued,
10 three of which were paid, for a dollar amount of \$8,600.
11 Four were still pending, for \$13,900. And there was a
12 cease and desist order issued. The dollar amounts are a
13 little off, because usually unlicensed activity
14 citations are \$2,500, \$5,000, \$7,500. The reason that
15 these citations are not divisible by those amounts is
16 because some of these have entered into payment plans
17 with us. So because of their payment plans, I reflected
18 how much we received in payments and how much was
19 pending off of their payment plan.

20 From those citations at the first quarter, we
21 received them either from the casinos, the nightclub
22 industry, law enforcement, our relationships that we
23 have built here in town, as well as other avenues we
24 received in our complaints, other licensees notified us
25 as well.

1 Now, this last quarter, since many people were
2 not working, and we were not able to conduct on-site
3 citations, we had only issued one unlicensed activity
4 citation, which is still pending, in the amount of
5 \$2,500. And that was discovered during the licensing
6 background process when they were trying to come before
7 the Board. And that is still a pending situation.

8 And those would be the stats going forward.
9 And the next Board meeting stats, I will compare this
10 quarter to next quarter at the next meeting.

11 Any questions?

12 BOARD MEMBER GRONAUER: This is Gronauer. I
13 have one question. On your last page.

14 MS. IRIZARRY: Yes.

15 BOARD MEMBER GRONAUER: Okay. I didn't know if
16 you heard me or not. Okay. The pending and the paid,
17 and I understand you said because some of them were on
18 payment plans, but how many are not on payment plans
19 that are still owed? Or is everybody on a payment plan?

20 MS. IRIZARRY: I believe, for these unlicensed
21 activity citations on this quarter, I believe there was
22 only two individuals that were on, or on two citations
23 they're on a payment plan. So it would be the ones that
24 are pending, how it says four, two of those would be on
25 payment plans. And so I did not include them in the

1 paid. Only their dollar amount is included in the paid.
2 They would be included as the number four for the
3 pending, number of pending still.

4 BOARD MEMBER GRONAUER: Okay. And what's our
5 process for that?

6 MS. IRIZARRY: If someone would like to request
7 a payment plan, it goes -- if they have not already been
8 reported to the State Controller's Office, they're able
9 to issue a payment plan with them. It goes through the
10 Director, who follows up with our legal counsel, and
11 they determine what the payment plan will be. And, I
12 believe, it's between -- they have to sign an agreement
13 with Kevin. I believe, the Director could speak on that
14 more.

15 BOARD MEMBER GRONAUER: And for the ones that
16 ignore it, that goes to the -- where does that go?

17 MS. IRIZARRY: It goes to the Controller's
18 Office, the Controller's Office.

19 BOARD MEMBER GRONAUER: Okay. And they handle
20 that?

21 MS. IRIZARRY: Correct.

22 BOARD MEMBER GRONAUER: All right. Thank you.

23 MR. INGRAM: For the record, Kevin Ingram. I
24 just wanted to make one statement, especially for those
25 in attendance, not, maybe not knowing how we collect the

1 fines and what we do with the fines and the citation
2 money.

3 Any money that comes into the Board, whether
4 it's a fine of a license holder or a citation for
5 unlicensed activity, that money is reverted back to the
6 state general fund. So any money we collect, we do our
7 own in-house, it does not fund our agency in any way.
8 And, again, it's just reverted back to the state general
9 fund.

10 Looks like we are ready for agenda item four.

11 ACTING BOARD CHAIRMAN FLYNN: Okay. Kevin,
12 then, before we go, I just want to thank Lori. That was
13 an excellent report. We've come a long way from when we
14 first started. And these statistics and the graphs
15 really help to show the workload and what we're doing to
16 protect the citizens of Nevada. So I appreciate the
17 effort.

18 MS. IRIZARRY: You're very welcome. Thank you.

19 ACTING BOARD CHAIRMAN FLYNN: All right. Item
20 number four, review and approve transcripts from
21 December 10th, 2019 of the Board meeting, for possible
22 action. And I'm looking for either a comment from the
23 Board or a motion.

24 BOARD MEMBER GRONAUER: Gronauer. I make a
25 motion to approve it.

1 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
2 motion to approve. Do I have a second?

3 BOARD MEMBER BROWN: Brown. Second.

4 BOARD MEMBER NIXON: This is Nixon. I second.
5 Oh.

6 ACTING BOARD CHAIRMAN FLYNN: Okay. Board
7 Member Brown seconds. All in favor, say "aye."

8 (Board members said "aye.")

9 ACTING BOARD CHAIRMAN FLYNN: Any opposed?
10 Okay. Motion carries.

11 Number five, for all the witnesses for today to
12 be sworn in.

13 MR. DETMER: For the record, Mike Detmer from
14 the Attorney General's Office.

15 Those who are going to testify today, please
16 raise your right hand. Do you hereby swear or affirm to
17 tell the truth, the whole truth, and nothing but the
18 truth?

19 (Applicants and witnesses were sworn/affirmed.)

20 MR. DETMER: Before I proceed, is there anybody
21 else who needs to give the declaration?

22 Again, Mike Detmer. Please note that while you
23 may not be testifying immediately, when you do come up
24 to testify, or testify over the phone, you will remain
25 under oath. And with that, I submit.

1 ACTING BOARD CHAIRMAN FLYNN: All right. Item
2 six. Kevin, I'm not sure what this is, so I'll let you
3 handle it.

4 MR. INGRAM: Thank you, sir.

5 Okay. We're going to do the best we can to try
6 to capture the rest of the individuals on the phone. So
7 I'm going to start calling off some names. And when I
8 call your name, just respond by letting us know that
9 you're here and, also, to confirm that you are under
10 oath.

11 Karl Zundel?

12 MR. ZUNDEL: Sorry. I was on mute. Present.

13 MR. INGRAM: Thank you. And you are under
14 oath, correct?

15 MR. ZUNDEL: Yes, sir.

16 MR. INGRAM: Joe Caamal?

17 MR. CAAMAL: I am here, and I'm under oath.

18 MR. INGRAM: Thank you.

19 Let's see. Kawaljit Singh?

20 MR. SINGH: Present, and I'm under oath.

21 MR. INGRAM: Thank you.

22 Pamela Weiser?

23 MS. WEISER: Present, and I'm under oath.

24 MR. INGRAM: Thank you.

25 Danielle Leleu-Williams and Eric Williams?

1 MR. WILLIAMS: Yes, Williams.

2 MS. LELEU-WILLIAMS: Present, under oath.

3 MR. INGRAM: Thank you.

4 MR. WILLIAMS: Under oath.

5 MR. INGRAM: Jerry MacDonald?

6 MR. MACDONALD: Yes, I'm present and under

7 oath.

8 MR. INGRAM: Thank you.

9 Philip Schiotis?

10 MR. SCHIOTIS: Schiotis, present and under

11 oath.

12 MR. INGRAM: Thank you.

13 Jim Horgdal? Jim Horgdal? Are on you mute?

14 Lindsay Blackwood? Lindsey Blackwood?

15 Mr. Schiotis, are you -- do you know if the

16 other two are planning on attending?

17 MR. SCHIOTIS: I was not aware that they were

18 invited or required. I only received the call and the

19 packet. I didn't get any notification on the others to

20 be. You know, normally, it's just me, as in the past.

21 MR. INGRAM: Okay. So they're not planning on

22 attending. Thank you.

23 MR. SCHIOTIS: No. I'm sorry.

24 MR. INGRAM: James Glaser?

25 MR. GLASER: Present and under oath.

1 MR. INGRAM: Thank you.

2 Nathan Smith?

3 MR. SMITH: Nathan Smith here and under oath.

4 MR. INGRAM: Thank you.

5 Suzen Milot?

6 MS. MILOT: Present and under oath.

7 MR. INGRAM: Thank you.

8 Renaldo Davis?

9 MR. DAVIS: Present and under oath.

10 MR. INGRAM: Thank you.

11 Lynn Irwin?

12 MR. IRWIN: Present and under oath.

13 MR. INGRAM: Thank you.

14 David Martinez?

15 MR. MARTINEZ: Present and under oath.

16 MR. INGRAM: Thank you.

17 Jonathan Simon?

18 MR. SIMON: Present and under oath.

19 MR. INGRAM: Thank you.

20 Okay. Now, this is going to be the hard part
21 of the meeting. I'm going to ask for individuals that
22 are on the call that I have not called your name, if we
23 can just take a little bit of time and just unmute,
24 state your name so I can recognize you.

25 MS. POVILL: Kevin, are you there? It's Lisa

1 Povill, license 1295, with Biometrica Systems.

2 MR. INGRAM: Thank you, Lisa.

3 MS. LISA POVILL: The qualifying agent. I'm
4 here with Tony Zink. We're co-officing.

5 MR. INGRAM: Okay. Thank you.

6 Whole else is on the call?

7 MS. DALY: Jacqueline Daly, Thomas Daly, with
8 Hospitality Security Consulting Group, LLC.

9 MR. INGRAM: May I have your first name again?

10 MS. DALY: Jacqueline.

11 MR. INGRAM: Thank you.

12 MR. GIRARD: Hi. This is Jon Girard with Elite
13 Investigations, license number 873.

14 MR. INGRAM: Thank you.

15 MR. GERMAIN: Joseph Germain, Contemporary
16 Information Corporation, license 1588, and under oath.

17 MR. INGRAM: Thank you.

18 Jacqueline, may I ask, what was the other
19 person's name with you?

20 MS. DALY: Thomas Daly.

21 MR. INGRAM: Thank you.

22 Is there anyone else we haven't heard from yet?

23 MS. KNIGHT: Jennifer Knight.

24 MR. INGRAM: I think, I heard a Jennifer. Go
25 ahead, Jennifer.

1 MS. KNIGHT: Jennifer Knight with True
2 Investigations.

3 MR. INGRAM: Thank you.
4 Who else do we have?

5 MR. CONWELL: Weston Conwell, Acme Security,
6 license 1391, and I'm under oath.

7 MR. INGRAM: Thank you.
8 Who else do we have?

9 MR. LEJEUNE: Matthew Lejeune, Weiser Security
10 Services, Inc.

11 MR. INGRAM: Matthew, could I get you to spell
12 your last name for me, please.

13 MR. LEJEUNE: Sure. L-E-J-E-U-N-E.

14 MR. INGRAM: Thank you, sir.
15 Do we have anyone else?

16 MS. MCKENNON: Amy McKennon, Nevada Quick
17 Search, license 1384.

18 MR. INGRAM: Thank you.
19 Is there anyone else?

20 Okay. I'll take that as a final roll call.

21 MR. ZANE: Mark Zane.

22 MR. INGRAM: And, Chair, if you would like to
23 go on to item number 7.

24 ACTING BOARD CHAIRMAN FLYNN: Okay. Item
25 number seven is a block vote. We have made a decision

1 to put the following items as a block vote. One of two
2 things, either there was actually no issues with the
3 application whatsoever, and the background materials
4 were sufficient for us to establish good cause. Or if
5 there was a minor issue, we definitely have time and
6 distance applying here.

7 So the items in the block vote is item
8 number 7, number 8, number 9, 10, 11, 12, 13, 14, 15,
9 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29,
10 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43
11 and 44.

12 And one other thing from me is on item
13 number 32 and 34, I will need to abstain from the block
14 vote. Both individuals, Tom Monahan as well as Kerry
15 Tritschler, are personal friends of mine for many years.
16 But I have no issue with the other items.

17 So however we want to proceed. It probably
18 would be better, Kevin, I guess, to do a block vote, and
19 I'll ask legal, minus those two items, and then do a
20 block vote on just the other numbers. Okay?

21 MR. DETMER: And Mike Detmer, for the record.
22 Chairman, I believe, that would be an appropriate way of
23 proceeding.

24 ACTING BOARD CHAIRMAN FLYNN: Okay. So I am
25 looking for a motion from the Board.

1 BOARD MEMBER BROWN: This is Member Brown. I
2 want to put on record, if I can, before we do the vote.
3 I'm trying to find the item number again. It deals with
4 a gentleman by the name of David McNeely. I'm trying to
5 find the number. I'm sorry. Anyway, to state,
6 Mr. McNeely and I worked together on occasion when I was
7 employed by the Department of Public Safety Major Crimes
8 Unit. If I need abstain, I will, but I believe that I
9 can vote without any bias on this.

10 MR. INGRAM: That's item number 43.

11 BOARD MEMBER BROWN: Thank you, sir.

12 ACTING BOARD CHAIRMAN FLYNN: The fact that you
13 said that you acknowledge that you know him, and it was
14 just a working relationship, and that you feel there's
15 no bias, that's sufficient for you to go forward with
16 voting. Hopefully, legal counsel will concur.

17 MR. DETMER: Mike Detmer, for the record. That
18 is true, Chairman.

19 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
20 Any other -- yes?

21 BOARD MEMBER NIXON: Chairman Flynn, I'm sorry,
22 which are the two that you wanted to remove? I'm sorry.

23 ACTING BOARD CHAIRMAN FLYNN: That was
24 Commissioner Nixon.

25 The two items I want to remove is 32 and 34,

1 and then you guys can just vote on that on your own.

2 BOARD MEMBER NIXON: Okay. So I'd like to make
3 a motion that we do a block vote. Do I need to say all
4 the numbers, Kevin or legal?

5 ACTING BOARD CHAIRMAN FLYNN: I think, we could
6 do items 7 through 44, minus those two.

7 MR. DETMER: Mike Detmer, for the record.
8 That's correct.

9 BOARD MEMBER NIXON: Okay. So I'd like to make
10 a motion for a block vote for items 7 through -- what
11 was it? -- 44, removing items 32 and 34.

12 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
13 motion. Do I have a second?

14 BOARD MEMBER GRONAUER: Hey, can I -- this is
15 Gronauer. Can I interject something? Because I just
16 found it. I was looking for item 28, Gene Jacobson. We
17 are friends, but I mean we're not -- I don't think I
18 have any bias about it. But, you know, I have no
19 problem voting on him. But I just want to make it for
20 the record that we are friends. I know him. We eat
21 lunch once in a while or things like that.

22 MR. DETMER: Mike Detmer, for the record.

23 ACTING BOARD CHAIRMAN FLYNN: You get with your
24 conscience. In the past, if anybody acknowledged that
25 there was a friendship, we normally abstain. But that

1 is your call.

2 BOARD MEMBER GRONAUER: Okay. I have to
3 abstain with 28's involved in that.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. Tammy,
5 would you mind making the motion again with those three
6 items.

7 BOARD MEMBER NIXON: Yes. I move that we make
8 a motion, or a block vote for items 7 through 44,
9 removing items 32, 34 and 28, for an initial vote.

10 ACTING BOARD CHAIRMAN FLYNN: Do I have a
11 second?

12 BOARD MEMBER GRONAUER: Gronauer. Second it.

13 ACTING BOARD CHAIRMAN FLYNN: Thank you.

14 All in favor, say "aye."

15 (Board members said "aye.")

16 ACTING BOARD CHAIRMAN FLYNN: Any opposed?

17 All right. Motion carries.

18 Let's do item 28. Commissioner, or Board
19 Member Gronauer is going to abstain. I'll look for a
20 motion from a Board member.

21 MR. INGRAM: Chairman Flynn, Kevin Ingram, for
22 the record. I'm so sorry. The motion that Board Member
23 Nixon made was for a block vote, but it was not stated
24 whether that was to approve.

25 BOARD MEMBER NIXON: Oh.

1 MR. INGRAM: So we'll just need to clarify the
2 motion for the record.

3 ACTING BOARD CHAIRMAN FLYNN: All right.

4 MR. DETMER: And Mike Detmer, for the record.
5 Thank you, Kevin.

6 BOARD MEMBER GRONAUER: Tammy, clarify that.

7 BOARD MEMBER NIXON: My apologies. I move to
8 approve the block vote for 7 through 44, removing 32, 34
9 and 28.

10 ACTING BOARD CHAIRMAN FLYNN: I have a motion.
11 Do I have a second?

12 BOARD MEMBER GRONAUER: Gronauer. I second it.

13 ACTING BOARD CHAIRMAN FLYNN: All right. We
14 have a second. All in favor of the third attempt, say
15 "aye."

16 (Board members said "aye.")

17 ACTING BOARD CHAIRMAN FLYNN: All right. The
18 motion carries.

19 All right. Again, I'll look for a motion for
20 just item number 28, with Board Member Gronauer
21 abstaining.

22 BOARD MEMBER BROWN: This is Board Member
23 Brown.

24 BOARD MEMBER NIXON: This is -- go ahead.

25 ACTING BOARD CHAIRMAN FLYNN: Board Member

1 Brown, go ahead.

2 BOARD MEMBER BROWN: Board Member Brown. I
3 move that we approve item number 28 to be included in
4 the revised block vote.

5 ACTING BOARD CHAIRMAN FLYNN: Okay. All in
6 favor -- oh, I need a second, please.

7 BOARD MEMBER NIXON: This is Nixon. I second.

8 ACTING BOARD CHAIRMAN FLYNN: All right. We
9 have a motion, and we have a second. All in favor, say
10 "aye."

11 (Board members said "aye.")

12 BOARD MEMBER GRONAUER: Gronauer abstains.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. Any
14 opposed?

15 The motion carries.

16 All right. I'll look for a motion for items 32
17 and 34.

18 BOARD MEMBER GRONAUER: Mr. Chairman?

19 ACTING BOARD CHAIRMAN FLYNN: Yes.

20 BOARD MEMBER GRONAUER: This is Gronauer. I
21 have to do the same thing you do, because I've known
22 both these people quite well.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. So, legal
24 counsel, we only have two people that can vote, two have
25 to abstain. Can we go forward?

1 BOARD MEMBER NIXON: Chairman, that's correct.
2 Based on the recusal, under 281, you should be okay to
3 proceed.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. I need one
5 motion and one second.

6 BOARD MEMBER NIXON: This is Board Member
7 Nixon. I move that we approve item numbers 32 and 34.

8 ACTING BOARD CHAIRMAN FLYNN: Okay. Do I have
9 a second?

10 BOARD MEMBER BROWN: Board Member Brown
11 seconds.

12 ACTING BOARD CHAIRMAN FLYNN: Okay. All in
13 favor amongst you two, say "aye."

14 BOARD MEMBER NIXON: Aye.

15 BOARD MEMBER BROWN: Aye.

16 ACTING BOARD CHAIRMAN FLYNN: Okay. This is
17 Flynn. I abstain.

18 BOARD MEMBER GRONAUER: This is Gronauer. I
19 abstain. And Tommy Monahan for real? God bless. All
20 right. I'm fine.

21 ACTING BOARD CHAIRMAN FLYNN: All right.
22 Motion carries.

23 All right. Kevin, are we okay to proceed,
24 proceed to regular business now?

25 MR. INGRAM: Yes, sir.

1 ACTING BOARD CHAIRMAN FLYNN: All right. Item
2 number 45, Allied Private Investigation & Security
3 Services dba Allied Consulting and Security Services,
4 license number 2050, seeking a corporate officer status
5 approval for Karl E. Zundel. This is subject to all
6 statutory and regulatory requirements.

7 Mr. Zundel, are you here?

8 MR. ZUNDEL: I am here, sir.

9 ACTING BOARD CHAIRMAN FLYNN: Okay. Please
10 tell us a little bit about yourself. And, I believe,
11 there's some questions from the Board when you're done.

12 MR. ZUNDEL: Yes. I am an owner of Allied
13 Private Investigation. I've been a part of this company
14 for six years. We provide services in Nevada for
15 residential, commercial and high-end asset protection.

16 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.
17 Any questions from the Board?

18 All right. Mr. Zundel, I do have one. Do you
19 want to address your DUI, and, I believe, that was about
20 three years ago, with us, please?

21 BOARD MEMBER GRONAUER: Yeah, I'm sorry, Ray.
22 I was on mute at the same time. So I was going to ask
23 the same thing. Go ahead. This is Gronauer.

24 ACTING BOARD CHAIRMAN FLYNN: All right.
25 Mr. Zundel, please just address that issue with the

1 Board. That's the only question I had.

2 MR. ZUNDEL: Sure. In 2017, I had to go back
3 to Florida to help take care of my parents, who were
4 both failing in health. My father eventually died. But
5 in the decline, I had to go back four months and assist
6 them. On my arrival, the house was in a complete state
7 of disarray. To be honest, the smell of urine in the
8 apartment was just beyond control.

9 So in dealing with that, I had an issue with my
10 father and mobility, incontinence, and had to actually
11 carry him to the shower, rinse him off. And it was a
12 really tough day. I ended up going to a late dinner,
13 had a few more drinks than I was supposed to, and ended
14 up getting pulled over for speeding in a 35 zone. And
15 that resulted in a DUI.

16 ACTING BOARD CHAIRMAN FLYNN: Okay. And
17 suffice to me, there's been no other issues since, sir?

18 MR. ZUNDEL: No, sir.

19 ACTING BOARD CHAIRMAN FLYNN: All right. Any
20 other questions from the Board?

21 BOARD MEMBER GRONAUER: Mr. Chairman, Gronauer.

22 ACTING BOARD CHAIRMAN FLYNN: Yes.

23 BOARD MEMBER GRONAUER: I would like to ask.
24 It says in his background his California license Class C
25 expired February 9, 2020. Does he have a valid driver's

1 license now?

2 MR. ZUNDEL: Yes, sir. I have the California
3 Real ID.

4 BOARD MEMBER GRONAUER: Oh, okay. I
5 understand. Is there a reason it was not listed on your
6 application, the DUI?

7 MR. ZUNDEL: No, that was, that was disclosed,
8 the 2017.

9 BOARD MEMBER GRONAUER: Okay. In my
10 background, the background, it says "The applicant pled
11 no contest to this charge. This conviction was not
12 listed on the application."

13 MR. ZUNDEL: I see. Okay. So there was a
14 situation almost 20 years ago. And to be quite honest,
15 a lot of life had happened since then, marriage,
16 children, career changes, homes. So back in 2001, I was
17 at Big Bear Lake with friends. I had never ridden
18 jet skis. But, apparently, my buddy had them. I've
19 never ridden them since. But we had all been having fun
20 at the lake, had a few beers. I drove a jet ski into a
21 no-wake zone. The park patrol talked to me. And then
22 that resulted in a DUI.

23 BOARD MEMBER GRONAUER: Yeah, I understand now.
24 That was 2001. I got it.

25 MR. ZUNDEL: Right.

1 BOARD MEMBER GRONAUER: Now, you do have a
2 Real ID driver's license?

3 MR. ZUNDEL: Correct. Correct, valid
4 California driver's license.

5 BOARD MEMBER GRONAUER: No further.

6 ACTING BOARD CHAIRMAN FLYNN: All right. Any
7 other questions?

8 All right. I'll entertain a motion.

9 BOARD MEMBER BROWN: Board Member Brown. I
10 move that we grant the application to Mr. Zundel to
11 become the corporate officer for Allied Private
12 Investigation & Security Services dba Allied Consulting
13 and Security Services.

14 ACTING BOARD CHAIRMAN FLYNN: You're almost
15 there.

16 BOARD MEMBER NIXON: Board Member Nixon.

17 ACTING BOARD CHAIRMAN FLYNN: Keep reading.

18 BOARD MEMBER BROWN: Okay.

19 ACTING BOARD CHAIRMAN FLYNN: We just read the
20 agenda item verbatim into the motion, sir, unless you
21 want to make a modification.

22 BOARD MEMBER BROWN: I guess, I'll talk to you
23 folks about that offline.

24 So, again, this is Board Member Brown. I move
25 that we approve Karl E. Zundel as the corporate officer

1 for Allied Private Investigation & Security Services
2 doing business as Allied Consulting and Security
3 Services, license number 2050. This would be subject to
4 all statutory and regulatory requirements.

5 ACTING BOARD CHAIRMAN FLYNN: No, you did a
6 great job, better than anybody else sitting here, your
7 first time out. So.

8 I have a motion. Do I have a second?

9 BOARD MEMBER NIXON: Board Member Nixon. I
10 second.

11 ACTING BOARD CHAIRMAN FLYNN: All right. I
12 have a motion and a second. All those in favor, state
13 "aye."

14 (Board members said "aye.")

15 ACTING BOARD CHAIRMAN FLYNN: Bobby?

16 BOARD MEMBER GRONAUER: No. I'm waiting for
17 the next one.

18 ACTING BOARD CHAIRMAN FLYNN: Okay. Opposed,
19 any opposed?

20 BOARD MEMBER GRONAUER: Gronauer. Opposed.

21 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
22 The motion carries three to one.

23 All right. Next item is a number 46,
24 Nationwide Legal Nevada, LLC, license number 1656 is
25 seeking member status approval for Joe Caamal. This is

1 subject to all statutory and regulatory requirements.
2 For possible action.

3 Mr. Caamal, are you here?

4 MR. CAAMAL: I am here, sir.

5 ACTING BOARD CHAIRMAN FLYNN: Okay. Tell us
6 about yourself.

7 MR. CAAMAL: My name's Joe Caamal. I am the
8 chief operation officer for Nationwide Legal in Nevada.
9 We currently do business with law firms, major law firms
10 across the country and also in the state of Nevada.
11 That implies research, court filings, messenger work,
12 service of process, et cetera, et cetera.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you,
14 sir.

15 Any questions from the Board?

16 All right. Mr. Caamal, there was issues with
17 your credit. Do you want to address those?

18 MR. CAAMAL: Correct. I was in the --
19 unfortunately, things happen in life. And my wife and I
20 are currently in separation. We had to reconstruct and
21 redo our finances. And, unfortunately, we had to go
22 ahead and do a consolidation so we can go ahead and, you
23 know, make sure that everything gets done accordingly.
24 You know, we don't want to leave any, you know, file
25 bankruptcy or anything of that nature. So we had to

1 seek consolidation. So we're on a four-year plan, 48
2 months. I should be completing my consolidation plan in
3 2021.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. With your
5 businesses, did you employ anybody, or have you always
6 been self-employed?

7 MR. CAAMAL: No, we -- but when you say employ
8 anybody, we have, definitely have 450 employees across
9 the country.

10 ACTING BOARD CHAIRMAN FLYNN: Gotcha. Okay.
11 All right. And has there ever been a payroll issue?

12 MR. CAAMAL: No. No. Not even now as we're
13 going through this epidemic. You know, we're definitely
14 paying our employees. We're definitely, we're
15 structured enough for, to make sure that we survive this
16 epidemic.

17 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
18 Any other questions from the Board?

19 All right. I'll entertain a motion.

20 BOARD MEMBER NIXON: This is Board Member
21 Nixon. I move that we approve Nationwide Legal Nevada,
22 LLC, license number 1656. Joe Caamal is seeking
23 approval for his license. And it would be subject to
24 all statutory and regulatory requirements.

25 ACTING BOARD CHAIRMAN FLYNN: I have a motion.

1 Do I have a second?

2 MR. INGRAM: Chairman Flynn, Kevin Ingram, for
3 the record.

4 ACTING BOARD CHAIRMAN FLYNN: Yes.

5 MR. INGRAM: I just want to make sure that,
6 again, the motion, that we state it correctly.
7 Mr. Caamal is not applying for a license. He's applying
8 to become a member of the current LLC.

9 BOARD MEMBER NIXON: Got it. Thank you.

10 ACTING BOARD CHAIRMAN FLYNN: All right.
11 Tammy.

12 BOARD MEMBER NIXON: Do you want me to revise
13 my --

14 ACTING BOARD CHAIRMAN FLYNN: Yeah, I think,
15 you do.

16 BOARD MEMBER NIXON: Okay. So I move that we
17 approve Joe Caamal to become a member of Nationwide
18 Legal Nevada, LLC, license number 1656. This would be
19 subject to all statutory and regulatory requirements.

20 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
21 motion. Do I have a second?

22 BOARD MEMBER BROWN: Brown. Second.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
24 motion and a second. Any discussion on the motion?

25 Okay. Seeing none, all those in favor, state

1 "aye."

2 (Board members said "aye.")

3 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
4 carries unanimously.

5 And I forgot to mention this before, and this
6 is for Mr. Zundel, also. When we're done with your
7 item, and there's already -- and there's a vote, and you
8 understand what's going on, you don't need to be on the
9 call anymore. Go enjoy your day.

10 MR. ZUNDEL: Thank you, sir.

11 ACTING BOARD CHAIRMAN FLYNN: Congratulations,
12 Mr. Caamal.

13 MR. CAAMAL: Thank you, sir. Thank you to the
14 Board. Thank you.

15 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
16 Item 47 is postponed.

17 Item 48. Biometrica Systems, Incorporated,
18 license number 1295 is seeking corporate officer status
19 approval for -- I'll just say Mr. Singh. All right.
20 And this is subject to all statutory and regulatory
21 requirements. For possible action.

22 Is Mr. Singh here?

23 MR. SINGH: Yes, I am, sir.

24 ACTING BOARD CHAIRMAN FLYNN: Okay. Mr. Singh,
25 do you want to tell us a little bit about you before we

1 start asking some questions?

2 MR. SINGH: Sure. My name is Kawaljit Singh.
3 I'm the initial investor of Biometrica Systems. And our
4 company deals with various products. One of the
5 verticals is the casinos. And we're trying to expand it
6 to other verticals. And these products are related to
7 software which allows casinos to use facial
8 recognitions, and also this is our database to look, to
9 identify cheaters that have criminal records.

10 I'm also presently working for another company
11 in a full-time capacity, a company called Denosoft
12 Corporation (phonetic spelling), and that deals with
13 government contracting. And I'm also in some other
14 entities as a small investor. And, basically, my
15 background is in IT.

16 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you,
17 sir.

18 Any questions from the Board?

19 BOARD MEMBER BROWN: Board Member Brown has a
20 question.

21 ACTING BOARD CHAIRMAN FLYNN: Yes, please.

22 BOARD MEMBER BROWN: And this just may be my
23 ignorance, Mr. Singh. But in your application you had
24 liens in two different states, but they appeared to be
25 the same. And that might be confusion on my part. But

1 if you could help me with that, I'd appreciate it.

2 MR. SINGH: Yes, could you tell me a little bit
3 the specific information about the lien that you're
4 referring to?

5 BOARD MEMBER BROWN: Actually, sir, I can't.
6 The computer I'm using doesn't --

7 MR. SINGH: Okay.

8 BOARD MEMBER BROWN: I don't have access to
9 that.

10 MR. SINGH: Okay. I'm not sure which lien
11 you're referring to. There was a couple of liens. One
12 was related to a tax issue, and I resolved that. And
13 then there was another lien pertaining to a house, and I
14 also resolved that as well.

15 BOARD MEMBER GRONAUER: Mr. Singh, this is
16 Board Member Gronauer. The one he's talking about is
17 2014, the federal tax lien for over a million dollars, a
18 million point six plus, to Montgomery County, Maryland.
19 And it says that was released on January 27th. Then
20 there was a tax lien, also, in Anne Arundel County.
21 Boy, I know them counties very well. And then March --
22 the one, okay, was released. Okay. We see they were
23 released.

24 You said on here now, on the advice of your
25 attorney, you should file bankruptcy. Is that how they

1 got released? Or I don't know if you can release
2 federal tax liens.

3 MR. SINGH: No. No. It was a lien that was
4 placed on a company I sold. And later it was determined
5 by the CPA and the company, and it was in litigation,
6 and it turned out that they claimed that I owed a little
7 bit more tax than initially I paid. So that's where I
8 got an attorney involved and my CPA involved, and we
9 were able to, I was able to get some funds and pay that
10 lien off. So it was resolved.

11 BOARD MEMBER GRONAUER: Okay. Is the company
12 Biometrica is what you're doing now?

13 MR. SINGH: Biometrica, I am an investor, and
14 I'm also presently acting as chairman. And I have a
15 team of management people that actually run the company.
16 So I rely on them to run the day-to-day operations, and
17 I get a monthly report from them, and I keep abreast of
18 what's going on in the company.

19 BOARD MEMBER GRONAUER: Okay. Hold on a
20 second. Because I have to go back and forth on these
21 screens. Which item was this here, Chairman?

22 ACTING BOARD CHAIRMAN FLYNN: This is item
23 number 48 on the current agenda.

24 BOARD MEMBER GRONAUER: Yeah, because the names
25 are -- okay. I got what you're saying.

1 ACTING BOARD CHAIRMAN FLYNN: Yeah, we have
2 more than one agenda. It gets a little confusing.

3 BOARD MEMBER GRONAUER: Okay. No problem. I
4 can get it and go back and forth. I've got three
5 computers going now. All right. I'm good. I'll leave
6 it alone.

7 ACTING BOARD CHAIRMAN FLYNN: I have a question
8 for the investigator.

9 MR. MAXWELL: Investigator Paul Maxwell.

10 ACTING BOARD CHAIRMAN FLYNN: Yeah,
11 Mr. Maxwell, as you investigated this, and based on the
12 latest information you have, what is the status of these
13 liens, in your opinion?

14 MR. MAXWELL: From conversing with the
15 gentleman, Mr. Singh, as far as I'm aware, everything
16 has been sorted. And I've got no proof as to say that,
17 you know, this is not solved.

18 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
19 you.

20 All right. Any other questions from the Board?

21 All right. Seeing none, I'll call for a
22 motion.

23 BOARD MEMBER GRONAUER: I wish I could find the
24 right thing.

25 BOARD MEMBER NIXON: This is Board Member

1 Nixon.

2 ACTING BOARD CHAIRMAN FLYNN: All right. I'll
3 call for a motion a second time.

4 BOARD MEMBER NIXON: This is Board Member
5 Nixon. I move that we approve Biometrica Systems, Inc.,
6 license number 1295, for corporate officer status
7 approval for Mr. Singh. This is subject to all
8 statutory and regulatory requirements.

9 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
10 motion. Do I have a second?

11 BOARD MEMBER BROWN: Brown. Second.

12 ACTING BOARD CHAIRMAN FLYNN: All right. I
13 have a second. Any discussion on the motion?

14 Okay. All those in favor of the motion, say
15 "aye."

16 (Board members said "aye.")

17 ACTING BOARD CHAIRMAN FLYNN: All those
18 opposed?

19 BOARD MEMBER GRONAUER: Gronauer. Nay.

20 ACTING BOARD CHAIRMAN FLYNN: Okay.

21 BOARD MEMBER GRONAUER: No backup information.

22 ACTING BOARD CHAIRMAN FLYNN: All right.

23 Motion carries three to one. Thank you, Mr. Singh.

24 MR. SINGH: Thank you.

25 ACTING BOARD CHAIRMAN FLYNN: Okay. Item

1 number 49, Weiser Security Services, Inc., license
2 number 1400 is seeking corporate officer status approval
3 for Pamela Weiser. This is subject to all statutory and
4 regulatory requirements.

5 Ms. Weiser, are you here?

6 MS. WEISER: Yes, I am.

7 ACTING BOARD CHAIRMAN FLYNN: All right. Tell
8 us who you are and what you're here for.

9 MS. WEISER: I am married to Michael Weiser,
10 who is the majority owner of Weiser Security Services,
11 Incorporated. Weiser Security is a contract security
12 guard company that's family-owned. Like I said, my
13 husband's the majority owner. We have been married for
14 41 years. We have two children. We have three
15 grandchildren. My mother-in-law was the secretary of
16 the board. She is up in age. She's in her 80s. So my
17 husband would like to replace me as secretary of the
18 board so she can step out and retire.

19 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.

20 Any questions from the Board?

21 Okay. Mrs. Weiser, I don't see any questions
22 from the Board. Obviously, whatever issue it was has
23 been resolved. And that was mine. I'll just wait again
24 in case somebody needs to catch up.

25 MS. WEISER: Sure.

1 ACTING BOARD CHAIRMAN FLYNN: Any questions
2 from the Board?

3 All right. Seeing none, I'll call for a
4 motion.

5 BOARD MEMBER BROWN: This is Board Member
6 Brown. I move that we approve Pamela L. Weiser as a
7 corporate officer for Weiser Security Services,
8 Incorporated, license number 1400. This will be subject
9 to all statutory and regulatory requirements.

10 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
11 motion. Do I have a second?

12 BOARD MEMBER GRONAUER: Gronauer. Second.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
14 motion and a second. Any discussion on the motion?

15 All right. Seeing none, I'll call for the
16 vote. All those in all in favor, state "aye."

17 (Board members said "aye.")

18 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
19 carried unanimously. Thank you, Ms. Weiser. You have a
20 good day.

21 MS. WEISER: Thank you. Same to you.

22 ACTING BOARD CHAIRMAN FLYNN: Kevin, just
23 confirming, we're up to number 50?

24 MR. INGRAM: That is correct, sir.

25 ACTING BOARD CHAIRMAN FLYNN: Okay. Item

1 number 50, ARB Las Vegas, Inc., license number 1244
2 seeking corporate officer status approval for
3 Danielle M. Leleu-Williams and Eric D. Williams. This
4 is subject to all statutory and regulatory requirements.
5 For possible action.

6 Mr. and Mrs. Williams, are you here?

7 MR. WILLIAMS: Here.

8 MS. LELEU-WILLIAMS: Here.

9 ACTING BOARD CHAIRMAN FLYNN: Okay. Please
10 tell us about yourselves and what you want to do today.

11 MS. LELEU-WILLIAMS: Do you want to go ahead?

12 MR. WILLIAMS: We're just seeking to be the
13 corporate officers approved by the PILB. I don't -- I
14 have no idea. We're just trying to, I guess, get
15 permission to be corporate officers for ARB Las Vegas,
16 Inc.

17 ACTING BOARD CHAIRMAN FLYNN: Okay. Well, have
18 you ever worked in security before; do you have a
19 experience in this area, sir?

20 MR. WILLIAMS: We are --

21 MS. LELEU-WILLIAMS: Right now -- yes.

22 MR. WILLIAMS: -- private investigations and
23 repossessionors.

24 MS. LELEU-WILLIAMS: ARB Las Vegas is a private
25 investigation and repossession company. As far as the

1 corporation, I'm listed as the corporate secretary.
2 Eric's listed as the director of operations. And we're
3 just looking to be added as the corporate officers with
4 the PILB under my father, who owns the company, Henry
5 Leleu.

6 ACTING BOARD CHAIRMAN FLYNN: Okay. And how
7 many years have you and your husband been involved in
8 the security repossession business?

9 MS. LELEU-WILLIAMS: Well, the company
10 originated out of the Chicago over a hundred years ago.
11 I started with my father when I was 21. I'm 43 now.
12 And Eric's been involved with the company going on 21
13 years as well, back in Chicago. And then we moved here
14 and worked under my dad in -- '06?

15 MR. WILLIAMS: '06.

16 MS. LELEU-WILLIAMS: Yeah.

17 MR. WILLIAMS: Yes.

18 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
19 you.

20 Any other questions from the Board?

21 BOARD MEMBER GRONAUER: Again, Gronauer.
22 There's some confusing things with the investigation
23 here for me as far as they were working for her dad and
24 all this. They never had their own work card?

25 MS. LELEU-WILLIAMS: We both went back and

1 forth to Chicago. We pretty much ran the Chicago
2 office, so, while we were on the corporation here.

3 MR. WILLIAMS: We're more in the management
4 capacity. We weren't --

5 MS. LELEU-WILLIAMS: -- on the ground really.

6 MR. WILLIAMS: Training drivers, handling
7 licensing, tech stuff, vehicle repairs, that kind of
8 thing. We weren't active outside of the office, I
9 guess. Does that make sense?

10 BOARD MEMBER GRONAUER: Well, I'm just trying
11 to figure out, if you were working and know what you
12 were supposed to do under his license, should you have
13 had to have a work card?

14 MR. WILLIAMS: I wasn't under the impression,
15 being corporate officers, that we -- I'm sorry?

16 BOARD MEMBER GRONAUER: Okay. I'm just trying
17 to figure it out. Because I have office staff that have
18 to have work cards. So I'm just trying to figure it
19 out.

20 MR. WILLIAMS: I wasn't --

21 BOARD MEMBER GRONAUER: Is the investigator --

22 MR. WILLIAMS: What's that?

23 BOARD MEMBER GRONAUER: Mr. Chairman, can the
24 investigator answer any of that for me, please?

25 ACTING BOARD CHAIRMAN FLYNN: Yeah, this is Ray

1 Flynn again. Just so you're clear, sir, in the state of
2 Nevada, any PI, security, repossession, polygraph work,
3 canine, any work associated with that license is
4 required to have a work card if you're going to do that
5 work in the state of Nevada.

6 So with that, who's the investigator on this
7 case?

8 MR. MAXWELL: Mr. Chairman, this is
9 Investigator Maxwell.

10 ACTING BOARD CHAIRMAN FLYNN: Mr. Maxwell, I'm
11 sure Mr. Gronauer has some questions. I may have some
12 depending on your answers.

13 MR. MAXWELL: Okay, sir.

14 ACTING BOARD CHAIRMAN FLYNN: All right. Go
15 ahead, Bobby.

16 BOARD MEMBER GRONAUER: I just want to try and
17 get to this on the agenda again. I'm sorry about that.

18 Mr. Maxwell, on your report, and right now I'm
19 just going from what I read, is that at one time they
20 did not have work cards?

21 MR. MAXWELL: Correct, sir, yes.

22 BOARD MEMBER GRONAUER: And then it said they
23 were -- said they weren't working without work cards,
24 but then they had to go get work cards. I'm confused by
25 that whole thing.

1 MR. MAXWELL: Okay. So, basically, working for
2 any security company, it is correct, they do need to
3 have a work card. They didn't at the time. But this
4 has since been rectified, and they have both obtained
5 their work cards.

6 BOARD MEMBER GRONAUER: Okay. And, again, I'm
7 sorry for being so ignorant at this point about the
8 situation. But they were working without a work card,
9 and then that's been rectified, so now they got a work
10 card?

11 MR. MAXWELL: Yes, sir. Yes, sir, because they
12 were notified that they needed a work card.

13 ACTING BOARD CHAIRMAN FLYNN: All right.
14 I'll --

15 MR. WILLIAMS: And may I interrupt?

16 BOARD MEMBER GRONAUER: Okay. I'm good.

17 ACTING BOARD CHAIRMAN FLYNN: This is still
18 Board time.

19 I'll be specific. Mr. Maxwell, how long were
20 they operating without a work card doing business in the
21 state of Nevada?

22 MR. MAXWELL: Just one second, sir.

23 ACTING BOARD CHAIRMAN FLYNN: Okay.

24 MR. WILLIAMS: If I may?

25 ACTING BOARD CHAIRMAN FLYNN: No, you may not.

1 I have a question for my investigator first.

2 MS. LELEU-WILLIAMS: Okay.

3 MR. WILLIAMS: Okay.

4 MR. MAXWELL: Sir, I don't have the exact
5 dates.

6 ACTING BOARD CHAIRMAN FLYNN: You don't have
7 the exact dates?

8 MR. MAXWELL: No, sir.

9 ACTING BOARD CHAIRMAN FLYNN: All right. Was
10 in self-admittal, or did we have a complaint?

11 MR. MAXWELL: This was something that was
12 found, once they submitted their work cards, it was
13 found that they didn't have the work cards, once they
14 submitted the applications, it was found they did not
15 have the work cards. And that's when they were notified
16 that they had to get word cards to proceed. And that's
17 what they did.

18 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
19 Mr. Williams, you can -- hold on one second.

20 Board Member Gronauer, any other questions?

21 BOARD MEMBER GRONAUER: No, not at this time.
22 Thank you, Mr. Chair.

23 ACTING BOARD CHAIRMAN FLYNN: Okay.
24 Mr. Williams, it's your time.

25 MR. WILLIAMS: Yes. For the most part,

1 Mr. Leleu, Henry Leleu, it was -- it's more of a one-man
2 operation. And we, most of the time, were in Chicago
3 just sending his mail to us to get his business lined up
4 and a little more streamlined and, you know, that kind
5 of thing.

6 MS. LELEU-WILLIAMS: But when we wanted to go
7 forward and figured all this out and be added, that's
8 when we figured about the work cards and this. And now
9 we're doing all this. And that's why we applied for the
10 work card once we figured out we needed them.

11 ACTING BOARD CHAIRMAN FLYNN: Okay. I
12 understand what you're saying. And I'm leaning towards
13 believing you. I mean we did not have a complaint.
14 This came up during the course of you applying for a
15 license.

16 MR. WILLIAMS: Correct.

17 ACTING BOARD CHAIRMAN FLYNN: Different states
18 have different rules. And that's why we're asking these
19 pointed questions.

20 BOARD MEMBER GRONAUER: Mr. Chair, can I ask
21 another question? This is Gronauer.

22 ACTING BOARD CHAIRMAN FLYNN: Yeah, go ahead,
23 Bobby, ask all you want.

24 BOARD MEMBER GRONAUER: Okay. Now, from my
25 understanding, you're seeking approval for the vote,

1 okay, for corporate office status. Who's running this
2 business right now?

3 MR. WILLIAMS: Henry Leleu.

4 BOARD MEMBER GRONAUER: Who?

5 MR. WILLIAMS: Henry Leleu.

6 ACTING BOARD CHAIRMAN FLYNN: The father-in-law
7 or the father, Bobby, Henry Leleu.

8 BOARD MEMBER GRONAUER: Is he on the phone?

9 MR. WILLIAMS: My father-in-law.

10 BOARD MEMBER GRONAUER: Yeah. Is he on the
11 phone?

12 MS. LELEU-WILLIAMS: No, he's not here today.
13 He's actually packing to go back to Chicago to watch my
14 niece and nephew, because of everything that's going on
15 there.

16 ACTING BOARD CHAIRMAN FLYNN: All right. This
17 is Flynn again. Question to the investigator. Does
18 Mr. Leleu have a license and work card with the State of
19 Nevada?

20 MR. MAXWELL: As far as I'm aware, sir, the
21 license number is 1244.

22 BOARD MEMBER GRONAUER: Right. And, okay.
23 And, also, Mr. Chairman, what years were Leleu and Eric
24 Williams doing business at this location?

25 On and off, what years were you doing business

1 at this location?

2 MR. WILLIAMS: On and off?

3 BOARD MEMBER GRONAUER: Yeah.

4 MS. LELEU-WILLIAMS: We run the towing company,
5 so.

6 MR. WILLIAMS: We run the towing company, so
7 we, I mean we handle that. On and off, I guess, 2008.

8 MS. LELEU-WILLIAMS: ...'ish. We work with our
9 Las Vegas towing, the dba, you know.

10 BOARD MEMBER GRONAUER: Okay. Mr. Maxwell,
11 what license is 1244 for, what is it for, what
12 categories?

13 MR. MAXWELL: Private investigator and
14 reposessor.

15 BOARD MEMBER GRONAUER: And is it like, like
16 that place is established. This 1244, that the
17 applicant is now saying that --

18 MR. MAXWELL: Could you that again, sir. You
19 broke up.

20 BOARD MEMBER GRONAUER: Okay. It says 1244.
21 That sounds like that would be issued after 2008, if not
22 after 2010.

23 MR. MAXWELL: One second, sir.

24 MR. SALADINO: Mr. Chair, Supervisory
25 Investigator Vincent Saladino.

1 ACTING BOARD CHAIRMAN FLYNN: Okay. Everybody
2 hold on.

3 Yeah, go ahead, Vinny.

4 MR. SALADINO: For the record, Supervisory
5 Investigator Vincent Saladino. License number 1244 was
6 issued back in 2006 for private investigator,
7 reposessor and process server. Mr. Williams and
8 Ms. Leleu-Williams, when they submitted their
9 application, that was in November of '19. Once the
10 investigator got ahold of the application and realized
11 that they were coming to Nevada, they did get their work
12 cards in January of 2020, you know, knowing now that,
13 you know, they needed to have the work card if they were
14 going to do business.

15 I think, the breakdown is because they were in
16 Chicago, you know, running the towing company and other
17 business for the father, not being so much here in
18 Nevada. And once they were deciding that they were
19 moving forward and coming here, that's when the
20 investigators and the PILB office reached out and said,
21 "Hey, you know, while you're waiting for this corporate
22 approval, you know, you need to get work cards if you're
23 going to be doing business while you're present
24 physically here in the state." And that's when they
25 moved forward with it.

1 BOARD MEMBER GRONAUER: Okay. Gronauer. I'm
2 fine.

3 ACTING BOARD CHAIRMAN FLYNN: Okay. Any other
4 questions from the Board?

5 All right. Seeing none, I will call for a
6 motion.

7 BOARD MEMBER NIXON: This is Board Member
8 Nixon. I move that we approve Danielle M.
9 Leleu-Williams and Eric D. Williams to become corporate
10 officers for ARB Las Vegas, Inc., license number 1244.
11 This is subject to all statutory and regulatory
12 requirements.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
14 motion. Do I have a second?

15 BOARD MEMBER BROWN: Brown. Second.

16 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
17 second. Any discussion on the motion?

18 Okay. Seeing none, I'll call for a vote. All
19 those in favor, state "aye."

20 (Board members said "aye.")

21 ACTING BOARD CHAIRMAN FLYNN: All those
22 opposed?

23 BOARD MEMBER GRONAUER: I had it on mute. I
24 went aye. I'm sorry, Ray.

25 ACTING BOARD CHAIRMAN FLYNN: Okay. We have

1 four eyes. The motion carries.

2 All right. Mr. and Mrs. Williams, thank you
3 for your time. Hopefully, you understand why we asked
4 the questions we did. And good luck with your business.

5 MR. WILLIAMS: Yes.

6 MS. LELEU-WILLIAMS: Absolutely. Absolutely.

7 ACTING BOARD CHAIRMAN FLYNN: Okay.

8 MR. WILLIAMS: Thank you.

9 MS. LELEU-WILLIAMS: All right. Thank you so
10 much. Have a good day.

11 ACTING BOARD CHAIRMAN FLYNN: You, too, now.

12 All right. Number 51, JMac Consulting Group,
13 L.L.C. is applying for a new corporate private
14 investigator license. Jerry MacDonald is applying for
15 an individual private investigator license. If
16 approved, he is requesting that his individual license
17 be placed into abeyance so that he may become the
18 qualifying agent. Member to be approved is Jerry
19 MacDonald. This is subject to all statutory and
20 regulatory requirements. For possible action.

21 Mr. MacDonald, are you here?

22 MR. MACDONALD: I am, Mr. Chairman.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. Tell us
24 about yourself, some background, and what you're doing
25 and what you want to do.

1 MR. MACDONALD: Well, for starters, I'm a
2 native Las Vegan; you know, I've lived 52 years here.
3 In 1994, I hired on to Las Vegas Metro. I did 25 years
4 of service with the department and retired in March,
5 actually March 1st of last year, 2019.

6 And so what I'm doing here is just trying to
7 keep busy, something new. I think, I kind of wanted to
8 be my own boss, if you understand what I'm saying there.
9 So I created the JMac Consulting, L.L.C. after I
10 retired. Primarily, all I was doing was just some
11 teaching and some consulting work, and I was going
12 around the country talking and speaking at conferences
13 about primarily the 1 October shooting and things like
14 that, because I was heavily invested in that case. And,
15 you know, obviously, I spent a lot of time doing that.
16 And since the COVID-19 thing, everything's kind of, you
17 know, been shut down, going to conferences and things.
18 So.

19 But applying for the private investigator's
20 license was kind of a second part of my plan when I
21 retired, to give me an opportunity to continue to work
22 and serve the community and things like that. So I've
23 been going through this process for it seems like
24 forever. I will say that the PILB background process is
25 pretty thorough. And just been awaiting to obtain a

1 license so I can go out and do some work in the private
2 investigation field.

3 ACTING BOARD CHAIRMAN FLYNN: Okay. Well,
4 thank you. Yes, we do know they're thorough. We jump
5 on them about that. And we also congratulate them for
6 the work that they do.

7 Any questions from the Board?

8 BOARD MEMBER GRONAUER: This is Gronauer. I
9 have a question for Mr. MacDonald.

10 ACTING BOARD CHAIRMAN FLYNN: Yeah, sure.

11 BOARD MEMBER GRONAUER: Mr. MacDonald, I
12 retired in 1999 from Metro. And you were on from '94
13 through that. Did we work together?

14 MR. MACDONALD: Bobby, we did not. Obviously,
15 I knew who you were. But, no, we never, we never had
16 any assignments, I never worked directly for you or
17 anything like that. But, you know, everybody knew
18 Bobby G, of course, so.

19 BOARD MEMBER GRONAUER: Yeah, thanks. Anyway,
20 I appreciate that, but, and I hope it was a positive
21 way. And, Mr. Chairman, I just wanted to make that
22 clear that we did work in the same department at the
23 same time, but I don't remember Mr. MacDonald. I'm
24 sorry about that, sir.

25 MR. MACDONALD: No worries. It's a big

1 department. I get it.

2 ACTING BOARD CHAIRMAN FLYNN: No problem.
3 Yeah, and I'm with you, everybody knows Bobby Gronauer.
4 I have nightmares sometimes. But other than that. I do
5 know you, also, but we have not really associated in 30
6 years. And I know we were -- you were somewhere in my
7 chain a couple times. But I feel confident that I can
8 vote, and unless you have an issue with it, sir.

9 MR. MACDONALD: I absolutely do not,
10 Mr. Chairman, of course not.

11 ACTING BOARD CHAIRMAN FLYNN: Okay. Any other
12 questions?

13 All right. Seeing none, I will call for a
14 motion.

15 BOARD MEMBER GRONAUER: This is Gronauer.

16 BOARD MEMBER BROWN: Board Member Brown.

17 ACTING BOARD CHAIRMAN FLYNN: Oh, I want to
18 hear Gronauer, please.

19 BOARD MEMBER GRONAUER: God bless you. I'll
20 tell you. Now I -- okay. This is Gronauer. All right.
21 I make a motion to approve JMac Consulting Group,
22 L.L.C., who's applying for a new corporate private
23 investigator's license. Jerry MacDonald is applying for
24 an individual private investigator's license. If
25 approved, he is requesting that his individual license

1 be placed into abeyance and that he may become the
2 qualifying agent. Member to be approved is Jerry
3 MacDonald. This is subject to all statutory and
4 regulatory requirements.

5 ACTING BOARD CHAIRMAN FLYNN: Okay. I got a
6 motion. Do I have a second?

7 BOARD MEMBER NIXON: I second. This is Board
8 Member Nixon. I second.

9 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
10 motion and a second. Any discussion on the motion?

11 All right. Seeing none, all in favor, state
12 "aye."

13 (Board members said "aye.")

14 BOARD MEMBER GRONAUER: Aye. And I read it
15 correctly.

16 ACTING BOARD CHAIRMAN FLYNN: Yes, you did. I
17 do want to thank you. I want to read that into the
18 record, Bobby G did it correctly.

19 BOARD MEMBER GRONAUER: All right. Thank you.
20 Good luck, Mr. MacDonald.

21 ACTING BOARD CHAIRMAN FLYNN: Motion carries
22 4-0. Congratulations, Mr. MacDonald. Thank you for
23 adding a little lividity to this today.

24 MR. MACDONALD: Thank you, Mr. Chairman and the
25 Board. You guys have a great day.

1 ACTING BOARD CHAIRMAN FLYNN: No problem. I
2 want to go on the record that I've been out-of-state,
3 I've had people ask me if I know Bobby G, and I like
4 messing them, saying, "I know a Bobby Gronauer"; they
5 come back, "I don't know that guy."

6 BOARD MEMBER GRONAUER: That's true. That
7 happened in Texas.

8 ACTING BOARD CHAIRMAN FLYNN: Yeah. All right.
9 All right. Well, it's a cool name. That's why people
10 remember it. Not only that, you're also a cool guy.
11 So.

12 BOARD MEMBER GRONAUER: I am so cool. Okay.

13 ACTING BOARD CHAIRMAN FLYNN: Yeah. All right.
14 Now, back to adult time. All right. Number 52, Brink's
15 Global Services USA, Incorporated, applying for a new
16 corporate private patrolman license. Philip JJ
17 Schiotis -- I hope I pronounced that right, and if I
18 didn't, please correct me when you come up -- is
19 applying for an individual private patrolman license.
20 If approved, he is requesting that his individual
21 license be placed into abeyance so that he may become
22 the qualifying agent. Corporate officers to be approved
23 are Jim A. Horgdal and Lindsay K. Blackwood. This is
24 subject to all statutory and regulatory requirements.
25 For possible action.

1 Are any of the three of you here?

2 MR. SCHIOTIS: Just Philip Schiotis.

3 ACTING BOARD CHAIRMAN FLYNN: Okay.

4 Mr. Schiotis, tell us about yourself. And let's assume
5 people don't know about Brinks. Tell us a little bit
6 about the company and what you want to do.

7 MR. SCHIOTIS: Okay. My history in the armored
8 car industry goes back to 1980 overseeing transportation
9 of those high-value shipments to and from the states,
10 basically how, you know, all funds move throughout the
11 country. But during that timeframe when I began, I was
12 with, you know, different companies. The last one
13 before Brink's was Dunbar Armored, Inc.'s Air Courier
14 Division, which later sold to Brink's in -- a couple
15 years ago.

16 Anyway, since like early '90s, I think it was
17 like 1992, I became involved with trade show operations,
18 overseeing them where jewelry trade shows in
19 particular -- I think it was, you may know or heard of
20 one or two, like JCK or ASD, where jewelry is involved.
21 And these customers require an insured transportation
22 piece from the nation to come into the city that's
23 conducting the trade show. So I oversee that as well as
24 other things. And I've been involved with those trade
25 show events in Vegas since 1992.

1 Since then, again, I was with one company,
2 Dunbar, for 25 years. They sold the air transportation
3 piece to Loomis, who did not have a position for me in
4 2016, and I went to Brink's about a week later and
5 started running their trade show division. So my title
6 is Trade Show Manager. And I've been with them since.

7 ACTING BOARD CHAIRMAN FLYNN: All right. Well,
8 thank you. All right.

9 MR. SCHIOTIS: Thank you.

10 ACTING BOARD CHAIRMAN FLYNN: Any questions
11 from the Board?

12 BOARD MEMBER NIXON: This is Board Member
13 Nixon. In your background, there is an event that
14 happened in 2016. Could you explain a little bit more
15 about that.

16 MR. SCHIOTIS: Which one? I'm sorry. The
17 2016, did you say, or '15?

18 BOARD MEMBER NIXON: 2016, the malicious
19 destruction of property.

20 MR. SCHIOTIS: Okay. Yes. That, I guess,
21 that's the short -- the short lesson there is to keep
22 your mouth shut and let the facts speak for themselves,
23 which I should have done instead of let it become
24 personal. I left a local restaurant in like a strip
25 mall. And when you walk out, you have to either make a

1 left or right and go down some stairs and then go to the
 2 curb to go to get to your, you know, parked car. And I
 3 happened to lose my footing, because I was wearing some
 4 sandals, as I came off, and I kind of went down to kind
 5 of put it on twice. And then I continued walking. And
 6 then about, oh, I don't know, 35 feet, 50 feet later, I
 7 started hearing someone say, "Stop. Stop." And I
 8 turned around, and a gentleman approached me and said
 9 that my wife said she saw me scratch her car. And I
 10 said I did not. And that was where this whole thing
 11 began.

12 And they wanted my insurance information. I
 13 actually walked back to see what they were talking
 14 about. There was very like a little thin line that was
 15 towards the -- or on an SUV towards like the rear of the
 16 vehicle, towards the taillight. And to make a long
 17 story short, I should have at that point just, you know,
 18 kind of kept my cool. But I did smell alcohol and when
 19 the woman was in front of me, and I -- and he was just
 20 getting on, you know, getting on my nerves. And said,
 21 "Well, if she wasn't drinking, maybe she would have seen
 22 things differently." And that didn't go well. And the
 23 next thing you know, the police are there. And no
 24 confrontation, no, you know, cursing or screaming or
 25 anything. But the police came, took my information,

1 then they gave it to him. And before departing, he said
2 to me that I have ways to, you know, to get to me.

3 And later, then I found out, once we started
4 going forward with this to court and getting a lawyer,
5 because once I got like a summons and all that stuff, I
6 found out that he worked for internally in the sheriff's
7 department. So that's what I mean when I say keep your
8 mouth shut sometimes, don't make it personal.

9 BOARD MEMBER NIXON: Okay. Thank you.

10 MR. SCHIOTIS: Okay. You're welcome.

11 ACTING BOARD CHAIRMAN FLYNN: All right. Any
12 other questions?

13 BOARD MEMBER GRONAUER: Yeah. Gronauer. I
14 have a couple questions.

15 ACTING BOARD CHAIRMAN FLYNN: Go ahead.

16 BOARD MEMBER GRONAUER: Is there a reason
17 Mr. Jim Horgdal and Lindsay Blackwood are not on this
18 conversation?

19 MR. SCHIOTIS: I could -- to be honest with
20 you, I did not know they were told to go, you know, to
21 attend. I received my packet. I've had a license for
22 the State of Nevada. And in the past, no one's ever
23 done anything except me. So I just, unfortunately,
24 assumed that it was strictly me. I've never known any
25 other people to attend or be involved. So that could be

1 part, you know, part my -- you know, maybe I misread the
2 wording. But I received a call from the investigator to
3 make sure that I was aware, and I was aware, and that I
4 would be on the call. I didn't know, I didn't hear any
5 mention of any other people. So.

6 BOARD MEMBER GRONAUER: All right. I'm sorry.
7 I have a concern when other people are on for, on our
8 agenda and they're not at our meetings or on this phone
9 call. And do they have work cards?

10 MR. SCHIOTIS: No, they, these people, this is
11 the first name, I've never even heard of a Lindsay,
12 because Brink's is a very big company. I think, she's
13 in -- I'm not even sure where she's located, if she's in
14 Dallas, Texas helping out with some parts of the
15 corporation. Jim Horgdal is the vice president of my
16 air division, and he's based out of New York. So there
17 was, I guess, backgrounds run of them both.

18 Again, I apologize. I'm not too familiar with
19 the process beyond me, what's done on the corporate end.
20 Like I remember years ago, Mr. Jim Dunbar, who owned
21 Dunbar Armored, you know, they did background with him
22 or whatever they did, but he was never involved with it.
23 Unless something changed. Again, it's my fault, I did
24 not catch that others would be required to be on.

25 BOARD MEMBER GRONAUER: That was the Dunbars in

1 Maryland?

2 MR. SCHIOTIS: Yes. That's where I'm located,
3 in Maryland.

4 BOARD MEMBER GRONAUER: Yeah, I'm familiar with
5 them people. Okay. Mr. Chairman, can I ask the
6 investigator, Swarthout?

7 ACTING BOARD CHAIRMAN FLYNN: Bobby, if you
8 don't mind, I want Kevin to address what the
9 requirements are for corporate officers with the work
10 cards.

11 BOARD MEMBER GRONAUER: Yeah, okay. But I
12 didn't know if I should go through Kevin or go through
13 the investigators. Okay. No problem. That's where I
14 was going.

15 ACTING BOARD CHAIRMAN FLYNN: Okay. Well, you
16 and I, as usual, think alike.

17 Kevin, could you address the requirements for
18 corporate officers especially for large
19 multi-million-dollar companies where sometimes these
20 people are in another state. And I've seen others where
21 they're not, in another country. So how do we handle
22 that?

23 MR. INGRAM: Thank you, Mr. Chair. Kevin
24 Ingram. Traditionally, what we do with corporate
25 officers, because of the statement you made, being out

1 of state, out of country, normally high-level positions,
2 we have not required that they attend the Board
3 meetings. The only time that we really require it is if
4 we come across something in the background that puts a
5 red flag up for our investigators to say, no, they need
6 to be here to be able to be questioned and answered,
7 answer those questions.

8 Additionally, a lot of the corporate officers
9 that you're seeing come before you, it's due to an audit
10 that Investigator Donald conducted. And when we go
11 through renewal cycles or getting ready for renewals,
12 we'll check to see which corporate officers we have in
13 the database versus what the Nevada Secretary of State
14 has. And at that time, we reach out and ask that the
15 companies update their corporate officers with us as
16 well.

17 ACTING BOARD CHAIRMAN FLYNN: Okay. Kevin, a
18 follow-up. Correct me if I'm wrong. Corporate officers
19 on these multilevel corporations, they just go through a
20 background check, they're not required to have a work
21 card, correct?

22 MR. INGRAM: That is correct.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
24 Bobby, are you good?

25 BOARD MEMBER GRONAUER: Yeah, I just -- that's

1 a teaching moment. I like it. Thank you.

2 ACTING BOARD CHAIRMAN FLYNN: All right. Any
3 other questions from the Board?

4 All right. I will entertain a motion.

5 BOARD MEMBER GRONAUER: Gronauer. I'll make
6 the motion. I make a motion to approve --

7 ACTING BOARD CHAIRMAN FLYNN: Go ahead.

8 BOARD MEMBER GRONAUER: I'm sorry.

9 ACTING BOARD CHAIRMAN FLYNN: I said please go
10 ahead.

11 BOARD MEMBER GRONAUER: Okay. I make a motion
12 to approve Brink's Global Services USA, Incorporated,
13 who's applying for a new corporate private patrolman
14 license. Phillip JJ Schiotis is applying --

15 MR. SCHIOTIS: Schiotis is correct.

16 BOARD MEMBER GRONAUER: Okay. I'm sorry, sir.
17 Gronauer again.

18 MR. SCHIOTIS: No, it's fine. Yeah, fine.

19 BOARD MEMBER GRONAUER: Okay. Schiotis is
20 applying for an individual private patrolman license.
21 If approved, he is requesting that his individual
22 license be placed into abeyance so that he may become
23 the qualifying agent. Corporate officers to be approved
24 are Jim A. Horgdal and Lindsay K. Blackwood. This is
25 subject to all statutory and regulatory requirements.

1 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
2 you.

3 I have a motion. Do I have a second?

4 BOARD MEMBER NIXON: This is Nixon. I second.

5 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
6 motion and a second. Any discussion on the motion?

7 Hearing none, I'll call for a vote. All those
8 in favor, state "aye."

9 (Board members said "aye.")

10 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
11 carried unanimously. Thank you, sir. You have a good
12 day.

13 MR. SCHIOTIS: Thank you. Thank you to the
14 Board.

15 ACTING BOARD CHAIRMAN FLYNN: All right.

16 MR. INGRAM: Mr. Chairman?

17 ACTING BOARD CHAIRMAN FLYNN: Yes.

18 MR. INGRAM: Kevin Ingram. I just wanted to
19 check and see if Shannon is doing okay on if she needs a
20 break, our court reporter.

21 THE REPORTER: Yes, Kevin, thank you for
22 asking. I'm doing just fine. We can carry on, and when
23 you're ready for a break, I'll be ready for a break.

24 MR. INGRAM: Thank you, Shannon.

25 THE REPORTER: Yes, thank you.

1 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
2 you, Shannon. Thank you for all you do.

3 Just my plan is when we're done with the
4 regular licensing business, after item number 59, we
5 will break for 10 minutes and then come back and do the
6 remainder of business for the day. So just hang in
7 there, folks, including me.

8 All right. Item number 53. Executive Veteran
9 Guardians is applying for a new corporate private
10 patrolman license. James D. Glaser is applying for an
11 individual private patrolman license. If approved, he
12 is requesting that his individual license be placed into
13 abeyance so that he may become the qualifying agent.
14 Corporate officers to be approved are James D. Glaser
15 and Nathan M. Smith. This is subject to all statutory
16 and regulatory requirements.

17 Are any of the gentlemen here?

18 MR. GLASER: Yes, sir.

19 MR. SMITH: Yes, sir, I'm here, sir. Nathan
20 Smith here.

21 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
22 One of you be the spokesperson, and like with the
23 others, tell us about yourself and what you're doing and
24 what you want to do today.

25 MR. SMITH: James.

1 MR. GLASER: Hello, everybody. My name's James
2 Glaser, Executive Veteran Guardians. My background is
3 six years of military service and an additional about
4 eight, seven, eight years of security experience ranging
5 from basic guard work all the way up to executive
6 protection and working with private investigators for
7 surveillance work.

8 Executive Veteran Guardians was founded by
9 Nathan Smith. He brought me in, after we met as his COO
10 and business partner. Executive Veteran Guardians is a
11 veteran-owned and veteran-operated security company.

12 ACTING BOARD CHAIRMAN FLYNN: All right.

13 MR. GLASER: And one of our goals, one of our
14 goals is to be a place for veterans and military law
15 enforcement, medical and the security industry, to have
16 a place for them to go to put their skills to use and
17 have a lasting rewarding career.

18 MR. SMITH: This is Nathan Smith. A quick
19 background on me. I spent, also, about eight years in
20 the military. I spent five of my eight years overseas,
21 in the Middle East and in Europe. I was part of the
22 P and P programs in the military, which is personal
23 security details for high-ranking officers in the Middle
24 East and the high-conflict areas.

25 When I got out of the military, I spent about a

1 year and a half trying to figure out what I wanted to
2 do. And so I became a bouncer. One of my buddies, who
3 is a bouncer, introduced me to executive protection
4 bodyguard work, and I've been doing that with James ever
5 since.

6 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
7 you.

8 All right. Any questions from the Board?

9 BOARD MEMBER GRONAUER: This is Gronauer.

10 BOARD MEMBER BROWN: Board Member Brown.

11 BOARD MEMBER GRONAUER: Go ahead, Mr. Brown.

12 BOARD MEMBER BROWN: I have a question for
13 Mr. Smith or maybe Investigator Swarthout. I've got a
14 note that Mr. Smith, at the time of the application, had
15 \$9,618 in collections for bail bonds. What were these
16 bonds for? Were they for him or somebody else? Because
17 I didn't note any criminal activity in his background.

18 MR. SMITH: Sir, this is Nathan Smith. I'd be
19 happy to answer that.

20 ACTING BOARD CHAIRMAN FLYNN: Mr. Smith, the
21 question was directed towards the investigator. Please
22 hold.

23 MR. SMITH: Yes, sir.

24 ACTING BOARD CHAIRMAN FLYNN: Thank you.

25 MR. SWARTHOUT: Investigator Zachary Swarthout.

1 So Mr. Smith had disclosed that it was a buddy had asked
2 to help bail out another soldier that he knew. And
3 Mr. Smith at the time didn't know that it was due, that
4 what he was signing off was for bail. He thought he was
5 just getting him out.

6 BOARD MEMBER BROWN: Okay. Maybe Mr. Smith can
7 add to that. Are those still outstanding?

8 MR. SMITH: So I'm using Credit Karma as a
9 reference on this, because when I looked at my credit
10 report, it's not showing up anymore, because I had
11 disputed them, and it's been an ongoing thing. But as
12 far as I'm tracking now, sir, it is not on my credit
13 report.

14 BOARD MEMBER BROWN: Okay. Thank you,
15 Mr. Smith.

16 MR. SMITH: Yes, sir.

17 BOARD MEMBER GRONAUER: Can the investigator --

18 BOARD MEMBER BROWN: No further questions.

19 BOARD MEMBER GRONAUER: I'm sorry. This is
20 Gronauer. Can the investigator verify any of that?

21 MR. SWARTHOUT: This is Investigator Swarthout.
22 Not yet. We haven't gotten any documents from Mr. Smith
23 yet.

24 BOARD MEMBER GRONAUER: Did you request them?

25 MR. SWARTHOUT: I talked to him yesterday about

1 getting me any documents from it, and he was working on
2 it.

3 BOARD MEMBER GRONAUER: Mr. Chairman, if I may,
4 I'd like to ask Mr. Glaser a question.

5 ACTING BOARD CHAIRMAN FLYNN: Sure, go ahead.

6 BOARD MEMBER GRONAUER: Along the same lines,
7 Mr. Glaser.

8 MR. GLASER: Yes, sir.

9 BOARD MEMBER GRONAUER: You have several things
10 that were placed in collection, also. Are they all --

11 MR. GLASER: Yes, sir.

12 BOARD MEMBER GRONAUER: Are all -- I don't know
13 what that was about. Because one was City of Riverside.
14 So I'm not sure what the services are. And Wells Fargo
15 was another one. And so I don't know which background
16 they are or what. What's going on with them right now?

17 MR. GLASER: So the Riverside one was the
18 utility one. When we moved out, like I moved out of our
19 apartment, the apartment complex said don't worry about
20 the utility bill, we have time to take care of that
21 with, I think, the security deposit. So I was like,
22 okay, no problem. And then, during the course of the
23 investigation, Investigator Zach brought it to my
24 attention. And they were going to be able to start the
25 payments with them. So that is being taken care of and

1 will be taken care of out of -- and completed within the
2 next 30 days.

3 Wells Fargo, that was a Mor Furniture credit
4 line, that up until it went to collection, you know, pay
5 everything on time. Going back to when I first married
6 my wife, she wound up becoming very ill. So we incurred
7 a great deal of medical debt. And I had to prioritize,
8 I had to make sure she was taken care of. So,
9 unfortunately, that Wells Fargo one did go into
10 collections. I've been trying to get in touch, find out
11 which collection agency has that at the present time, to
12 see what could be done. I know it's been -- after
13 talking with the investigator, Zach -- I apologize,
14 Zach. I'm trying to recall your last name. But you
15 mentioned that, you know, as far as all this should take
16 care of. So I've been trying to track that down and get
17 that taken care of as well.

18 BOARD MEMBER GRONAUER: All right. Are you
19 employed now?

20 MR. GLASER: I am, and these are agencies,
21 security companies that I do part-time as-needed
22 security work for. Not in Nevada. I don't have my work
23 card yet in Nevada. So I've been having to travel to
24 California for a lot of that work now.

25 BOARD MEMBER GRONAUER: Where do you reside at

1 this time?

2 MR. GLASER: Pahrump.

3 BOARD MEMBER GRONAUER: You reside in Pahrump.
4 How long have you resided in Pahrump?

5 MR. GLASER: About -- I don't know how long
6 it's been. It was last year I moved out to Pahrump.

7 BOARD MEMBER GRONAUER: Okay. For somewhere
8 around here, you've been traveling back and forth to
9 another state for work?

10 MR. GLASER: Yeah, I have family out in
11 California. So sometimes if the job is like a two-week
12 or a monthlong job, I'll come out and stay with my
13 family while I do that work and then come back.

14 BOARD MEMBER GRONAUER: Where in California?

15 MR. GLASER: I have family that lives in
16 Murrieta.

17 BOARD MEMBER GRONAUER: Okay.

18 MR. GLASER: And some in San Diego and the
19 surrounding areas.

20 BOARD MEMBER GRONAUER: Okay. Thank you.

21 Mr. Chairman, could I get with the investigator
22 again?

23 ACTING BOARD CHAIRMAN FLYNN: Yes, please, go
24 ahead.

25 BOARD MEMBER GRONAUER: If I could call you

1 Zach, I will. Or you can call me Bobby G, listen. You
2 do, you said you had their -- I believe, you got their
3 tax returns for the last couple of years. Is that
4 correct?

5 MR. SWARTHOUT: That is correct.

6 BOARD MEMBER GRONAUER: Did you notice any
7 employment in Nevada for the last couple years?

8 MR. SWARTHOUT: No, I did not.

9 BOARD MEMBER GRONAUER: So everything when he
10 was employed was in California or somewhere else other
11 than Nevada?

12 MR. SWARTHOUT: Yep. And Mr. Glaser is also
13 licensed through California BSIS.

14 BOARD MEMBER GRONAUER: Okay. I understand
15 that, but I was just trying to figure out if they were
16 working in Nevada during their -- with their income tax
17 returns.

18 MR. SWARTHOUT: Nothing that we saw.

19 BOARD MEMBER GRONAUER: On either one?

20 MR. SWARTHOUT: On either one.

21 BOARD MEMBER GRONAUER: Okay. Thank you. I
22 appreciate it. Thank you for your in-depth
23 investigation.

24 I'm good, Mr. Chairman.

25 ACTING BOARD CHAIRMAN FLYNN: Okay. I've got a

1 question for either legal or Kevin. And here's my
2 question. Because I have a concern -- I'm sure, other
3 members of the Board, also -- that we've got possible
4 outstanding credit issues and also credit issues with
5 government entities.

6 BOARD MEMBER GRONAUER: Yes.

7 ACTING BOARD CHAIRMAN FLYNN: So can we do a
8 motion that's conditional that the two subjects provide
9 and work with the investigator to show that the credits
10 are either current or paid off, can we do that type of
11 motion? Because, otherwise, I don't think it's going to
12 fly today.

13 MR. DETMER: This is Mike Detmer, for the
14 record. My concern is that you make it conditional --
15 and I'm not saying you can't. I'm saying my concern,
16 though, is that if you make a conditional type of
17 license, that the ultimate determination would then be
18 vested in the ED. So if you do do that, I would
19 recommend that the Board give specific guidelines as to
20 what is or is not issued as far as the credit goes.

21 ACTING BOARD CHAIRMAN FLYNN: Okay. So we
22 could make a motion and put the responsibility on the
23 Executive Director to ensure that the Board's goal is
24 met before issuing a license?

25 MR. SALADINO: Mr. Chair?

1 ACTING BOARD CHAIRMAN FLYNN: Yes.

2 MR. SALADINO: Supervisory Investigator Vincent
3 Saladino.

4 ACTING BOARD CHAIRMAN FLYNN: Yeah.

5 MR. SALADINO: I just was able to check
6 Mr. Smith's credit report. And he is correct. The bail
7 issues are not showing currently on his credit report.

8 ACTING BOARD CHAIRMAN FLYNN: Okay.

9 MR. SALADINO: So, you know, we do have updated
10 information now that those bail issues, you know,
11 have -- you know, like he said, that's being disputed,
12 and they have been removed from his credit report as of
13 right now.

14 ACTING BOARD CHAIRMAN FLYNN: Well, I
15 appreciate the quick work. What about the other
16 gentleman?

17 MR. SALADINO: I can have that in just a few
18 minutes.

19 ACTING BOARD CHAIRMAN FLYNN: Okay. Kevin,
20 your staff continues to amaze me.

21 MR. INGRAM: Thank you, sir.

22 ACTING BOARD CHAIRMAN FLYNN: I tell you what.

23 BOARD MEMBER BROWN: Mr. Chair?

24 ACTING BOARD CHAIRMAN FLYNN: Yes, go ahead.

25 BOARD MEMBER BROWN: Mr. Chair, question from

1 Board Member Brown that maybe Mr. Smith can answer or
2 Investigator Swarthout. Will Mr. Smith be performing
3 any type of security protection details, duties, or will
4 he just be a corporate officer? And if he is going to
5 participate in active duties, does he have his own
6 private investigator's license, individual?

7 MR. SMITH: This is Nathan Smith. I do not
8 have a PI license. I do have a guard card. I am an
9 armed guard card holder with the State of Nevada. But I
10 do not have like a PI license.

11 BOARD MEMBER BROWN: Okay. Mr. Smith, I'm
12 sorry, I misspoke there. I was just trying to confirm.
13 I said private investigator. I meant private patrolman.
14 But you do have a card?

15 MR. SMITH: I have an armed guard card, meaning
16 I can work as a security guard within the state of
17 Nevada. But I do not have a PPO to hold myself as a
18 business owner in that aspect, which is what we're
19 looking for here is James would be my qualifying
20 manager, and I would work basically under James even
21 though I'm the owner of the company.

22 BOARD MEMBER BROWN: Okay. Understood. Thank
23 you, sir. No further.

24 MR. SMITH: Yes, sir.

25 BOARD MEMBER BROWN: Thank you.

1 ACTING BOARD CHAIRMAN FLYNN: Vinny, do you
2 want to take a quick five-minute break, or are you going
3 to have something soon?

4 MR. SALADINO: We'll have something in just a
5 moment.

6 ACTING BOARD CHAIRMAN FLYNN: All right.

7 BOARD MEMBER GRONAUER: Also, Mr. Chairman, if
8 you'd check and see that the bail bonds wasn't taken
9 care of, was the Sprint one taken care of; is there
10 anything else adverse on that credit report for either
11 one of them?

12 MR. SALADINO: Give me one second.

13 ACTING BOARD CHAIRMAN FLYNN: All right. This
14 is the Chair. I'm going to -- and this is for me. I'm
15 going to call a five-minute break. I have 10:51. I'll
16 be back here by 10:56, if anybody else wants to take a
17 quick five-minute break.

18 BOARD MEMBER GRONAUER: Can I ask you to make
19 an amendment?

20 ACTING BOARD CHAIRMAN FLYNN: Yeah, go ahead,
21 Bobby.

22 BOARD MEMBER GRONAUER: Okay. Make it 10
23 minutes? Because I got to go all the way up the hallway
24 in my office here.

25 ACTING BOARD CHAIRMAN FLYNN: 10 minutes is

1 fine. So we will break for 10 minutes. I'll see
2 everybody back here at two minutes after the hour. I'm
3 going on mute.

4 * * * * *

5 (A break was taken, 10:51 to 11:00 a.m.)

6 * * * * *

7 ACTING BOARD CHAIRMAN FLYNN: All right. Is
8 our court reporter here?

9 THE REPORTER: Yes, I am, I'm right here.
10 Thank you.

11 ACTING BOARD CHAIRMAN FLYNN: All right.
12 Tammy, are you here?

13 BOARD MEMBER NIXON: I am.

14 ACTING BOARD CHAIRMAN FLYNN: All right. And
15 then is -- Mr. Smith and Mr. Glaser, are you guys here?

16 MR. SMITH: Yes, sir.

17 MR. GLASER: Yes, sir.

18 ACTING BOARD CHAIRMAN FLYNN: All right. And,
19 Vinny, are you here?

20 MR. SALADINO: Yes, sir.

21 ACTING BOARD CHAIRMAN FLYNN: All right. Looks
22 like a minute early, but we can get started if it's okay
23 with everybody. Just, court reporter, just let us know
24 when you're ready, and then I'll get started.

25 THE REPORTER: Yes, I'm ready and writing as

1 you speak.

2 ACTING BOARD CHAIRMAN FLYNN: Oh, that's scary.
3 Okay. All right. I think, we're waiting for a response
4 from the investigator that was looking into the credit
5 issues.

6 MR. GLASER: Mr. Chairman, this is James
7 Glaser. May I make, offer one thing for the credit
8 report, sir?

9 ACTING BOARD CHAIRMAN FLYNN: You were kind of
10 mumbled in the beginning. Who's this?

11 MR. GLASER: James Glaser, Mr. Chairman. Can I
12 offer one little bit of information for the credit, sir?

13 ACTING BOARD CHAIRMAN FLYNN: Sure.

14 MR. GLASER: I do have a payment plan set up
15 with the City of Riverside, so, but this was only done
16 with within the last few days, so I don't know if it's
17 going to show up on the credit report yet. I do have a
18 confirmation number from them and the company name that
19 I can present it if you wish. But I don't know if it's
20 going to show up on the credit report as of yet.

21 ACTING BOARD CHAIRMAN FLYNN: Okay. But you
22 have documentation in the last couple days that you're
23 all good with Riverside?

24 MR. GLASER: I have the -- I don't have the
25 physical paperwork. They haven't yet gotten it to me

1 yet or an email. The only thing I do have is the
2 confirmation number and the contact at the credit
3 agency, or collection agency, sir.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
5 Well, let's see what Saladino comes back with, sir.

6 MR. GLASER: Yes, sir.

7 ACTING BOARD CHAIRMAN FLYNN: Okay. Vinny.

8 MR. SALADINO: Mr. Chairman, Investigator
9 Saladino.

10 ACTING BOARD CHAIRMAN FLYNN: Yes.

11 MR. SALADINO: So Mr. Glaser's credit, you
12 know, remained the same. The City of Riverside is still
13 showing up there. If he has entered a payment plan with
14 them and stuff, that's something we can easily follow up
15 with, with the City of Riverside.

16 In with regards to Mr. Smith, the Vista bail
17 bonds are completely gone now, they're off his credit
18 report. The only thing that is showing is that minimal
19 amount for the Sprint balance. And that's the only
20 thing that's there. So the Vista bonds, again, are
21 gone, and the only thing remaining is the Sprint.

22 ACTING BOARD CHAIRMAN FLYNN: The Sprint is
23 current, doesn't show any charges?

24 MR. SALADINO: Correct.

25 ACTING BOARD CHAIRMAN FLYNN: Okay. So the

1 issue would -- I'll go back to what I said before. I'll
2 be looking for a motion that we approve conditionally
3 on -- I believe, that's -- I'm getting all confused now.
4 Is that Mr. Glaser that's got to get the Riverside
5 documentation to us?

6 MR. GLASER: This is James. Yes, sir.

7 ACTING BOARD CHAIRMAN FLYNN: Okay. So I'm
8 looking for a motion along the lines of we approve
9 conditionally based on Mr. Glaser getting documentation
10 from the City of Riverside that his credit is
11 up-to-date, and that the final approval on that
12 determination would be the Executive Director, Kevin
13 Ingram. So I'll leave it up to my fellow Board members.

14 MR. DETMER: Mr. Chairman, Mike Detmer, for the
15 record. Just prior to the motion being made, I would
16 just add, I would just recommend that the motion be very
17 specific as to what it is that the Executive Director
18 would be looking for. Power to issue licenses lies
19 solely with the Board. Therefore, Director Ingram would
20 just be carrying out the Board's directives. If that
21 makes sense.

22 ACTING BOARD CHAIRMAN FLYNN: It makes a lot
23 of sense. Okay. We have to be specific that we're
24 delegating this and this particular issue for this one
25 particular thing.

1 MR. DETMER: That is correct.

2 MR. SALADINO: Mr. Chair?

3 ACTING BOARD CHAIRMAN FLYNN: Yes.

4 MR. SALADINO: Investigator Saladino.

5 ACTING BOARD CHAIRMAN FLYNN: Yes.

6 MR. SALADINO: Mr. Glaser has been in email
7 contact with Investigator Swarthout. If he wanted to
8 email that number for Riverside or the contact number
9 for the credit bureau that he's dealing with, we can
10 verify that. I don't know if we just want to just trail
11 him for a few moments, and then we can follow up and let
12 the Board know when we have the information that we
13 need, if that helps the Board.

14 ACTING BOARD CHAIRMAN FLYNN: That helps a lot.
15 That's even a better idea. Why don't we trail this.
16 Oh, we've got a lot of work this afternoon on the NACs.
17 So when you see us go between, you know, two items, just
18 jump in and say you're ready.

19 And, Mr. Smith and Mr. Glaser, I'm going to ask
20 you to please hold on. This is a lot better than either
21 a no or you having to come back in three months.

22 MR. GLASER: Yes, sir.

23 MR. SMITH: Yes, sir. Thank you, sir.

24 ACTING BOARD CHAIRMAN FLYNN: All right. So
25 why don't you guys work on your emails and get that

1 going with the investigators. And if it's okay with
2 legal, we'll trail this, and then we'll go on to the
3 next item.

4 MR. DETMER: Mike Detmer, for the record. Of
5 course, Chairman.

6 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.

7 BOARD MEMBER GRONAUER: Mr. Chair, Gronauer.

8 Hold on.

9 ACTING BOARD CHAIRMAN FLYNN: Yes.

10 BOARD MEMBER GRONAUER: Mr. Chair?

11 ACTING BOARD CHAIRMAN FLYNN: Yes.

12 BOARD MEMBER GRONAUER: This is Gronauer. On
13 the other one, for Smith, I think, we misunderstood, or
14 else I misunderstood. I think, the Sprint bill is still
15 due, it's just not up-to-date.

16 ACTING BOARD CHAIRMAN FLYNN: Well, yeah. My
17 question was it could still be due, and it just needs to
18 be current.

19 BOARD MEMBER GRONAUER: No, no, the Smith one.
20 By current, I'm not sure what you mean. If he owes it,
21 he owes it.

22 ACTING BOARD CHAIRMAN FLYNN: Yeah, well, I
23 also owe money on a car that I'm paying every month, but
24 I'm current.

25 BOARD MEMBER GRONAUER: No, this went to

1 collections, Ray.

2 ACTING BOARD CHAIRMAN FLYNN: Oh, okay. All
3 right.

4 BOARD MEMBER GRONAUER: Pay your car off in
5 cash, come on.

6 ACTING BOARD CHAIRMAN FLYNN: Yeah. Okay. All
7 right. That's a good point. So can the investigator
8 respond?

9 MR. SALADINO: Yes. Investigator Saladino.
10 So, yes, the Sprint is still showing currently on his
11 credit report as outstanding.

12 BOARD MEMBER GRONAUER: There you go. Okay.

13 ACTING BOARD CHAIRMAN FLYNN: All right. I
14 misunderstood, then. So what are we going to do about
15 the Sprint thing today?

16 MR. SMITH: Sir, this is Nathan Smith. I can
17 take care of that bill with the collections today.

18 ACTING BOARD CHAIRMAN FLYNN: Well, why don't
19 you start working on it, and ask them to email your
20 receipt, or whatever you need to do, when you call them
21 on the phone. Whatever you need to do, and it's up to
22 you whether you want to do it. But if you can get that
23 done today while we're still going on, we'll trail both,
24 both of you.

25 MR. SMITH: So if I leave this conference, I'm

1 allowed to jump back in, sir?

2 ACTING BOARD CHAIRMAN FLYNN: Yes.

3 MR. SMITH: Okay. I'll take care of that right
4 now, then.

5 ACTING BOARD CHAIRMAN FLYNN: We'll probably be
6 here a couple more hours. I doubt we'll be here at 4:00
7 or 5:00 o'clock this afternoon.

8 MR. SMITH: Oh, no, I plan on taking care of
9 this right now, sir.

10 ACTING BOARD CHAIRMAN FLYNN: Yeah, you can
11 leave and come back in. If we're talking, just hang in
12 there.

13 MR. SMITH: Yes, sir.

14 ACTING BOARD CHAIRMAN FLYNN: All right. We're
15 going to move on, unless there's something else.

16 Okay. Kevin, I believe, we're up to 53?

17 MR. INGRAM: Actually, 53 is the one we're
18 trailing. 54 has requested postponement due to them
19 losing their qualifying agent going through the process.
20 So we would be on item number 55.

21 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.

22 All right. 55. Suzen G. Milot is applying for
23 an individual private patrolman license. If approved,
24 she's requesting that her individual license be placed
25 into abeyance so that she may become the qualifying

1 agent for First Coast Security Services, Inc., license
2 number 2264. This is subject to all statutory and
3 regulatory requirements.

4 Ms. Milot ("My-lot"), are you here?

5 MS. MILOT: Yes, sir.

6 ACTING BOARD CHAIRMAN FLYNN: Am I pronouncing
7 your name correctly?

8 MS. MILOT: It's "Mil-ot."

9 ACTING BOARD CHAIRMAN FLYNN: Okay. My
10 apologies. Ms. Milot, it is all yours. Tell us about
11 yourself, your background and what you want us to do
12 today.

13 MS. MILOT: My name's Suzen Milot. I've been
14 in the security industry approximately 17 years. This
15 is my fifth company. And they approached me about being
16 their QA because I had been a QA previously and I have
17 the experience. So I'm looking to be approved as a QA
18 today.

19 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
20 you.

21 Any questions from the Board?

22 This is Ray Flynn. I do have one. There's a
23 bankruptcy in your record. Do you want to address that,
24 please?

25 MS. MILOT: I did have a bankruptcy that was

1 discharged in 2015. I acquired a substantial amount of
2 debt in my early 20s. And per the advice of my
3 attorney, in order to reestablish my credit and move
4 forward, the best course of action was a bankruptcy.

5 ACTING BOARD CHAIRMAN FLYNN: Okay. And this
6 was of a personal nature, not a business nature?

7 MS. MILOT: Correct, it was personal.

8 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.
9 Any other questions from the Board?

10 Hearing none, I'll seek a motion.

11 BOARD MEMBER NIXON: This is Board Member
12 Nixon. I move that we approve Suzen G. Milot, who is
13 applying for an individual private patrolman's license.
14 If approved, she would be requesting that her individual
15 license be placed into abeyance so that she may become
16 the qualifying agent for First Coast Security Services,
17 Inc., license number 2264. This is subject to all
18 statutory and regulatory requirements.

19 ACTING BOARD CHAIRMAN FLYNN: Okay. Do I have
20 a second?

21 BOARD MEMBER BROWN: Brown. Second.

22 ACTING BOARD CHAIRMAN FLYNN: All right. I
23 have a motion and a second. Any discussion on the
24 motion?

25 Hearing none, I'll call for a vote. All those

1 in favor, state "aye."

2 (Board members said "aye.")

3 ACTING BOARD CHAIRMAN FLYNN: Okay. The motion
4 carried unanimously. Ms. Milot, congratulations. See
5 you. Have a good day.

6 MS. MILOT: You, too. Thank you.

7 ACTING BOARD CHAIRMAN FLYNN: Okay. Item
8 number 56. Renaldo H. Davis is applying for an
9 individual private patrolman license. This is subject
10 to all statutory and regulatory requirements. For
11 possible action.

12 Mr. Renaldo, are you here?

13 MR. DAVIS: Yes, sir, I am present.

14 ACTING BOARD CHAIRMAN FLYNN: Okay. I'm sorry.
15 Mr. Davis. Again, tell us about you, your background,
16 why you're here today, what you want to do.

17 MR. DAVIS: Renaldo Davis here. I'm originally
18 from New Jersey. I have a wealth of experience in
19 security ranging from nightclub security to hotel and
20 casino security. And I moved to Las Vegas in 2016 where
21 I started at the Flamingo. And I found out how much
22 better the Venetian was, so I transferred over there.
23 I've also worked at Town Nightclub and KS before it
24 closed.

25 I'm looking to obtain an individual private

1 patrolman license so that, you know, I could kind of,
2 you know, take things into my own hands and kind of do
3 my own thing, because I feel as though I have the
4 experience to do it and the qualifications to get the
5 job done. And I feel as though, with the Raiders being
6 here, et cetera, you know, those young guys are going to
7 need, you know, somebody to, you know, guide them and
8 keep them out of trouble.

9 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.
10 Any questions from the Board?

11 BOARD MEMBER NIXON: Yes.

12 BOARD MEMBER BROWN: This is Board Member
13 Brown. Go ahead.

14 BOARD MEMBER NIXON: Go ahead. Oh, thank you.
15 I just, in reading the applicant's arrest history, I'd
16 like to find out a little bit more about that. I'm
17 sorry. Let's see. In 2010, there was an arrest for, it
18 seems like, marijuana, possession of marijuana.

19 MR. DAVIS: Yes.

20 BOARD MEMBER NIXON: Can you tell us a little
21 bit more about that?

22 MR. DAVIS: Absolutely. So I was hanging out
23 with a friend or somebody who thought, you know, I
24 thought they were my friend, you know, just being in the
25 wrong place at the wrong time, you know. I had some

1 marijuana, which was, you know, less than a gram of
2 marijuana in my pocket. And a friend of mine stepped
3 out, and I was at his residence. A friend of mine
4 stepped out and went to go do a transaction with
5 somebody and came back shortly after that. And, you
6 know, the SWAT team came through. And, you know,
7 because somebody, apparently, somebody that he was
8 dealing with ended up, you know, being something for the
9 police. And the SWAT team came, kicked the door in and,
10 you know, detained us. And they found less than a gram
11 of marijuana in my coat pocket, which, honestly, I
12 didn't even remember was there. You go know, once
13 again, just being in the wrong place at the wrong time.

14 So as a result of that, since I had never been
15 in any type of trouble before in the state of
16 New Jersey, they allowed me to go into the conditional
17 discharge program, which I completed. I had to take a
18 drug test and pay fines for about a year. And since
19 then, it was expunged and removed from my record, and
20 the charges were dropped.

21 BOARD MEMBER NIXON: So it took -- so I read
22 here the applicant received fines and conditional
23 discharge August 24th of 2015. It took five years to go
24 through that program, or is that a different program?

25 MR. DAVIS: Actually, that's -- no, there's

1 one. If I'm not mistaken, the -- I was obviously under
2 the impression that, you know, once I completed the
3 program, which took me a year, that it was off of my
4 record. Now, I do have the paperwork, which I also
5 shared with your Investigator Saladino, that proves
6 that. Yeah, but that was taken care of, you know, well,
7 before actually I even started working with the
8 Philadelphia School District in 2011. So that stuff was
9 already taken care of. Actually, it was 2010 when I
10 started working with the Philadelphia School District.
11 And, you know, all of that has since been resolved.

12 BOARD MEMBER NIXON: So, Investigator Saladino,
13 on August 24th, 2015, it says the applicant received
14 fines and a conditional discharge. What was that for?

15 MR. SALADINO: Investigator Saladino. So the
16 date that is in the report of 2015, that one is
17 incorrect. According to the fingerprint report that we
18 received -- oh, wait, no, I'm sorry. The courts
19 reported it on August 24th of 2015. But the diversion
20 program did only last a year. So it was just the court
21 catching up, you know, reporting it to the -- for the
22 reporting agency for the FBI fingerprint report. The
23 diversion program did last a year, and he did complete
24 it. According to the fingerprint report, it does say
25 that he did receive some fines and the diversion

1 program, which was completed in a year.

2 BOARD MEMBER NIXON: Okay. Thank you.

3 And then the next one you have is the applicant
4 reported a misdemeanor multiple injuries, multiple
5 property charge out of Orangeburg County Sheriff's
6 Office, December 14, 2005.

7 MR. DAVIS: Yes.

8 BOARD MEMBER NIXON: Could you tell us what
9 happened there.

10 MR. DAVIS: Absolutely. Yes. I was attending
11 South Carolina State University, and I was also on the
12 football team. And one of my teammates and myself, we
13 had had some drinks. And we were playing a video game,
14 and he was making jokes. And I had some other stuff
15 that I was going through personally at the time. And so
16 we ended up in a physical altercation in which we were
17 wrestling in between, you know, two automobiles, and
18 some dents were caused in those automobiles. And when
19 it was all said and done, one of the ladies, young
20 ladies' automobiles who was damaged, you know, sought to
21 press charges on me and not my teammate well. But since
22 then, those things were also settled out of court. And
23 the damages were paid for on behalf of my parents. They
24 actually paid for those damages. And the charges were
25 dropped.

1 BOARD MEMBER NIXON: And then, I think, on --
2 this says 2006. Okay. I see that there. And then
3 there was also some credit issues, financial issues.
4 You have quite a bit of financial issues actually. So
5 have those been resolved, or where are we with those?

6 MR. DAVIS: Yes, they have. So Asset
7 Acceptance, Portfolio Recovery, and Capital One Bank,
8 those are credit cards that I had disputed back in 2014.
9 And to show that they are no longer on my credit, I
10 recently downloaded my credit score from, or credit
11 report from annualcreditreport.com -- it's a reputable
12 source -- where I had to enter my Social Security
13 number, and they produced my Transunion credit report as
14 well my Equifax. I also shared that with Mr. Saladino.

15 In terms of student loans, I also have, I also
16 obtained a letter from them, student loans, stating that
17 my student loans are current and in good standing. And
18 I received that letter on 2-21-20.

19 ACTING BOARD CHAIRMAN FLYNN: Go ahead.

20 MR. DAVIS: And Telepark Apartments, that was I
21 was living in Baltimore, Maryland at the time. And I
22 was sharing an apartment with my brother and working.
23 Now, my name was never on the lease, on the -- I gave my
24 brother money for rent. I did have mail going to the
25 address. And when I moved back to -- I want to say I

1 moved back to New Jersey in, I think, 2009. I moved
2 back to New Jersey summer of 2009. And, you know,
3 something on my brother's end happened to where he
4 didn't, you know, pay the rent. And since my name was
5 not on the lease but I had mail coming there, they put
6 that on my credit. So. Simply, I just had mail. I
7 wasn't actually on the lease. I just had mail going
8 there to the property.

9 BOARD MEMBER NIXON: Okay. I'm good with my
10 questions.

11 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
12 you.

13 Any other questions from the Board?

14 BOARD MEMBER BROWN: Yes, from Board Member
15 Brown.

16 ACTING BOARD CHAIRMAN FLYNN: Yes, go ahead,
17 sir.

18 BOARD MEMBER BROWN: In reviewing the
19 background, Investigator Saladino has listed that the
20 applicant reported he was working for Aces Private
21 Investigations in Houston, Texas, but later states that
22 there's no record with the Texas Department of Public
23 Safety of his working for Aces, and the applicant
24 therefore did not receive any credit for experience with
25 Aces Private Investigations.

1 My question for Investigator Saladino would be,
2 if he did not receive credit for those hours, does he
3 have enough hours to qualify, since the other, the other
4 company that certified him having hours gives him 6,000?
5 That would leave him short, in my math.

6 MR. SALADINO: Investigator Saladino.

7 ACTING BOARD CHAIRMAN FLYNN: Yes, go ahead,
8 Vinny.

9 MR. SALADINO: So with the experience from the
10 other employment that he received, I came up with 11
11 thousand -- where is it right here -- 11,660 verified
12 hours, not counting the Texas hours. I did speak with
13 the applicant in regards to the company in Texas, and he
14 explained to me how that came about, his relationship
15 with that company. I also spoke with the, well, what
16 Texas would call the qualifying manager in Texas in
17 regards to it, and to why he wasn't registered with
18 them. So it was he was living in Philadelphia, and it
19 was a personal relationship that they had. So when
20 anybody from Texas went to Philadelphia, Mr. Davis would
21 pick them up, and he'd be like an assistant to them,
22 showing them around, taking them where they needed to
23 go. That's how that relationship was. So he did not
24 receive any hours, you know, for that credit, because he
25 wasn't, you know, properly registered. He was aware of

1 it. And even the other employment did provide the
2 minimum amount of hours. So he is fine with his hours.

3 ACTING BOARD CHAIRMAN FLYNN: Mr. Brown, are
4 you satisfied?

5 BOARD MEMBER BROWN: I am. Thank you.

6 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
7 And it makes sense to me.

8 All right. Any other questions?

9 All right. Seeing none, I'll call for a
10 motion.

11 BOARD MEMBER BROWN: Board Member Brown. I
12 would like to move. I would like to move that Mr. Davis
13 be approved for his individual private patrolman
14 license, which would be subject to all statutory and
15 regulatory requirements.

16 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
17 motion. Do I have a second?

18 BOARD MEMBER NIXON: This is Nixon. I second.

19 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
20 motion and a second. Any discussion on the motion?

21 Okay. Seeing none, I'll call for a vote. All
22 those in favor, state "aye."

23 (Board members said "aye.")

24 ACTING BOARD CHAIRMAN FLYNN: All those
25 opposed?

1 BOARD MEMBER GRONAUER: Gronauer. Nay.

2 ACTING BOARD CHAIRMAN FLYNN: Okay. The motion
3 carries three to one. Mr. Davis, you have a good day.
4 Thank you.

5 MR. DAVIS: Thank you very much.

6 ACTING BOARD CHAIRMAN FLYNN: All right.
7 Number 57. Lynn A. Irwin is applying for an individual
8 private patrolman license. This is subject to all
9 statutory and regulatory requirements.

10 Are you here?

11 MR. IRWIN: Yes, sir. Lynn Irwin is present.

12 ACTING BOARD CHAIRMAN FLYNN: Okay. Mr. Irwin,
13 like everybody else, give background on yourself, why
14 you're here, what you want us to do, please.

15 MR. IRWIN: Good morning. My name's Lynn
16 Irwin. I've been a Las Vegas resident for over 20
17 years. I'm a former U.S. Marine and law enforcement
18 officer. I served eight years active in the reserve as
19 a military police officer in the Marine Corps. I served
20 almost three years as a reserve deputy sheriff for
21 San Diego County Sheriff's Department. And I served
22 just over four years as a police officer with LVMPD.
23 I've worked in the security industry for the past nine
24 years. I'm also a professional bass fisherman. I want
25 to start a highly professional private patrol

1 organization utilizing high standards and professional.

2 And, actually, I was an academy classmate with
3 number 51, Jerry MacDonald.

4 Mr. Bobby G, I've worked with you briefly, but
5 you probably don't remember, but it was back in the old
6 days at the old southwest substation. I was on a sister
7 squad with Sergeant Pat Dobbs when he got promoted.

8 And then, also, Madam Board Member Nixon, I've
9 worked under her while at Allied Universal Security
10 Services.

11 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
12 you. Any questions from the Board?

13 BOARD MEMBER GRONAUER: If I may say something,
14 Ray.

15 ACTING BOARD CHAIRMAN FLYNN: Yes, go ahead.

16 BOARD MEMBER GRONAUER: Gronauer. And I'm
17 sorry if I don't remember, Mr. Irwin. But I'm almost
18 sure I do, but I might get you mixed up with -- or he
19 was an Irvine. Anyway, but I don't think you were ever
20 in my chain of command. Is that correct?

21 MR. IRWIN: No, sir.

22 BOARD MEMBER GRONAUER: Okay. No problem
23 whatsoever, then. As long as the Board and our attorney
24 is okay with that, I don't feel any bias. I feel I can
25 vote.

1 ACTING BOARD CHAIRMAN FLYNN: All right.
2 Mr. Irwin, I have a couple questions. One, looking at
3 your background, you were at Metro four years. Why did
4 you leave Metro?

5 MR. IRWIN: The reason why I left Metro was
6 probably the biggest mistake I've ever made in my life.
7 22 years ago, I had a young dumb promiscuous lifestyle.
8 And a girl I was seeing and I agreed to make a video.
9 And when I was confronted by Metro about it, I was
10 totally embarrassed, and I tried to lie about it. And
11 to not bring any discredit upon myself, I resigned for
12 it. And that's been the biggest mistake I've ever made
13 in my life. And there's not a day that goes by that I
14 don't regret my actions.

15 ACTING BOARD CHAIRMAN FLYNN: Okay. With the
16 video, everyone involved was an adult?

17 MR. IRWIN: Yes, sir.

18 ACTING BOARD CHAIRMAN FLYNN: Okay. So you
19 weren't charged?

20 MR. IRWIN: Nothing was criminal, no, sir.
21 It's just inappropriate and adult nature.

22 ACTING BOARD CHAIRMAN FLYNN: Okay. I don't
23 see any work history, and it doesn't mean you don't have
24 it, but I don't see any from 1998 to 2010. What did you
25 do during that 12-year period?

1 MR. IRWIN: From '98 to 2010, I bounced back
2 and forth between the Philippines and here. And I had
3 some various jobs in sales and marketing. I worked with
4 Hilton Grand Vacations and also with Token Automotive.

5 ACTING BOARD CHAIRMAN FLYNN: Okay. And when
6 you were in the Philippines, you were working for
7 Hilton, I'm guessing?

8 MR. IRWIN: No, sir. When I was in the
9 Philippines, I actually was working with some
10 entertainers and politicians doing security consulting
11 with them there.

12 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
13 Thank you. Any other questions from the Board?

14 Okay. Hearing none, I'll call for a vote.

15 BOARD MEMBER NIXON: Chairman Flynn, this is
16 Board Member Nixon. I need to recuse myself from this
17 since he did work for me. I just need to refuse myself
18 at this point from this vote.

19 ACTING BOARD CHAIRMAN FLYNN: Okay. And then,
20 for counsel, she'll have to vote as abstained, or we
21 don't even count her if she recuses herself? I'm not
22 sure of the process.

23 MR. DETMER: You wouldn't -- sorry. Mike
24 Detmer, for the record. As an abstention, slash,
25 recusal, she would not be counted.

1 ACTING BOARD CHAIRMAN FLYNN: Okay. So she
2 doesn't say anything, even abstain, she just recuses?

3 MR. DETMER: As far as the vote goes, yes, sir.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
5 Still seeking a motion.

6 All right. This is my second call for a
7 motion.

8 BOARD MEMBER GRONAUER: Mr. Chairman, can I ask
9 the applicant another question?

10 ACTING BOARD CHAIRMAN FLYNN: Certainly.

11 BOARD MEMBER GRONAUER: I may have missed it
12 and everybody asked the question. But where are you
13 working now, Mr. Irwin?

14 MR. IRWIN: Right now, because of the pandemic,
15 we're laid off, but I'm -- I was working with, I'm still
16 working with Hilton. And I was also -- the security
17 company that I was working with at the time has since
18 closed its doors. And so I was working with them up
19 until the time of my application. And then during that
20 time, that company has gone out of business. As far as
21 with Hilton, we're all on furlough.

22 BOARD MEMBER GRONAUER: Okay. Do you currently
23 have a work card?

24 MR. IRWIN: Yes, sir. I have an armed guard
25 card through the State of Nevada PILB.

1 BOARD MEMBER GRONAUER: When was the time you
2 worked with that work card?

3 MR. IRWIN: January of this year.

4 BOARD MEMBER GRONAUER: That was for who?

5 MR. IRWIN: That was for Tactical One.

6 BOARD MEMBER GRONAUER: And you left there
7 because?

8 MR. IRWIN: The business shut down.
9 Mr. Zachary Swarthout might be able to enlighten some
10 information on that. But that company went out of
11 business.

12 BOARD MEMBER GRONAUER: Yeah, but I asking you
13 the question. Okay?

14 MR. IRWIN: Yes, sir.

15 BOARD MEMBER GRONAUER: Who did you work for
16 prior to that?

17 MR. IRWIN: Prior to that, I was with Allied
18 Universal from 2011 until 2018.

19 BOARD MEMBER GRONAUER: That's seven years.
20 That's pretty good. Why did you leave Allied?

21 MR. IRWIN: I was involved in an auto accident,
22 and I was terminated.

23 BOARD MEMBER GRONAUER: Okay.

24 ACTING BOARD CHAIRMAN FLYNN: This is Ray
25 Flynn. Was the auto accident work-related?

1 MR. IRWIN: Yes, sir.

2 ACTING BOARD CHAIRMAN FLYNN: Okay.

3 BOARD MEMBER GRONAUER: Was there any injuries
4 involved in the accident?

5 MR. IRWIN: Yes, there was, sir.

6 BOARD MEMBER GRONAUER: Okay. And you were
7 held accountable for it?

8 MR. IRWIN: I was held accountable, well,
9 through -- the policy with Allied Universal at the time
10 was that, I was told that because of the accident --
11 nobody was cited, but because they deemed me as the
12 number one driver, they terminated me for it.

13 BOARD MEMBER GRONAUER: Okay. It was one of
14 their vehicles; is that correct?

15 MR. IRWIN: Yes, sir.

16 BOARD MEMBER GRONAUER: And was anybody
17 hospitalized, hurt in the accident?

18 MR. IRWIN: I was actually hurt. And the other
19 occupant was transported to the hospital with unknown
20 injuries. I know that it was minor injuries, because
21 she was later released. I don't know much of the
22 details about her.

23 BOARD MEMBER GRONAUER: Okay. With all the
24 licensing that is available with you, why did you pick
25 private patrolman, what are you planning on doing with

1 your license?

2 MR. IRWIN: I would like to create my own
3 private patrol business and start on my own.

4 BOARD MEMBER GRONAUER: Okay. I'm good. Thank
5 you.

6 ACTING BOARD CHAIRMAN FLYNN: Okay. Any other
7 questions?

8 All right. I will call for a motion a second
9 time. Is there a motion on this agenda item?

10 And I will do one last call. This is the third
11 call. Is there a motion on this agenda item?

12 BOARD MEMBER BROWN: This is Board Member
13 Brown. And I'm not sure. Legal can advise on this. It
14 seems like, with the pauses, that Mr. Gronauer and I
15 have some reservations about making a motion.

16 ACTING BOARD CHAIRMAN FLYNN: Well, you can
17 always make a motion to deny.

18 MR. DETMER: Mike Detmer, for the record. That
19 is correct.

20 ACTING BOARD CHAIRMAN FLYNN: Then, if --

21 BOARD MEMBER BROWN: Go ahead. I'm sorry.

22 ACTING BOARD CHAIRMAN FLYNN: Go ahead,
23 Mr. Brown.

24 BOARD MEMBER BROWN: I was going to say, this
25 is Board Member Brown. And I would move to deny

1 Mr. Irwin's application for a private patrolman license.

2 ACTING BOARD CHAIRMAN FLYNN: Okay.

3 BOARD MEMBER BROWN: Based on some of the
4 things that we've heard today.

5 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
6 motion for denial. Do I have a second?

7 BOARD MEMBER GRONAUER: And Gronauer. Second
8 it. I just, there's just some reservations here. I'd
9 like him to clear himself up and give himself a little
10 more time to get his own business going.

11 ACTING BOARD CHAIRMAN FLYNN: Okay. I will
12 need -- okay. I have a motion. I have a second. Any
13 other discussion on the motion for denial?

14 Okay. Hearing none, I will call for a vote.
15 The motion is to deny the license. All those in favor,
16 state "aye."

17 (Board members said "aye.")

18 BOARD MEMBER GRONAUER: I said aye.

19 ACTING BOARD CHAIRMAN FLYNN: All right. And
20 aye. Any opposed?

21 All right. And we have one recusal. So the
22 motion passes unanimously. Sorry, Mr. Irwin. You can
23 get with the investigator tomorrow or the following day
24 and seek some guidance on what you can do the next time.

25 MR. IRWIN: Okay. Does that mean that I have

1 to go through the process all over again or just go
2 to -- or provide the application?

3 ACTING BOARD CHAIRMAN FLYNN: You will have to
4 go through the process all over again.

5 MR. IRWIN: Okay. All right, sir. Thank you.

6 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
7 Moving on to new subject matter, canine handler, item
8 number 58. Spec-Ops K9 Security is applying for a new
9 canine handler license. David A. Martinez is applying
10 for an individual canine handler license. If approved,
11 he is requesting that his individual license be placed
12 into abeyance so that he may become the qualifying
13 agent. This is subject to all statutory and regulatory
14 requirements.

15 All right. Mr. Martinez, are you here?

16 MR. MARTINEZ: Yes, sir.

17 ACTING BOARD CHAIRMAN FLYNN: All right. Just
18 like all the other applicants, background on yourself,
19 why you're here and what you want to do.

20 MR. MARTINEZ: Just briefly, good morning,
21 Board members. I am David Martinez. I served 10 years
22 in the United States Marine Corps serving as a military
23 police officer, primarily as a military working dog
24 handler. Those 10 years, I served stateside and
25 overseas with canine units and other units across the

1 globe. I'm currently working as the kennel master for
2 Spec-Ops K9. We maintain a small operational footprint
3 in Los Angeles but have high-end clients, to include
4 major production companies. Spec-Ops K9 primarily hires
5 foreign military working dog handlers to fill our work
6 force.

7 Personally, I am also attending a university
8 and expected to complete my master's degree in homeland
9 security and emergency management in September 2020.

10 Spec-Ops K9 has had multiple requests from
11 current clients in California to support their venues in
12 Las Vegas. We are hoping to bring superior canine teams
13 and experience to Las Vegas.

14 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you
15 for your presentation.

16 Any questions from the Board?

17 MR. MARTINEZ: None for the Board, sir.

18 ACTING BOARD CHAIRMAN FLYNN: No, no. Do the
19 Board members have any questions? These Marines, I'm
20 telling you.

21 BOARD MEMBER GRONAUER: Semper Fi, my man.

22 MR. MARTINEZ: Semper Fi.

23 ACTING BOARD CHAIRMAN FLYNN: And I have a
24 couple questions. Mr. Martinez, there's a couple of
25 criminal arrests in your history. Do you want to talk

1 about them?

2 MR. MARTINEZ: Yes. The first one was a false
3 rape allegation in 2015. I had a relationship with this
4 woman. A couple months after our relationship ended,
5 she filed a false accusation. The case took two years
6 to be completed and was adjudicated on camp ops in
7 Okinawa. She did perjure herself during the trial. And
8 along with supporting evidence, I was found not guilty
9 of all charges in late March 2017. I would go on to
10 complete my military service and in September 2018 was
11 honorly discharged.

12 ACTING BOARD CHAIRMAN FLYNN: And the other
13 item?

14 MR. MARTINEZ: The second, yeah, the second one
15 was malicious mischief or commission of it, February
16 2017. A group of my friends and I were detained by CMO
17 and questioned about possibly breaking into a motor
18 pool. I believe, it was just because the time we
19 arrived at the barracks kind of aligned with the time
20 some other Marines had broken into a motor pool and
21 burned off some Humvees. But that was no charges were
22 filed, and it just was questioning and a release.

23 ACTING BOARD CHAIRMAN FLYNN: All right. And
24 then for Investigator Swarthout, I'm guessing, military
25 arrests don't show up, and this was self-admittal?

1 MR. SWARTHOUT: Investigator Swarthout. The
2 sexual assault case did show up. The one in front of
3 the provost marshall did not, on the malicious mischief.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. And the
5 one from the military was dismissed, according to
6 records you saw?

7 MR. SWARTHOUT: Correct.

8 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
9 Any other questions from the Board?

10 All right. I will call for a motion.

11 BOARD MEMBER NIXON: This is Board Member
12 Nixon.

13 BOARD MEMBER BROWN: This is Board Member
14 Brown.

15 ACTING BOARD CHAIRMAN FLYNN: Okay. Board
16 Member Nixon, go ahead, please.

17 BOARD MEMBER NIXON: Yes. This is Board Member
18 Nixon. I move that we approve David Martinez, who is
19 applying for a canine, a new canine handler license for
20 Spec-Ops K9 Security. If approved, he is requesting
21 that his individual license be placed into abeyance so
22 that he may become the qualifying agent. This would be
23 subject to all statutory and regulatory requirements.

24 ACTING BOARD CHAIRMAN FLYNN: All right. I
25 have a motion. Do I have a second?

1 BOARD MEMBER BROWN: Brown. Second.

2 ACTING BOARD CHAIRMAN FLYNN: All right. I
3 have a motion and a second. Any discussion on the
4 motion?

5 Okay. Hearing none, I'll call for a vote. All
6 those in favor, state "aye."

7 (Board members said "aye.")

8 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
9 carries unanimously. Congratulations, Mr. Martinez.
10 You have a good day.

11 MR. MARTINEZ: Thank you, sir. Thank you for
12 your time, Board members. Have a good day.

13 BOARD MEMBER NIXON: Thank you.

14 ACTING BOARD CHAIRMAN FLYNN: All right. Item
15 number 59. Simon Protection Group, license number 2018
16 is applying for a new canine handler license. Jonathan
17 Simon is applying for an individual canine handler
18 license. If approved, he is requesting that his
19 individual license be held in abeyance so that he may
20 become the qualifying agent. This is subject to all
21 statutory and regulatory requirements.

22 Mr. Simon, are you here?

23 MR. SIMON: Yes, sir, I am here.

24 ACTING BOARD CHAIRMAN FLYNN: All right. Like
25 everybody else, some background, why you're here, what

1 you want to do.

2 MR. SIMON: Okay. My name is Jonathan Simon,
3 for the record. I've been in Las Vegas for 30 years
4 this year. I came here in the Air Force as a security
5 policeman, left with an honorable discharge in 1993,
6 went to Henderson Police for two and a half years, then
7 went to Metro Police in 1996, retired as a police
8 sergeant in 2014, January 2014.

9 After that, about a year and a half later,
10 started my company, Simon Protection Group. We
11 currently have a private patrolman license, a private
12 investigation license. And as I continue to expand,
13 this is the next part of our phase. After five years of
14 getting our license in 2015, we would like to bring on
15 our canine division. Our next certification after that
16 will be a certified firearms instructor, all to go as
17 part of a multifaceted security company that focuses on,
18 you know, professional security here in the Las Vegas
19 market and beyond. I'll be also in the process of
20 getting licensing in California, Florida and Texas here
21 within the next 12 to 24 months or so.

22 So that's a little bit about me.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.
24 Any questions from the Board?

25 BOARD MEMBER NIXON: Yes. My question would be

1 around the discovery of the unlicensed activity. Could
2 you explain a little bit more about that.

3 MR. SIMON: Basically, I jumped the gun, had my
4 website creator put things on the website. And that was
5 found by the investigator as we were doing the
6 investigation. Actually, after we went through that, I
7 had to reread the NAC and NRS on that and found that I
8 was in error. And, I believe, before that, in 2016,
9 when I first started looking into canine and did some
10 training and posted that on the YouTube, but didn't
11 realize that that was actually considered a security act
12 or unlicensed activity, once we were notified of that,
13 we notified our web designer, we had that down on all
14 social media or, I should say, websites within about
15 eight minutes after I got the call about that. And we
16 paid the \$2,500 fine to make sure that we were all good.
17 I think, that was back in February or March we took care
18 of that.

19 BOARD MEMBER NIXON: Okay. Thank you.

20 ACTING BOARD CHAIRMAN FLYNN: And for the
21 investigator, we're all up-to-date, everything's good?

22 MR. SWARTHOUT: Investigator Swarthout. That
23 is correct.

24 ACTING BOARD CHAIRMAN FLYNN: Okay. Any other
25 questions from the Board?

1 All right. Before I call for a motion, I just
2 want to put in the record that I know Mr. Simon. To my
3 knowledge, he never directly worked for me, or
4 vice versa. But I have tendency to remember the really
5 good cops than those that were challenging, and he was
6 one of those really good cops. And, but because we're
7 not personal friends or worked directly with each other,
8 I have no issue voting, unless Mr. Simon does.

9 MR. SIMON: I do not. Thank you, sir.

10 ACTING BOARD CHAIRMAN FLYNN: Okay.

11 BOARD MEMBER GRONAUER: This is Gronauer. I
12 have a question for Mr. Simon also.

13 ACTING BOARD CHAIRMAN FLYNN: Yes, go ahead,
14 Bobby.

15 BOARD MEMBER GRONAUER: Mr. Simon, were you
16 ever in my chain of command, was I part of your chain of
17 command?

18 MR. SIMON: No, sir, I just know about Bobby G,
19 but never in my chain of command.

20 BOARD MEMBER GRONAUER: All right. I just
21 wanted to make sure, because I don't remember. I knew
22 John Simon. I did not know you, though. So, okay.
23 Thank you. Was John Simon your father or something?

24 MR. SIMON: No. I am Jon Simon. There was a
25 Joe Simmons; he used to ride motors.

1 BOARD MEMBER GRONAUER: No, there was a Johnny
2 Simons, also, but he was in corrections.

3 MR. SIMON: No, no, sir, no, not me. I only --
4 It's only me, and now my son is currently with Metro
5 now.

6 BOARD MEMBER GRONAUER: Okay. No problem.
7 Thank you.

8 MR. SIMON: M-hm (affirmative).

9 ACTING BOARD CHAIRMAN FLYNN: All right. Any
10 other questions from the Board?

11 All right. Seeing none, call for a vote.

12 BOARD MEMBER GRONAUER: This is the infamous
13 Bobby G, Bob Gronauer. I'll make a vote.

14 ACTING BOARD CHAIRMAN FLYNN: I mean a motion.
15 I meant to say a motion.

16 BOARD MEMBER GRONAUER: I'll make a vote with
17 the motion. I'll make a motion to approve. Simon
18 Protection Group, license number 2018 is applying for a
19 new canine handler license. Jonathan Simon is applying
20 for an individual canine handler license. If approved,
21 he is requesting that his individual license be placed
22 into abeyance so that he may become the qualifying
23 agent. This is subject to all statutory and regulatory
24 requirements. For possible action.

25 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a

1 motion. Do I have a second?

2 BOARD MEMBER NIXON: This is Board Member
3 Nixon. I second.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. Any
5 discussion on the motion?

6 All right. All those in favor, state "aye."

7 (Board members said "aye.")

8 ACTING BOARD CHAIRMAN FLYNN: All right.
9 Motion carries unanimously. Good luck, Mr. Simon. Have
10 a good day.

11 MR. SIMON: Thank you very much. Have a great
12 day.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
14 Before we go on to other business, I will ask if there's
15 any public comment halfway through the day here. Is
16 there any public comment anybody wants to speak up
17 before we go into the other business and the NAC
18 revisions?

19 All right. Hearing none, Kevin, I will turn
20 this back over you, and I'm going to take a break.

21 MR. INGRAM: Thank you, Mr. Chair.

22 So pursuant to item number 60 on the agenda:
23 Pursuant to NRS 648.020(3), the members of the Board
24 shall elect a Chair of the Board from amongst its
25 members in a majority vote. After the election, the

1 Chair shall hold office for a term of two years
2 beginning on July 1st of each year. Board members may
3 nominate candidates to assume the role of Chairman to be
4 followed by a vote. The newly elected Chairman will
5 assume the duties July 1st, 2020 through June 30th,
6 2022.

7 So at this time, I know that I had let the
8 Board members know we were going to be doing a formal
9 election this year. Before we start this, I want to
10 thank Ray Flynn for performing as Acting Chairman since
11 the departure of Mr. Nadeau. I think, he's done a
12 fantastic job. And just want to thank you for that
13 service, Ray.

14 ACTING BOARD CHAIRMAN FLYNN: Well, thank you,
15 Kevin. How long have I been acting?

16 MR. INGRAM: Boy, all your life, I think.

17 ACTING BOARD CHAIRMAN FLYNN: Yeah, it seems
18 that way.

19 BOARD MEMBER GRONAUER: Ever since I've known
20 him, he's been acting.

21 ACTING BOARD CHAIRMAN FLYNN: Okay. Go on,
22 Kevin.

23 MR. INGRAM: All right. So at this time, I'd
24 like to go ahead and ask, of the Board members, for
25 nominations.

1 BOARD MEMBER NIXON: This is Board Member
2 Nixon.

3 BOARD MEMBER GRONAUER: Go ahead.

4 BOARD MEMBER NIXON: Sorry. I nominate Ray
5 Flynn.

6 BOARD MEMBER GRONAUER: Okay. This is
7 Gronauer. Can I add something here?

8 ACTING BOARD CHAIRMAN FLYNN: Sure.

9 BOARD MEMBER GRONAUER: If Ray Flynn is
10 nominated and approved or voted to be approved, can he
11 serve until the Governor says he can't serve anymore on
12 a board? More than two years?

13 ACTING BOARD CHAIRMAN FLYNN: Yeah.

14 BOARD MEMBER GRONAUER: Never mind.

15 ACTING BOARD CHAIRMAN FLYNN: Thank you, Bobby.
16 Thank you for the compliment.

17 BOARD MEMBER GRONAUER: I also nominate Ray
18 Flynn. So that's it. I mean I'm with her.

19 MR. INGRAM: Okay. Any other nominations?
20 Board Member Brown?

21 BOARD MEMBER GRONAUER: Nominations are closed.

22 MR. INGRAM: Okay. If we have no other
23 nominations, is there -- first of all, Ray, are you
24 willing to accept the nomination?

25 ACTING BOARD CHAIRMAN FLYNN: I am. And my

1 term is up in October. And, hopefully, the Governor
2 will reappoint me. But I'm willing to serve and look
3 forward to it. I love the crew we got, and I'm really
4 looking forward to getting to know Mr. Brown well, too.

5 MR. INGRAM: Excellent. Is there any public
6 comment?

7 Hearing none, I'll entertain a motion.

8 BOARD MEMBER GRONAUER: Gronauer. I make -- go
9 ahead. Let Tammy do it. She nominated him.

10 BOARD MEMBER NIXON: Okay. I'm sorry. This is
11 Board Member Nixon. Do you want me to read the number
12 60?

13 MR. INGRAM: No, you could just, you could make
14 a motion just to approve the nomination of Ray Flynn for
15 the position of Chairman.

16 BOARD MEMBER NIXON: Okay. Thank you. This is
17 Board Member Nixon. I move that we approve Board Member
18 Ray Flynn as Chairman of the Board.

19 MR. INGRAM: I have a motion. Do I have a
20 second?

21 BOARD MEMBER GRONAUER: I'll second.

22 BOARD MEMBER BROWN: I'll second.

23 BOARD MEMBER GRONAUER: Okay, with reservation.

24 BOARD MEMBER NIXON: As you can see, Mr. Brown,
25 he's the only adult in us, the obvious choice.

1 MR. INGRAM: All right. I'll call for the
2 vote. All those in favor, signify by saying "aye."

3 (Board members said "aye.")

4 ACTING BOARD CHAIRMAN FLYNN: And I'm going to
5 abstain because I want to.

6 MR. INGRAM: Are there any opposed?

7 Hearing none, congratulations, Ray.

8 ACTING BOARD CHAIRMAN FLYNN: Thank you.

9 MR. INGRAM: You will hold the next two years
10 as our official Chairman of the Board. Look forward to
11 it.

12 ACTING BOARD CHAIRMAN FLYNN: Okay. And as my
13 first act, I'm going to cancel the rest of the day.

14 MR. INGRAM: No, you don't officially take that
15 position until July 1, so.

16 ACTING BOARD CHAIRMAN FLYNN: Oh, okay.

17 MR. INGRAM: Moving on to the next item.

18 ACTING BOARD CHAIRMAN FLYNN: We'll have to go
19 forward, then. All right. Item 61.

20 Thank you all. I appreciate the confidence
21 that you have. And I hope to be successful, and I know
22 the only way I'm going to be successful is when we work
23 as a team. So we go forward.

24 MR. INGRAM: Excellent.

25 ACTING BOARD CHAIRMAN FLYNN: Item 61, review,

1 discussion and decision on whether to move forward with
2 online testing for individuals applying for licensure.
3 For possible action.

4 And I've got a question for legal. Do I call
5 for public comment at the beginning and the end when we
6 do these, or just at the end?

7 MR. DETMER: Mike Detmer, for record.
8 Chairman, it's at your discretion. You could do it
9 before and after. But as long as you one at the
10 beginning and end of the meeting, you should be fine.

11 ACTING BOARD CHAIRMAN FLYNN: Okay. I'm going
12 to, for those in the audience that want to take part, I
13 will ask at the end of the presentation on all these if
14 there's any public comment. Because these are
15 important. So just hold your tongue until we hear what
16 the Executive Director wants to say, and then we'll go
17 forward.

18 So, Kevin, it's all yours.

19 MR. INGRAM: Thank you.

20 Well, obviously, we've been faced with some
21 pretty significant challenges with the COVID pandemic.
22 And because of that, obviously, we had to cancel our
23 March Board meeting. And we were questionable on even
24 June. We know that the Governor has talked about
25 loosening the restrictions a little bit to possibly

1 allow for a group of individuals, up to 50 people to be
2 present in a meeting as long as there's a six-foot
3 distance around each individual attending.

4 But during this pandemic, we were unable to
5 conduct any of our licensing exams. So the individuals
6 that had applied after we completed the backgrounds for
7 the March Board meeting, which we just heard today, we
8 could have gotten some of them onto this Board meeting
9 as well for licensure review had we had an alternative
10 to them completing an exam.

11 There are several states that have moved to
12 conducting licensing exams online; Florida, Louisiana,
13 to be specific. And the question I had for the Board
14 is, times are changing, it's getting very difficult to
15 get people together to get these exams done. And would
16 we entertain switching from a required travel to Nevada
17 to have the exam proctored in a classroom and could we
18 potentially offer this online?

19 Now, I want to give you a little bit of a
20 background that kind of plays into this as well. Not
21 only is it the pandemic that's affecting us, but
22 traditionally what the Board has done, since the first
23 day I was appointed as the Director, we have required
24 all licensing applicants who do not have a license in
25 Nevada already, that they must travel to Nevada to

1 appear before the Board. Now, we did the block vote
2 this Board meeting, so it's kind of given us an
3 opportunity to talk about this to include the
4 exam-taking.

5 So an individual who's out-of-state, has
6 applied for licensure, they're required to travel to
7 Nevada to take the exam. If they were to fail the exam,
8 they're rescheduled, and now they travel to Nevada a
9 second time. And then, for them to even entertain the
10 idea of being granted a license, they now travel to
11 Nevada a third time to appear before the Board for the
12 Board to talk to them and ask them questions.

13 That could be a pretty pricey application
14 process for them. Because if you're coming from the
15 East Coast, you're spending a lot of money on air fare,
16 hotel rooms, so on and so forth. Now, hopefully, they
17 would pass the exam the first time. But there are still
18 expenses for that, two trips, to take the exam and pass
19 it and come back before the Board.

20 So I just wanted to kind of throw it out there
21 for the Board to think about. Is that really what we
22 want to do? And if so, we totally support that. Or is
23 it more important to get these people through the
24 application process without taking shortcuts, but
25 getting them through the process to where we can bring

1 them before the Board sooner than later and get more
2 licenses approved?

3 So that's my question.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. Before I
5 jump in, any questions from the Board or response to
6 Kevin?

7 BOARD MEMBER GRONAUER: Where is this on our
8 agenda?

9 MR. INGRAM: Item number 61.

10 BOARD MEMBER GRONAUER: Okay. I see where
11 you're saying, okay, how you put it all, all that stuff
12 into that. All right.

13 MR. INGRAM: Correct.

14 BOARD MEMBER GRONAUER: All right. I think,
15 you bring up some very good issues, you know, to be
16 equal with everyone. I just would like to know what the
17 rules are. How do you proctor a written test from 3,000
18 miles away? I don't know. And so I'd have to
19 understand what we're talking about with that.

20 I agree with the cost and everything else. I
21 don't know why we can't get people here, as major
22 entities in this city. Law enforcement agencies bring
23 people here, they do their testing, one type of test,
24 another type of test, another type of test, and try to
25 get it all done within two weeks. And so I don't know

1 why we can't look into something like that that. Your
2 idea, I think, is good on the surface. As far as the
3 skeleton of it, I think, we have to put a little more
4 meat onto it somehow. But I would like to look at it
5 where I can visually look at it, touch it, massage it,
6 and go from there.

7 MR. INGRAM: And that's exactly what this
8 discussion is about, is do you want me to move forward
9 with gathering bids? I could tell you that I've talked
10 to one company when we were in dire straights and looked
11 like we weren't going to have Board meetings for a
12 while. We reached out, I reached out to a company who
13 is currently a State of Nevada vendor, who also, I'm
14 aware of them streaming on the International Association
15 of Security Investigative Regulators. They were willing
16 to put together a platform that they would manage.
17 There would be -- and they do this for a living. They
18 would be able to set up a platform where an individual
19 could go to our website, click on a link. And once
20 we've enrolled them to take the exam, they could be
21 given certain credentials to log into the system and
22 accessed the test or tests that they needed to take.

23 Again, there would be no startup costs from
24 this company. And the only thing that they would ask
25 for as far as payment is for every -- as you know, we

1 charge a \$100 exam fee. For every \$100 that they're
2 paying us for an exams fee, we would collect the money,
3 we would then be billed by the company \$30. So we would
4 keep \$70 of the exam fee. We would pay them \$30 of the
5 exam fee. And they would keep all of the records, you
6 know, meaning all the confidentiality agreements, the
7 state requirements through EITS, all of those agreements
8 that, obviously, have to be met. And they could build
9 that platform out in approximately 14 days.

10 BOARD MEMBER GRONAUER: Kevin -- if you don't
11 mind, Ray -- I think, that sounds really good. Two
12 things on that. Number one, I would love, if we're
13 going to do any kind of vendor, keep it as a Nevada
14 vendor.

15 MR. INGRAM: Yes.

16 BOARD MEMBER GRONAUER: If that's possible. I
17 mean the other vendors out there, we'd have to look.
18 But I mean, I think, I would like you to go forward.
19 That would be my right now. But why don't we raise it
20 up to \$130, give them 30 and we still keep a hundred?

21 MR. INGRAM: Well, that would require a
22 statutory change, which we could definitely put into a
23 BDR for next legislative session, since we're going to
24 have the BDR moving forward to fully remove us from the
25 state general fund out from underneath the Attorney

1 General's Office. So those are some things that we
2 could look at doing if, in fact, the Board supports
3 moving forward.

4 Now, I know there's a lot of people that are
5 going to say, "No, hey, I had to take a written exam,
6 they should have to also." The exam process has a lot
7 of fail-safes built into it and a lot of -- you know,
8 the question is, well, how do you they're going to give
9 me a test? Well, I think, you have to have somebody
10 there sitting with them and all of that. You know,
11 people can cheat. If they want to cheat, they're going
12 to find a way, whether it's proctored in classroom or
13 not.

14 But the system that I viewed -- and, again, we
15 would have to have other people give us bids as well.
16 The system I viewed, they have to set up their account
17 before they actually start taking a test. And they're
18 asked several personal questions, that as they're going
19 through the exam, every so often, the question would pop
20 up, give them the answer. Now, again, could they cheat?
21 Absolutely.

22 They also have facial recognition. The problem
23 with facial recognition is not all people have a camera
24 on their computers. But we could set it up to where it
25 requires it. And we had a demonstration at a workshop

1 for that when we were talking about potential training
2 requirements. And if the person moves out of camera
3 view, it locks their exam. Or if another person sits
4 down, it locks the exam.

5 So they have a lot of broad reach safeguards
6 that they could put in place, and all we would have to
7 do is tell them which ones we wanted to go with.

8 BOARD MEMBER GRONAUER: I like it, I mean I
9 like the whole idea. And, I think, you're on the right
10 track going forward. And, you know, there's always
11 going to be crises. But the whole ideas with the
12 crisis, times change, we got to change. We can't stay
13 archaic. We got to move with the times. And there's
14 probably good ideas out here. And, I think, to leave it
15 open to finish, but you only have eight months until the
16 next legislature, which means you have probably five
17 months to get the BDR together, four to five months.

18 MR. INGRAM: Absolutely.

19 BOARD MEMBER GRONAUER: I'm done. Thanks, Ray.

20 ACTING BOARD CHAIRMAN FLYNN: All right. Any
21 other questions or comments from the Board members?

22 BOARD MEMBER BROWN: Board Member Brown,
23 Mr. Chair.

24 ACTING BOARD CHAIRMAN FLYNN: Yes, go ahead,
25 please.

1 BOARD MEMBER BROWN: A question for the
2 Director. And I know we have to look at other people.
3 But with the one company that you had spoken to, would
4 this be something that the candidate could log into and
5 take a test at any time, or would there be specific
6 parameters as to when they could take their test?

7 MR. INGRAM: That's a great question. The way
8 that we would have to facilitate this, unless, again, we
9 made additional statutory changes -- right now, it says
10 the exams will be given specific months of the year. In
11 our NAC revisions that are coming up, proposals, we are
12 putting in there a minimum of those months. The statute
13 also says that people must take the exam simultaneously.
14 So, basically, we could choose a date, just like we do
15 now. And only individuals would be allowed to log in on
16 that date, not before, not after. So those parameters
17 can be set into the online exam as well.

18 BOARD MEMBER BROWN: Okay. Thank you.

19 ACTING BOARD CHAIRMAN FLYNN: All right. Any
20 other question from the Board?

21 All right. These are my comments. It's Ray
22 Flynn, for the record. I like the idea. I think, we
23 need to move forward. I think, we need to make it
24 easier for people. Too many times, government and
25 bureaucracies do things that make it hard. So I like

1 that.

2 I, too, am concerned. And as you go forward,
3 if we give you that, I would like to see something in
4 place about proctoring. I know you can do proctoring in
5 other states. I've been involved at the other end of
6 that. So there is a possibility to do that.

7 MR. INGRAM: Yes.

8 ACTING BOARD CHAIRMAN FLYNN: That might -- and
9 if the bid doesn't, I would like them to address what
10 they're going to do instead of proctoring.

11 Right now, what do we charge for a work card?

12 MR. INGRAM: Right now, the work card cost is
13 \$85 if they submit electronic fingerprints, \$95 for
14 those that are out-of-state that have to submit a
15 fingerprint card. And then we also have an expedited
16 fee that people can pay to expedite the processing.
17 That fee is an additional \$44.

18 ACTING BOARD CHAIRMAN FLYNN: Okay. So let's
19 just say the basic is \$85.

20 MR. INGRAM: Yes.

21 ACTING BOARD CHAIRMAN FLYNN: Have we done a
22 cost analysis of how much does it cost us to do a test,
23 out of that \$85?

24 MR. INGRAM: For work card employees?

25 ACTING BOARD CHAIRMAN FLYNN: For work card or,

1 yeah, the type of exam you want to do online, have we
2 done a cost analysis in terms of staff time, janitorial
3 services, et cetera, to do a test on our own?

4 MR. INGRAM: Well, right now, we -- for the
5 work cards, it's a separate test, and it's part of the
6 application process. So they can either do that online
7 right now, the database, or they can come into the
8 office and do it and drop it off. What I'm speaking
9 about right now is just the licensing exams for private
10 patrol, private investigator, reposessor, process
11 server.

12 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
13 So with that in mind, what does it cost us now to do an
14 exam? And you can say zero if the cost is zero.

15 MR. INGRAM: Yeah, it would be zero as far
16 as --

17 ACTING BOARD CHAIRMAN FLYNN: Okay.

18 MR. INGRAM: -- that goes.

19 ACTING BOARD CHAIRMAN FLYNN: So your proposal,
20 without legislative action, is that our exam fees would
21 now start costing us money, we will not be recouping 100
22 percent, correct?

23 MR. INGRAM: Well, that's correct. Because
24 right now, we're paid the \$100 fee. And we have an
25 investigator proctoring it. So it would be his hourly

1 wage divided up by the number of participants as far as
2 a cost for licensure test. And then, with the new one,
3 yes, there would be a fee of \$30 versus the \$100.

4 So I haven't computed out. Usually, they're --
5 Vinny, how much hours does it usually take if you're
6 doing the back-to-back testing?

7 ACTING BOARD CHAIRMAN FLYNN: Well, Kevin,
8 before we get into that.

9 MR. INGRAM: Uh-huh (affirmative).

10 ACTING BOARD CHAIRMAN FLYNN: I mean you're
11 seeking approval -- correct me if I'm wrong -- to go
12 forward, do some exploratory, maybe get some bids?

13 MR. INGRAM: Correct.

14 ACTING BOARD CHAIRMAN FLYNN: And then come
15 back to us with a plan. Is that correct?

16 MR. INGRAM: That is correct, right.

17 ACTING BOARD CHAIRMAN FLYNN: Right. So part
18 of this plan, for me, I would want a cost benefit
19 analysis.

20 MR. INGRAM: I got you. I got you. Yeah,
21 absolutely.

22 ACTING BOARD CHAIRMAN FLYNN: Because right
23 now, there isn't one.

24 MR. INGRAM: Correct.

25 ACTING BOARD CHAIRMAN FLYNN: And without

1 legislative help. And if they don't give you help, you
2 will go into the negative in terms of revenues coming
3 in, or less, you would go into less revenue coming in?

4 MR. INGRAM: That is correct, yes, sir.

5 ACTING BOARD CHAIRMAN FLYNN: Okay. So that's
6 what I want. You heard Board Member Gronauer's
7 comments. You're hearing mine. I don't know if the
8 other Board members have comments, too, in terms of
9 direction. And then, when we get done with those
10 comments, then we'll do our vote.

11 MR. INGRAM: Okay.

12 ACTING BOARD CHAIRMAN FLYNN: All right.

13 BOARD MEMBER GRONAUER: If I may, Ray.

14 ACTING BOARD CHAIRMAN FLYNN: Yes.

15 BOARD MEMBER GRONAUER: And, Kevin, in that
16 cost analysis, as Ray was saying, it's just not the
17 investigator's time. It's our electric bill, our
18 building and mortgage. All that comes into it like
19 we're running a business.

20 MR. INGRAM: Sure.

21 BOARD MEMBER GRONAUER: And I have to take in
22 anything that I have to do to do anything, to say just
23 what in cost me to run my business. So to run, and that
24 cost analysis, everything that is touched has to be in
25 there, the paper, everything, so we know what that cost

1 analysis really comes down to. And that would be where
2 we could do not only telling at the legislature, we
3 could go selling at the legislature.

4 MR. INGRAM: Absolutely. I totally understand.

5 BOARD MEMBER GRONAUER: Okay.

6 MR. INGRAM: Yep.

7 ACTING BOARD CHAIRMAN FLYNN: All right. Other
8 Board members?

9 Okay. Not hearing any, I will call for a
10 motion to give the Executive Director authorization to
11 go forward to explore this issue and put a formal
12 proposal together, incorporating the comments of both
13 Board Member Gronauer's and myself.

14 BOARD MEMBER BROWN: This is Board Member
15 Brown.

16 ACTING BOARD CHAIRMAN FLYNN: Yes.

17 BOARD MEMBER BROWN: I would move -- I'm sorry.
18 Did I jump the gun?

19 ACTING BOARD CHAIRMAN FLYNN: No, you didn't
20 jump the gun. I appreciate you jumping in there. Okay.

21 BOARD MEMBER BROWN: Okay. I mean have you
22 called for the motion? I'm sorry.

23 ACTING BOARD CHAIRMAN FLYNN: Yes, I have
24 called for the motion.

25 BOARD MEMBER BROWN: Okay. Sorry. I would

1 move that we, or as the Board and the Director, move
2 forward with the plan for online testing for individuals
3 applying for licensure.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. Is there a
5 second?

6 BOARD MEMBER NIXON: I second.

7 ACTING BOARD CHAIRMAN FLYNN: Okay. I might
8 have jumped the gun, but I'll do it now. Is there any
9 public comment on this issue before we vote?

10 MR. FLORENCE: Douglas Florence, 1672 in
11 abeyance, PI. Just one, I agree with what Kevin's
12 saying. I think that one caveat should be added on the
13 technology side, only because I know it's been done
14 where someone attaches a second screen to their computer
15 and someone else is in the room actually telling them,
16 you know, the right answer. And then that could be
17 achieved. But, I think, that's one of the caveats that
18 should be added. The facial recognition, all of that is
19 perfect. I think, this is a great idea. It's just now,
20 let's layer the technology side so we don't run into any
21 stumbling blocks and we take a lot of that into account.

22 But I just wanted to add that, because I think
23 that it's a great idea. And then we also have to think
24 about the sanitation costs and the distancing cost and
25 the size of the room. So there's a lot of other

1 factors.

2 But I'm going to back on mute. I just wanted
3 to say that. Thank you.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. And I just
5 want to -- you know, sir, you talk very fast. I'm sure
6 I'm the first person to ever tell you that. I just want
7 to make sure the court reporter got everything you said.

8 THE REPORTER: Yes, Mr. Flynn, I could hear him
9 real well, and I was able to take down what he said.
10 Thank you.

11 ACTING BOARD CHAIRMAN FLYNN: You're
12 outstanding. Thank you.

13 Okay. Any other public comment?

14 Okay. Hearing none, I have a motion, I have a
15 second. Any discussion amongst the Board?

16 Okay. I'll call for a vote. All those in
17 favor, state "aye."

18 (Board members said "aye.")

19 ACTING BOARD CHAIRMAN FLYNN: Bobby?

20 BOARD MEMBER GRONAUER: Aye. Aye.

21 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
22 carried unanimously.

23 All right. Kevin, let's talk about this NAC
24 stuff.

25 MR. INGRAM: Okay. Thank you.

1 So Lori put together a packet for you. We've
2 sent those out to review. It's also, people have been
3 made aware that it's available on our website for
4 today's meeting. These are proposed regulation changes.

5 And, actually, you know what, Chairman, if we
6 could, I think, we're ready for that trailed hearing.
7 Let's see. That was for item number 53. Do we want to
8 get there first?

9 ACTING BOARD CHAIRMAN FLYNN: Sure, if we're
10 ready.

11 MR. INGRAM: I believe, we are. So that would
12 be James Glaser and Nathan Smith.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. We're
14 reopening item number 53. And I will let the
15 investigator speak first.

16 MR. SALADINO: Thank you, Mr. Chair.
17 Investigator Saladino. So in regards to Mr. Glaser and
18 Mr. Smith, with the two outstanding credit issues,
19 Mr. Smith had the Sprint. We did receive confirmation
20 that that account was paid in full as of today. And we
21 received documentation showing that.

22 Mr. Glaser, he is currently enrolled in a
23 payment plan with Riverside. We were able to verify
24 that with Mr. Ryan James from Riverside accounting
25 office. And he is currently enrolled in a payment plan,

1 and it is current as of now.

2 ACTING BOARD CHAIRMAN FLYNN: Wow. Okay.

3 Thank you.

4 Any questions from the Board?

5 BOARD MEMBER GRONAUER: This is Gronauer. I
6 got to say that's great work with the investigators and
7 our packets.

8 ACTING BOARD CHAIRMAN FLYNN: Yeah. Yeah.
9 Vinny, I'm impressed.

10 All right. Mr. Glaser and Mr. Smith, any
11 questions before I throw it to a vote again?

12 MR. GLASER: No, sir, just thank you for
13 allowing us to hold off and allow the investigator to do
14 this for us. Thank you.

15 ACTING BOARD CHAIRMAN FLYNN: Okay.

16 MR. SMITH: This is Nathan Smith. I caveat off
17 of that. Thank you for your understanding and allowing
18 us to take the issues that you presented.

19 ACTING BOARD CHAIRMAN FLYNN: Well, I
20 appreciate it and appreciate you guys' patience.

21 Okay. I will call for a motion on this item,
22 please.

23 BOARD MEMBER NIXON: This Board Member Nixon.

24 BOARD MEMBER GRONAUER: Gronauer. Go ahead,
25 you can go ahead.

1 ACTING BOARD CHAIRMAN FLYNN: Go ahead, Nixon.

2 BOARD MEMBER NIXON: Thank you. First of all,
3 thank you, fellows, for your service.

4 I move to approve that we approve Executive
5 Veterans Guardians, who is applying for a new corporate
6 private patrolman license. James D. Glaser is applying
7 for an individual private license. If approved, he is
8 requesting that his individual license be placed into
9 abeyance so that he may become the qualifying agent.
10 Corporate officers to be approved are James D. Glaser
11 and Nathan M. Smith. This would be subject to all
12 statutory and regulatory requirements.

13 BOARD MEMBER GRONAUER: I second it.

14 ACTING BOARD CHAIRMAN FLYNN: All right. I
15 have motion. I have a second. Any discussion?

16 All right. Hearing none, all those in favor,
17 state "aye."

18 (Board members said "aye.")

19 ACTING BOARD CHAIRMAN FLYNN: All right.
20 Motion carried unanimously. Congratulations, gentlemen.
21 You have a good day.

22 MR. SMITH: Thank you, gentlemen. Thank you,
23 Mr. Chairman and Board. Thank you, investigators.

24 BOARD MEMBER NIXON: Thank you.

25 MR. GLASER: Thank you, ladies and gentlemen.

1 I appreciate your time.

2 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
3 Kevin, it's back to you.

4 Kevin, anybody there?

5 MR. INGRAM: Thank you, Mr. Chair.

6 And, counsel, you may want to help me out with
7 this a little bit. Since we have each agenda item
8 listed for every regulation we're looking at, do we need
9 to go one by one, or can we go through the packet which
10 follows the agenda items?

11 MR. DETMER: Mike Detmer, for the record. I
12 think, there's a couple ways in which it can be done,
13 one possibly being like in total. The Board would
14 review items 62 through -- sorry I'm scrolling, I
15 already lost the number -- 88 and just discuss each item
16 individually without taking action. Or go through
17 individually with -- go through each item individually.
18 But one of the questions I would have for the Chairman
19 would be if you want to welcome public comment after
20 each item. If that was the case, then I would go
21 individually.

22 ACTING BOARD CHAIRMAN FLYNN: Yeah, I'm leaning
23 towards individually. Because I know on some of these
24 I've got questions, and it's more than just a couple.
25 And I'm sure my fellow Board members do. And if there's

1 citizens or license holders or members of the industry,
2 if they got questions, I want them to jump in, too,
3 while it's timely. I know it's going to take longer.
4 But these are important things, and I want to address
5 them importantly.

6 MR. INGRAM: Perfect. Perfect.

7 ACTING BOARD CHAIRMAN FLYNN: All right.

8 MR. INGRAM: Okay. So what we're considering
9 today is what we're proposing to the Board. We're not
10 asking you to adopt. We would do a notice of intent to
11 act, which would be a totally separate posting of an
12 agenda, carry it out separate and apart from any other
13 Board meeting.

14 So, traditionally, the boards would present
15 this language to the LCB. The LCB would put it into a
16 legal document. And then we would post the notice of
17 intent to act. And you would either adopt them or adopt
18 with amendments.

19 So in discussion with Board Chair and Counsel,
20 I wasn't comfortable doing that, because we've got so
21 many proposals going forward. And I wanted to bring it
22 to the Board so we could discuss it. And that way, if
23 you wanted amendments or if you didn't want to move
24 forward, we could just remove it from what we send to
25 LCB.

1 And so, again, I just want to emphasize, this
2 is not a notice of intent to act. These are only for us
3 to present proposals to you and get your feedback. So
4 that is the action we would be taking.

5 ACTING BOARD CHAIRMAN FLYNN: All right. In
6 summary, again, this is something that you're asking our
7 input or approval, I don't know, and approval to send
8 forward to LCB. And then LCB sends it back to us after
9 they do their revisions and their legal review. And at
10 that point, we make a decision whether to make it
11 permanent or not. Correct?

12 MR. INGRAM: That's correct.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. Any
14 questions from the Board on the process?

15 All right. Let's do number 62.

16 MR. INGRAM: All right. Thank you.

17 NAC 648.120 is the Executive Director
18 employment. Before Mr. Nadeau expired, he had requested
19 that we make a revision to this, because it basically
20 just said the Chair shall employ an Executive Director
21 for the Board. And he had asked that we put something
22 understand that code to require that the Executive
23 Director's salary be reviewed on an annual basis. And
24 the reason for the not later than May 15th of each year,
25 that way, the June Board meeting, a decision could be

1 made. Because most salary increases begin July 1 of
2 each year. And so at his request, we added this
3 verbiage to the NAC.

4 BOARD MEMBER GRONAUER: Okay. Chair, I have a
5 question.

6 ACTING BOARD CHAIRMAN FLYNN: Yeah, go ahead.

7 BOARD MEMBER GRONAUER: To Mr. Ingram through
8 the Chair. When I read NRS -- oh, NAC. Okay. Never
9 mind. I was reading the wrong place. Never mind. I'm
10 good.

11 ACTING BOARD CHAIRMAN FLYNN: Okay. I just
12 want to make -- we have been haphazard at best doing
13 this. And what we've done in the past is one of the
14 things we always ask is to look at like positions and
15 like functions within the State, as well as other
16 states. So, but what this will do is just formalize the
17 process. Obviously, there would be a lot of factors
18 going in, the budgetary climate, et cetera. But this
19 would just formalize that once a year we would take a
20 look at the Executive Director's salary, as opposed to
21 sometimes it wasn't done for many years, and there was
22 catch-up involved. So that's all they're asking for.

23 BOARD MEMBER GRONAUER: The Executive Director
24 gets paid?

25 MR. INGRAM: Yeah.

1 BOARD MEMBER GRONAUER: More than the Chair?

2 ACTING BOARD CHAIRMAN FLYNN: Yeah, more than
3 the Chair.

4 BOARD MEMBER NIXON: I agree with this. I
5 think, it does make sense to not do it haphazardly, so
6 that there isn't a catch-up. I do believe it should be
7 looked at on an annual basis. Are there any other
8 criterias that need to be looked at in doing that? I
9 mean I know that you said budgetary and stuff. But is
10 there -- should we put a threshold or any other language
11 in there to go along with this?

12 ACTING BOARD CHAIRMAN FLYNN: Well, we could.
13 But my thought is it's just the fact that we would
14 review it.

15 BOARD MEMBER NIXON: Okay.

16 ACTING BOARD CHAIRMAN FLYNN: When we review
17 it, each of us will have our own thoughts, and we would
18 bring those up or ask issues to be addressed or
19 questions or follow-up from Kevin. I'm hesitant about
20 putting any criteria in there. Just like any job right
21 now, when people go into contract negotiations, there's
22 no criteria in there now for a raise.

23 BOARD MEMBER NIXON: All right. Okay.

24 ACTING BOARD CHAIRMAN FLYNN: But this would
25 formalize a review, and it would keep it in the light,

1 and it would be public, and it also would be codified by
2 the State of Nevada.

3 BOARD MEMBER NIXON: Got it. Okay. Thank you.

4 ACTING BOARD CHAIRMAN FLYNN: No problem.

5 BOARD MEMBER GRONAUER: There's no criteria for
6 a starting salary or anything on here.

7 BOARD MEMBER NIXON: Yeah, and that's kind of
8 what I'm saying, like are we basing it off of C.O.L.A.,
9 you know, how?

10 ACTING BOARD CHAIRMAN FLYNN: Well, I think,
11 what we could do -- and I'll ask Kevin this. Kevin, I'm
12 sure there's a description of your job with the salary
13 range that State Personnel has.

14 MR. INGRAM: Unfortunately, no.

15 ACTING BOARD CHAIRMAN FLYNN: What?

16 MR. INGRAM: Unfortunately, no. I'll try to
17 explain this. There's classified employees that work
18 for the State. Traditionally, when you get into
19 directors, executive directors, chiefs of large
20 divisions, Gaming Control and things of that nature,
21 they're normally unclassified positions.

22 Unclassified positions have been that the pay
23 scales have been established on an unclassified pay
24 scale. However, this position is considered
25 nonclassified, which is different than unclassified.

1 I'm the only position in the State of Nevada, that I am
2 aware of, as nonclassified. The others are all attached
3 to the Governor's Office. He has a lot of nonclassified
4 individuals.

5 And, Board Member Gronauer, I know you were
6 involved and part of this taking place. I think, it
7 was -- was it Senator Hardy who had said that the Board
8 would establish, and this is now in statute, the pay of
9 the Executive Director. So the Board at that time could
10 say you're going to make X amount of dollars.

11 Now, there is a threshold automatically built
12 in, because no one -- and, Mike, maybe you could help me
13 here. No executive director can come within a certain
14 percentage of the Governor's pay. LCB Sunset Committee
15 conducted a very thorough analysis. And I could tell
16 you that my salary as an executive director falls at the
17 bottom of the scale with the other executive directors.
18 But, I think, personally, I think, it's in line with
19 what we do. The size of our agency has to take, you
20 know, part of that as well.

21 So what we've done in the past is provided like
22 or similar positions in the State of Nevada based on
23 their job duties, and we've compared it to like chiefs
24 of Gaming Control, we've compared it to the Director of
25 POST, and those types of positions.

1 So all of that would have to be taken into
2 account. I think, to answer Board Member Nixon, I
3 think, this is more in line with C.O.L.A.s,
4 cost-of-living raises, when they're given. Of course,
5 that'll probably be on hold for a long time. But when
6 cost-of-living raises are given to the unclassified,
7 they automatically get that. A nonclassified position
8 does not, unless it's approved.

9 ACTING BOARD CHAIRMAN FLYNN: So, Kevin, it's
10 Ray. I got a question. Would we be -- can we move you
11 from un to non, I mean from non to un, or is that
12 opening up a Pandora's box?

13 MR. INGRAM: That's a very good question. I
14 think, that's something that could probably be done. It
15 would take some research for me to figure out how that
16 would work. And I could work with the Department of
17 Administration to look into that.

18 ACTING BOARD CHAIRMAN FLYNN: All right. I
19 heard what both Bobby and Tammy said. And, I think,
20 that might, that would definitely address. It would be
21 codified. It would be in human resources. There would
22 be a salary scale. That might be the better way to go.

23 MR. INGRAM: Sure.

24 ACTING BOARD CHAIRMAN FLYNN: And including
25 better for you.

1 MR. INGRAM: Oh, absolutely.

2 ACTING BOARD CHAIRMAN FLYNN: So you don't have
3 to sit around, like happened before, three or four years
4 without a raise when everybody else was getting raises.
5 So.

6 MR. INGRAM: Right.

7 ACTING BOARD CHAIRMAN FLYNN: So why don't --
8 you know what, I'm going to make a motion on that,
9 unless there's any further discussion or public comment.
10 And I think's that that's the better way to go on this.

11 So any further discussion on this?

12 All right. I'll call for any public comment on
13 this item.

14 All right. My motion is based on item number
15 62, that the Board will direct the Executive Director to
16 work with Human Resources and/or the Governor's or
17 A.G.'s Office, if need be, to determine what process to
18 move him from a nonclassified position to an
19 unclassified position. And that is my motion.

20 MR. DETMER: And, Chairman, Mike Detmer, for
21 the record. I apologize. The item, as agendized,
22 refers to the language of the proposed, this proposed
23 NAC. Unless I'm mistaken, what you're referring to
24 would be separate and apart and may be something that
25 could be done as a future agenda item, or something to

1 that effect. But, unfortunately, as written, this
2 particular agenda items just goes to the language of the
3 particular NAC.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. I follow
5 what you're saying. So.

6 MR. INGRAM: So, basically, we could vote on
7 the agenda item, and they could just direct me to move
8 forward with working with Department of Admin without a
9 motion, correct?

10 MR. DETMER: Yes. Mike Detmer, for the record.
11 That would be correct.

12 ACTING BOARD CHAIRMAN FLYNN: All right. Well,
13 I think, if anything, we need to review your salary
14 every year anyway. And if we don't do something today,
15 it could be up to four years before we address this
16 again.

17 So my motion is that we will support you going
18 forward with working with LCB on NAC 648 to require an
19 executive salary to be reviewed annually. In the
20 interim, the Board also asks that you seek counsel and
21 direction, from whomever may be able to assist you
22 within the State of Nevada government, to move your
23 position from nonclassified to classified. From
24 nonclassified to unclassified.

25 BOARD MEMBER GRONAUER: Could we have a little

1 discussion on that?

2 ACTING BOARD CHAIRMAN FLYNN: Of course, we
3 can.

4 BOARD MEMBER GRONAUER: Okay. Because you keep
5 saying "you" go forward. Let's put that whole thing
6 into the "Executive Director" to go forward.

7 ACTING BOARD CHAIRMAN FLYNN: Yes.

8 BOARD MEMBER GRONAUER: I know what you mean,
9 but I mean, if we're going to have it somewhere written
10 down, we're going to have to put it down like the
11 "Executive Director" rather than "you."

12 ACTING BOARD CHAIRMAN FLYNN: I agree a hundred
13 percent. I'm just trying to spend less than 25 minutes
14 on each of these items today. So.

15 BOARD MEMBER GRONAUER: You messed that one up.

16 ACTING BOARD CHAIRMAN FLYNN: What?

17 BOARD MEMBER GRONAUER: You messed that one up.
18 Okay.

19 ACTING BOARD CHAIRMAN FLYNN: Yeah, I know.

20 Yeah, sure, give us an easy one the first one
21 out, Kevin, for crying out loud.

22 BOARD MEMBER GRONAUER: Yeah.

23 ACTING BOARD CHAIRMAN FLYNN: All right. I'm
24 going to try it again. And I agree with everything
25 Bobby as well as counsel is saying.

1 My motion is to approve the request that NAC
2 648.120 to add proposed language that will require the
3 Executive Director salary to be reviewed annually. In
4 addition, the Board is directing the Executive Director
5 to work within the State government of Nevada, whichever
6 departments need to be contacted, to seek counsel as
7 well as direction on how to move the Executive
8 Director's position from a nonclassified to an
9 unclassified position.

10 Is that better?

11 BOARD MEMBER GRONAUER: I second it.

12 ACTING BOARD CHAIRMAN FLYNN: All right. I
13 have a motion. I have a second. Before I ask for any
14 other comment, I want to make sure legal's good with
15 this.

16 MR. DETMER: Yes, Chairman.

17 ACTING BOARD CHAIRMAN FLYNN: Okay. Any other
18 comment from the Board?

19 All right. I've already sought public opinion.
20 So I'll call for a motion for the -- oh. We have a
21 motion. We have a second. I'll call for a vote. All
22 those in favor, state "aye."

23 (Board members said "aye.")

24 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
25 carried unanimously. Thank you.

1 All right. Kevin, let's see if we can do
2 better on this one.

3 MR. INGRAM: All right.

4 BOARD MEMBER GRONAUER: I'll make the motion.

5 MR. INGRAM: NAC 648.140. During an LCB audit
6 that was conducted, I was asked by LCB to add. They had
7 asked me who the official custodian of records was for
8 our Board. And I told them that I was. And they asked
9 that we add that under the Executive Director duties for
10 clearer clarification to individuals that might be
11 seeking applying to custodian of records. So all we're
12 doing under the duties is adding "shall serve as the
13 custodian of records for the Board."

14 ACTING BOARD CHAIRMAN FLYNN: And if I
15 understand -- and, again, legal counsel can jump in --
16 it makes it easier, for people that are serving
17 subpoenas or asking for records, that there's a single
18 point of contact and we know who that single point of
19 contact is.

20 MR. DETMER: That would be correct, Chairman.
21 It just makes it official and states it for the
22 regulations.

23 ACTING BOARD CHAIRMAN FLYNN: Yeah. All right.
24 Any other questions or comments from the Board?

25 BOARD MEMBER GRONAUER: I can make a motion.

1 ACTING BOARD CHAIRMAN FLYNN: I got to get
2 public comment first, Bobby.

3 BOARD MEMBER GRONAUER: Okay.

4 ACTING BOARD CHAIRMAN FLYNN: All right. No
5 comments from the Board. Is there any public comment on
6 this?

7 Okay. Hearing none, I'll entertain a motion.

8 BOARD MEMBER GRONAUER: Okay. Under NAC, I
9 propose that we change the language under, well, add
10 language to NAC 648.140 that the Executive Director of
11 the PILB shall serve as the custodian of records for the
12 Board.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
14 motion. Do I have a second?

15 BOARD MEMBER NIXON: This is Board Member
16 Nixon. Second.

17 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
18 second. Any further discussion?

19 Hearing none, call for a vote. All those in
20 favor, state "aye."

21 (Board members said "aye.")

22 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
23 passed unanimously.

24 All right. Go on, Kevin.

25 MR. INGRAM: Yes. Item number 64. Newly

1 proposed language to establish the definition and duties
2 of qualifying agent.

3 We currently have nothing in the statutes. We
4 refer to a qualifying agent. But we've never really
5 established a definition for qualifying agent. So this
6 would do that.

7 The proposed language would be following the
8 guidelines of other definitions: "Qualifying agent"
9 means any license holder that has placed their
10 individual license into abeyance and has been approved
11 by the Board to represent and work for any company
12 licensed by this Board. This individual is responsible
13 for managing the company in this state; is responsible
14 for the daily operations and the conduct and
15 professionalism of staff; is responsible for executing
16 and completing all necessary documents to maintain
17 licensing status pursuant to this chapter; acts as the
18 advisor to corporate management; is responsible for
19 carrying out all provisions of this chapter, and is
20 responsible for complying with all lawful and reasonable
21 orders of the Board.

22 ACTING BOARD CHAIRMAN FLYNN: All right. Any
23 comments or questions from the Board?

24 BOARD MEMBER GRONAUER: Yeah. Gronauer. Yeah,
25 I think, it was, Kevin, maybe two or three years ago I

1 even asked that question. I said, "Exactly what does
2 the qualifying agent do?" Because it wasn't in the NRS.
3 And, I think, it is something that we -- we use it a
4 lot, and we have to really have a definition. I think,
5 the definition you just did, which I cannot repeat, is
6 absolutely what we need in there. And let the LCB go
7 ahead and put it 648 somewhere, NAC 648.

8 BOARD MEMBER NIXON: So this is Nixon, Board
9 Member Nixon. Does there need to be anything in there
10 about residency or any requirements in regards to that?

11 BOARD MEMBER GRONAUER: Good point.

12 BOARD MEMBER BROWN: Good.

13 MR. INGRAM: Well, we already have a regulation
14 in place that defines if a qualifying agent has
15 employees working in the state, that they must be
16 present to supervise. And then, so, again, I mean it
17 would be redundant, since we already have a NAC that
18 establishes that. Because then we would get into, if
19 this, then that, then that, if this, then that. And
20 right now, we're just trying to come up with a
21 definition. And then the other regulation establishes
22 the requirement of residency when supervising.

23 ACTING BOARD CHAIRMAN FLYNN: All right. Any
24 other comments or questions?

25 All right. Hearing none, any public comment on

1 this issue?

2 Okay. Hearing none, I'll go for a motion.

3 BOARD MEMBER GRONAUER: I don't know how to
4 state it. I want to approve whatever Kevin said there.
5 But I don't know. It was long.

6 ACTING BOARD CHAIRMAN FLYNN: Well, what he's
7 asking for is the -- he stated the proposed language,
8 and he wants to use that to establish the definition of
9 and duties of the qualifying agent. So his proposed
10 language has already been read into the record. But we
11 could have him do that a second time. And then all is
12 you have to do is ask, I mean make the motion exactly as
13 it's worded here.

14 BOARD MEMBER GRONAUER: Okay. With the
15 attorney there, do we have to have it read again?

16 MR. DETMER: Mike Detmer, for the record. I
17 apologize. I'm slow to unmute my phone. I don't
18 believe. I actually believe you just kind of
19 incorporated it by reference.

20 BOARD MEMBER GRONAUER: Okay.

21 MR. DETMER: So whether it be by "as provided
22 in the support material under this particular packet" or
23 "as read by the Executive Director," I think, you can
24 incorporate it by reference in one of those, either of
25 those ways.

1 BOARD MEMBER NIXON: This is Member Nixon. I
2 don't know if everybody else got cut off from their
3 phones, but I did.

4 ACTING BOARD CHAIRMAN FLYNN: I've been here.
5 No problem.

6 BOARD MEMBER GRONAUER: Yeah.

7 BOARD MEMBER NIXON: Okay.

8 BOARD MEMBER GRONAUER: Okay. We didn't
9 actually do anything, Tammy, while you were gone,
10 because it had to be short period of time.

11 BOARD MEMBER NIXON: Okay. Perfect. Sorry.

12 BOARD MEMBER GRONAUER: I'll make a motion to
13 add to NAC 648 newly proposed language to establish the
14 definition and duties of qualifying agent as stated by
15 our Executive Director earlier.

16 ACTING BOARD CHAIRMAN FLYNN: Perfect. I have
17 a motion. Do I have a second?

18 BOARD MEMBER BROWN: Board Member Brown.
19 Second.

20 ACTING BOARD CHAIRMAN FLYNN: I have a motion
21 and a second. Any other discussion?

22 All right. I forgot. Is there any public
23 comment? I may have already called, but I forgot.

24 MR. DETMER: Thank you.

25 ACTING BOARD CHAIRMAN FLYNN: Okay. No public

1 comment. All right. I'll call for a vote. All those
2 in favor, state "aye."

3 (Board members said "aye.")

4 BOARD MEMBER GRONAUER: And aye. Ray, I'm
5 going to take a couple minutes to break away from the
6 meeting, just so you know. I'll be back.

7 ACTING BOARD CHAIRMAN FLYNN: We still have a
8 quorum, but thank you for letting me know. All right.

9 BOARD MEMBER GRONAUER: All right.

10 ACTING BOARD CHAIRMAN FLYNN: All right. That
11 motion passed unanimously.

12 And then let the record show that Board Member
13 Gronauer has left us temporarily, but we still have a
14 quorum.

15 All right. Kevin, it's back to you.

16 MR. INGRAM: All right. Item number 65. Newly
17 proposed regulation to establish renewal and licensing
18 fees.

19 I have to admit, I'm pretty embarrassed that I
20 didn't catch this sooner. It was brought to me during
21 the LCB audit again. NRS says that we could charge no
22 more than \$500 per license. And that's been what the
23 Board has done for years and years and years, since '72,
24 but failed to actually create an administrative code
25 that states the exact amount. Because NRS says "no more

1 than."

2 So I took the language and put it into Nevada
3 Administrative Code 4, and it lists, it will strictly
4 say "Licensing and renewal fees. A license issued
5 pursuant to this chapter may not be issued or renewed
6 until the applicant or licensee pays to the Board a
7 license fee in the amount of \$500 per year for each
8 category of license being issued or renewed. A license
9 held in abeyance may not be issued or renewed until the
10 licensee pays to the Board an abeyance fee in the amount
11 of \$100 per year for each category of license being
12 renewed."

13 So it's taking that exact verbiage from the NRS
14 but saying the amount "will be" \$500, not "up to."

15 ACTING BOARD CHAIRMAN FLYNN: Okay. That's
16 clear as a bell to me. Any other questions, comments
17 from the Board?

18 Hearing none, any public comment?

19 Hearing none, I'll ask for a motion.

20 BOARD MEMBER NIXON: This is Board Member
21 Nixon.

22 BOARD MEMBER BROWN: Board Member Brown.

23 ACTING BOARD CHAIRMAN FLYNN: Go ahead, Tammy.

24 BOARD MEMBER NIXON: Sorry. I move that we
25 approve to make the licensing and renewal fees for

1 licensees a new NAC, NAC 684, clarifying the fees.

2 ACTING BOARD CHAIRMAN FLYNN: How about you
3 make it that you want to establish an act for renewal of
4 licensing fees as the Executive Director has proposed?

5 BOARD MEMBER NIXON: You got it. Okay. So I
6 move that we approve licensing and renewal fees for a
7 new NAC as the Director has read it.

8 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
9 I have a motion. Do I have a second?

10 BOARD MEMBER BROWN: Board Member Brown
11 seconds.

12 ACTING BOARD CHAIRMAN FLYNN: Thank you.

13 I have a motion. I have a second. Any further
14 discussion?

15 All right. Hearing none, I'll call for a vote.
16 All those in favor, state "aye."

17 (Board members said "aye.")

18 ACTING BOARD CHAIRMAN FLYNN: All right.

19 Motion carried unanimously.

20 Kevin, back to you.

21 MR. INGRAM: Item number 66, NAC 648.260.

22 Proposed language will replace the word "surrendered"
23 with "place in abeyance."

24 So a lot of our NACs have some contradiction in
25 them. This one specifically says that if a person is

1 applying for a license for himself or herself,
2 previously held the license in the same category, and
3 placed it in abeyance to become the qualifying agent for
4 a corporation, the Board may require a background
5 investigation if, and dot, dot, dot.

6 This language said if they had previously held
7 the language in the same category and surrendered it to
8 become a qualifying agent for the Board. And, to me,
9 "surrendered it" means you've given it back. You
10 haven't -- and we reference everything else as "placed
11 in abeyance."

12 So to keep it consistent with abeyance
13 language, that's my proposal.

14 ACTING BOARD CHAIRMAN FLYNN: So just a
15 clarification. So under .260, you're only asking under
16 that chapter and section that you're going to replace
17 the word "surrendered" with the word "abeyance."

18 MR. INGRAM: Yes, under subsection 2, we would
19 delete the words "surrendered it" and replace
20 "surrendered it" with "placed it in abeyance."

21 ACTING BOARD CHAIRMAN FLYNN: All right. Any
22 questions from the Board, or comments?

23 Okay. Hearing none, any public comment?

24 Okay. Hearing none, I'll call for a motion.

25 BOARD MEMBER BROWN: This is Board Member

1 Brown. I move that we approve to change the language,
2 as read by Executive Director Ingram, to Nevada
3 Administrative Code 648.260, qualifying agents for
4 corporations, background investigations.

5 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
6 you.

7 MR. DETMER: Excuse me. I'm sorry to
8 interrupt. Mike Detmer, for the record. I just want to
9 make sure it's clear for these motions that the language
10 isn't being adopted at this time. And as the ED has
11 pointed out, there has to be an adoption hearing for
12 that. But these are just, it's just a motion to have
13 this language, as proposed by the ED, to proceed to the
14 amendment process as it goes forward to the LCB.

15 ACTING BOARD CHAIRMAN FLYNN: Yeah, I get it.
16 All right.

17 BOARD MEMBER BROWN: Do you want me to do that
18 again?

19 ACTING BOARD CHAIRMAN FLYNN: Yeah, please.

20 BOARD MEMBER BROWN: Okay. Board Member Brown,
21 for the record. I move that we approve the change in
22 language to Nevada Administrative Code 648.260, as
23 stated by the Executive Director, to move forward to the
24 approval process.

25 ACTING BOARD CHAIRMAN FLYNN: Okay. That makes

1 sense to me.

2 BOARD MEMBER BROWN: I don't know.

3 ACTING BOARD CHAIRMAN FLYNN: Legal, are you
4 okay?

5 MR. DETMER: Yes, Chairman. And I thank the
6 Board.

7 ACTING BOARD CHAIRMAN FLYNN: All right. I
8 have a motion. Do I have a second?

9 BOARD MEMBER NIXON: I second.

10 ACTING BOARD CHAIRMAN FLYNN: All those in
11 favor, state "aye."

12 (Board members said "aye.")

13 ACTING BOARD CHAIRMAN FLYNN: All right. Next.

14 MR. INGRAM: Item number 67, NAC 648.265.

15 Proposed language will replace the verbiage "surrender"
16 or "for cancellation or to be held" with "place." For
17 possible action.

18 So in this regulation, under section 2, it says
19 "Any person who holds a license issued by the Board must
20 surrender that license for cancellation or to be held in
21 abeyance before the Board will approve the person's
22 application to become the qualifying agent." The
23 proposed language would change it to read "Any person
24 who holds a license issued by the Board must place that
25 license in abeyance before the Board will approve the

1 person's application to become the qualifying agent."

2 ACTING BOARD CHAIRMAN FLYNN: Okay. Any
3 questions or comments from the Board?

4 All right. Any public comment?

5 All right. I'll seek a motion.

6 BOARD MEMBER NIXON: This is Board Member
7 Nixon. I move that we approve the changed proposed
8 language for NAC 648.265, will replace the verbiage
9 "surrender/for cancellation or to be held" with "place."
10 For possible action.

11 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
12 motion. Do I have a second?

13 BOARD MEMBER BROWN: Board Member Brown
14 seconds.

15 ACTING BOARD CHAIRMAN FLYNN: Okay. And I'm
16 getting tired. My apologies. Any public comment?

17 Okay. Hearing none, I have a motion. I have a
18 second. All those in favor, state "aye."

19 (Board members said "aye.")

20 ACTING BOARD CHAIRMAN FLYNN: I'm assuming,
21 Mr. Brown --

22 BOARD MEMBER BROWN: Oh, I'm sorry.

23 ACTING BOARD CHAIRMAN FLYNN: That's okay.

24 BOARD MEMBER BROWN: Aye. I'm sorry. I forgot
25 to unmute.

1 ACTING BOARD CHAIRMAN FLYNN: All right. No
2 problem. All right. Passed unanimously. Next.

3 MR. INGRAM: Item number 68, NAC 648.310.
4 Proposed language will clarify who's responsible for the
5 administration of the examinations to licensee
6 applicants and when the examinations will be given.

7 So this is kind of what we were talking about a
8 little bit earlier when it comes to the license
9 examinations. Right now, it reads "The Board will
10 prepare examinations and may designate one or more
11 police officers or other law enforcement officials to
12 administer them."

13 Under Chapter 289 of the Nevada Revised
14 Statutes, it states in there that investigators of the
15 Nevada Private Investigators Licensing Board have powers
16 of a peace officer. And so that's kind of the language
17 that's just been utilized.

18 With us no longer employing peace officers, I'd
19 like to take that away from referencing 289 and just
20 simply say that the Board will prepare examinations, and
21 at a minimum, and just strike the "and may designate one
22 or more police officers or law enforcement officials to
23 administer them." If we're going to entertain the idea
24 of online examinations, just strike that completely. So
25 we'll, the Board will prepare them.

1 And in section 2, "At a minimum, examinations
2 will be given in January, April, July and October of
3 each year." And that way, we can proctor them however
4 the Board approves. Whether it's online, out-of-state
5 proctoring, in-state proctoring, it would all be covered
6 that way.

7 ACTING BOARD CHAIRMAN FLYNN: Okay. I've got a
8 question, and you probably can't answer it, because it's
9 probably ancient history and not annotated somewhere,
10 but I have to ask. Do we know the reasoning behind that
11 it had to be a peace officer as opposed to even a
12 civilian member of the PILB administering the exam?

13 MR. INGRAM: I do know that history.

14 ACTING BOARD CHAIRMAN FLYNN: Oh. Well, I'm
15 impressed.

16 MR. INGRAM: After the 1920s and 1930s, there
17 were private detectives that licensure was approved by
18 local law enforcement as just licensed private
19 detectives. And then following up on that, and I can't
20 tell you the exact year, but our Board fell under the
21 Department of Public Safety. So the main individual,
22 the Chief of the Nevada Department of Public Safety was
23 originally the Chairman of the Board.

24 From there, it moved out from under DPS and
25 moved under the Nevada Attorney General's Office. So at

1 that time, the Attorney General was the Chairman of the
2 Board until such time that Catherine Cortez Masto was
3 the Attorney General. And at that time, her husband,
4 Paul Masto, was a licensed private investigator. And
5 they felt that was a conflict of interest. So that
6 revision was made to where now the Governor appoints
7 five members instead of four, and the Board elects the
8 Chair.

9 So my assumption is, because that verbiage has
10 been in there for so long, it comes back from when we
11 originally fell under DPS.

12 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
13 you.

14 Any other questions or comments from the Board?

15 Okay. Hearing none, any public comment?

16 Okay. Hearing none, I'll call for a motion.

17 BOARD MEMBER NIXON: This is Board Member
18 Nixon. I move that we approve NAC 648.310, proposed
19 language which will clarify who is responsible for the
20 administration of the examination to licensee applicants
21 and when the examinations will be given. So this will
22 be moved for possible action.

23 ACTING BOARD CHAIRMAN FLYNN: Well done. All
24 right. I have a motion. Do I have a second?

25 BOARD MEMBER BROWN: Board Member Brown

1 seconds.

2 ACTING BOARD CHAIRMAN FLYNN: All right.
3 Motion and second. Any further discussion amongst the
4 Board?

5 Okay. Hearing none, call for a vote. All
6 those in favor, state "aye."

7 (Board members said "aye.")

8 ACTING BOARD CHAIRMAN FLYNN: All right.
9 Motion carries unanimously. Next.

10 MR. INGRAM: Okay. Item number 69, NAC
11 648.330. Proposed language will clarify the expectation
12 of a licensee to place his or her individual license in
13 abeyance to become a qualifying agent for a corporate
14 license holder.

15 Again, there's a lot of redundancy in these.
16 Under 648.330, section 2, it says "Except as otherwise
17 provided in this subsection, a licensee who is the
18 qualifying agent for a corporate license pursuant to
19 Chapter 648 of NRS" it says currently "may have his or
20 her license placed in abeyance as long as she" -- "as he
21 or she refrains from engaging in licensed activities
22 independent of his or her status as a qualifying agent."

23 So, basically, what that was saying was
24 contradicting other ones. But it said, you know, if
25 they want to leave their individual license active and

1 be a QA, they can do that as long as they don't use
2 their individual license to do work outside the
3 corporation they're representing. Now, I don't know why
4 somebody would choose to pay \$500 a year if they can't
5 use it outside of the corporation, as opposed to \$100 a
6 year by placing it in abeyance.

7 So our proposed language, instead of saying
8 "may" will say "A licensee who is the qualifying agent
9 for a corporate licensee must have his or her individual
10 license placed in abeyance."

11 ACTING BOARD CHAIRMAN FLYNN: Okay. Any
12 questions from the Board?

13 BOARD MEMBER GRONAUER: Just to let you know,
14 I'm back, Mr. Chairman.

15 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you,
16 Bobby. Let the record reflect we're back to a full
17 Board.

18 Okay. Any other questions from the Board on
19 this particular item?

20 All right. Any public comment?

21 Okay. Not hearing either, I'll call for a
22 motion.

23 BOARD MEMBER NIXON: And just to clarify, we're
24 on 69, right? Yes. Okay.

25 MR. DETMER: Yes, that is correct.

1 BOARD MEMBER NIXON: Sorry. This is Board
2 Member Nixon. I move that we approve NAC 648.330, this
3 proposed language to clarify the exception of a licensee
4 to place his or her individual license in abeyance to
5 become a qualifying agent for a corporation, corporate
6 license holder. This is for possible action.

7 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
8 motion. Do I have a second?

9 BOARD MEMBER BROWN: Board Member Brown
10 seconds.

11 ACTING BOARD CHAIRMAN FLYNN: All right. I
12 have a motion and a second. Any further discussion?

13 Okay. Hearing none, all in favor, state "aye."
14 (Board members said "aye.")

15 ACTING BOARD CHAIRMAN FLYNN: All right. The
16 motion carried unanimously. Next.

17 MR. INGRAM: Number 70, NAC 648.338. Proposed
18 language will give authority to the Executive Director
19 or designee to grant an exception for a work card to
20 someone eligible to contribute to any public employee's
21 retirement system.

22 Right now, it has been a delegated -- excuse me
23 just a minute.

24 Okay. So right now, anyone that becomes a
25 peace officer, under 648.338, it says that a licensee

1 may not employ an unlicensed person who is or becomes
2 employed as a peace officer by a federal, state or local
3 law enforcement agency or in a position which makes the
4 unlicensed person eligible to contribute to any public
5 employee's retirement system.

6 Those individuals, if they want to work, the
7 company has to come before the Board, and the Board
8 determines whether or not they're going to be granted a
9 work card. Historically, the only individuals that have
10 been given a work card under the exception is when
11 they're going to be coming, they're out-of-state peace
12 officers coming to work an event. Or there's been a
13 couple of correctional officers that were given the
14 ability in a word card to work only mystery shopping.
15 Okay.

16 So that's the exceptions the Board grants. And
17 it's been delegated to the Executive Director that if
18 somebody is simply paying into a PERS system, that if it
19 is not law enforcement related, such as school district
20 or university, that if they get a no conflict of
21 interest letter from their HR departments where their
22 departments are aware that they want to be working in
23 the security or repossession industry, that as long as
24 the Executive Director receive that letter, they could
25 make the determination of giving a work card to that

1 individual. So I've always approved those, because the
2 Board had said they didn't want to hear those.

3 So the proposed language just clarifies a
4 little bit more. And it says, basically, the same thing
5 as it says above for the Board deciding on peace
6 officers: Upon receipt of a written request for
7 exemption, the Executive Director may grant an exemption
8 from the prohibitions set forth in subsection 1(c) if
9 the Executive Director finds that the private activities
10 of the unlicensed person on behalf of the licensee would
11 not create or tend to create a conflict of interest with
12 his or her responsibilities to the public employer and
13 his or her duty to discharge them, or the possibility of
14 use of his or her position with the public employer for
15 personal advantage in his or her private activities.

16 So we just made sure they don't have any access
17 to any law enforcement databases or any type of a
18 database that could give them a personal advantage.
19 But, I think, it's time we put it in writing instead of
20 just having it be delegated to the ED, because if it's
21 ever questioned, it's like, okay, where's that in
22 writing?

23 ACTING BOARD CHAIRMAN FLYNN: Yeah, Kevin, it's
24 Ray. My only concern is, you know, the -- and, you
25 know, who knows who's going to be here a year, two

1 years, five years from now.

2 MR. INGRAM: Right.

3 ACTING BOARD CHAIRMAN FLYNN: It's the
4 proverbial camel in the tent. I don't have an issue if
5 someone's paying to a public retirement system if
6 they're any other position other than a peace officer or
7 a police officer. I think, and this is my personal
8 opinion only, but I think that we need to be very
9 cautious to ensure that we do not have an overabundance
10 or a mixture to the point where we have majority cops
11 holding licenses or work cards.

12 So, you know, I'd be curious to hear what my
13 fellow Board members say. Again, my comment is I have
14 no issue with any other public retirement system
15 employee other than peace officers and police officers.
16 And I'll be quiet.

17 Any other comments or questions from the Board?

18 BOARD MEMBER GRONAUER: Mr. Chairman, Gronauer
19 here.

20 ACTING BOARD CHAIRMAN FLYNN: Yes, go ahead.

21 BOARD MEMBER GRONAUER: Here we go, thinking
22 along the same lines. My idea with this one, as I read
23 it, as I'm looking at it on the screen, the whole NRS,
24 or NAC, if it's not broke, why try to fix it. I think,
25 we're going to add stuff in there that's going to create

1 other problems down the road. I really do. I don't see
2 that as a good change.

3 ACTING BOARD CHAIRMAN FLYNN: Okay. That's
4 two. Anybody else?

5 BOARD MEMBER NIXON: This is Nixon. This is
6 Board Member Nixon. I agree with Flynn and Gronauer.

7 ACTING BOARD CHAIRMAN FLYNN: Okay. Anybody
8 else?

9 BOARD MEMBER GRONAUER: And if it ain't right,
10 call me Bobby G.

11 BOARD MEMBER NIXON: I was close.

12 ACTING BOARD CHAIRMAN FLYNN: All right. Any
13 public -- oh. Who's there, Mr. Brown?

14 MR. INGRAM: This is Kevin. So for
15 clarification, you, instead of this being adopted into
16 the NAC, if somebody pays into a public retirement
17 system and are not peace officers or law enforcement,
18 you want us to deny their work card, and they could
19 appeal to the Board for approval?

20 BOARD MEMBER GRONAUER: My idea is if there's
21 no need to change this, why change it. I don't see the
22 change. What's the necessity in doing it? You're
23 trying to clean it up. I think, you're getting --
24 you're stating to take simple stuff and make it a little
25 harder.

1 MR. INGRAM: No, actually, if we don't change
2 it, there is no authority in writing that says I can
3 approve those work cards.

4 BOARD MEMBER GRONAUER: Good. Then, you
5 shouldn't have the authority. Okay.

6 ACTING BOARD CHAIRMAN FLYNN: Okay.

7 MR. INGRAM: So that means anybody that's a
8 janitor paying into a public retirement school district,
9 anybody that's a teacher, off-season, anybody that works
10 for the city or county and public utilities, we would be
11 required to deny them their work card, and they would
12 have to wait to appeal to the Board at the next
13 regularly scheduled Board meeting as if they were a
14 peace officer.

15 ACTING BOARD CHAIRMAN FLYNN: All right. Both
16 of you, take a break. I never heard that at all, Kevin.
17 What I heard is we have an issue with peace officers and
18 police officers. That's all we spoke about. Again,
19 we're reading way too much into this. So I'll talk
20 slowly. And Board Member Gronauer agreed with me. I
21 don't have an issue with any other public employee
22 retirement system employee getting work cards except for
23 peace officers and police officers.

24 So what I hear is if we don't have a simple
25 fix, it's real easy, we'll take a vote, and we'll deny

1 this one going forward.

2 So that's what's on the table. Not janitors,
3 not teachers. Those terms were never used.

4 MR. INGRAM: Okay. But let me point out. If
5 you'll look with me to section 1, again, it says "Except
6 as otherwise provided in subsection 2, a licensee may
7 not employ an unlicensed person who is or becomes
8 employed, (a), as a peace officer; (b), by a federal,
9 state or local law enforcement agency; or, (c), in a
10 position which makes the unlicensed person eligible to
11 contribute to any public employee retirement system."

12 ACTING BOARD CHAIRMAN FLYNN: So why don't we
13 just, why don't we propose eliminating (c)?

14 BOARD MEMBER NIXON: Yeah.

15 MR. INGRAM: I don't think that's a good idea.
16 Because if you've got a caseworker that works for the
17 Nevada Department of Corrections, and they have access
18 to the NCIC and CJIS reports for the inmates, they're
19 not a peace officer, but they pay into PERS, and their
20 position would create, could create an unfair advantage.

21 ACTING BOARD CHAIRMAN FLYNN: Then, we could
22 say an employee of a police or corrections department or
23 agency.

24 MR. INGRAM: That would. Mike.

25 ACTING BOARD CHAIRMAN FLYNN: All right. I'm

1 going to go on mute for a second, and I got to take care
2 of something. I'll let Tammy take over.

3 MR. INGRAM: Mike, do you have anything you
4 want to offer on this one?

5 MR. DETMER: The -- sorry. Mike Detmer, for
6 the record. It's always advisable that the authority
7 and jurisdiction of the Executive Director is spelled
8 out, the concern being that if he goes beyond what --
9 any executive director, if he goes beyond what he, the
10 power that he is vested with, then it creates issues,
11 like all sorts of issues.

12 I didn't quite hear all of the Chairman's
13 recommendations as to item sub, sub (c). If I can get
14 clarification as to what it was that he was proposing.

15 MR. INGRAM: He had said why don't we just
16 eliminate (c).

17 BOARD MEMBER NIXON: And then, also, he added
18 that we say federal law enforcement agencies or
19 departments, or something to that effect, and maybe the
20 court reporter can read it back so that we understand
21 exactly what he meant, but it felt like it would cover,
22 you know, stuff like correctional and other agencies
23 that would have unfair advantage.

24 MR. INGRAM: Well, I think, (b) does that,
25 doesn't it? If they're employed by a federal, state or

1 local law enforcement agency, covers those employees
2 there.

3 BOARD MEMBER NIXON: So if I could ask legal
4 counsel, what would be the, you know, unintended
5 consequences if we took out subsection (c)?

6 MR. DETMER: That's difficult to say. There
7 could be a whole range of things that I can't think
8 about now. So if you eliminate (c), in a position which
9 makes the unlicensed person eligible to contribute, then
10 I don't know the range of people, the categories of
11 professionals that might fall within that. Kevin
12 referred to janitors. There may be a whole range that
13 I'm not familiar with. So then it would just be limited
14 to peace officers and those employed by specified
15 government agencies that would be prohibited from
16 employment without exemption.

17 MR. INGRAM: And that really, yeah, makes
18 sense. And, I think, that's what -- not to put words in
19 Board Member Gronauer and Board Member Flynn's
20 testimony, where that, no, they have a problem with
21 peace officers.

22 BOARD MEMBER NIXON: Right.

23 MR. INGRAM: So if we removed section (c), any
24 person paying into a public employee's retirement
25 system, right now, we're just requiring that they show

1 us a no conflict letter, but that wouldn't even be
2 required as long as they're not a peace officer.

3 BOARD MEMBER GRONAUER: Okay. Kevin --

4 MR. DETMER: Mike Detmer -- sorry.

5 BOARD MEMBER GRONAUER: I'm sorry. Go ahead,
6 Mike, if you've got something else.

7 MR. DETMER: No, just Mike Detmer, for the
8 record. Because I'm unfamiliar with the range of
9 possibilities that may fall under (c), are there any
10 other classifications of professionals or employees that
11 would be an issue if (c) was to be removed?

12 BOARD MEMBER GRONAUER: There's a whole range,
13 as Kevin said. There are a whole range, school
14 district, a whole bunch, teachers, that all fits in
15 there. My question is, why are we changing it? I don't
16 see the problem. Why are we changing anything?

17 BOARD MEMBER NIXON: Bobby, I think, it's --

18 MR. DETMER: Mike Detmer, for the record.

19 BOARD MEMBER NIXON: Oh, go ahead.

20 MR. DETMER: No, please. I insist, please.

21 BOARD MEMBER NIXON: Bobby, I think, it's
22 because right now, Kevin's doing something that is not
23 necessarily unauthorized, but he's been being granted
24 that privilege by the Board in the past to approve those
25 positions that are -- that fall under, as long as

1 they're not law enforcement. And so he's been doing
2 that without actually written authority, just really
3 kind of the Board's authority to move forward in doing
4 that.

5 So, I think, what he's seeking is to have that
6 written authority to do it so that there's never any
7 conflict or something that can come back on him.

8 BOARD MEMBER GRONAUER: Well, apparently, we're
9 looking at it differently. Because I see, in
10 subsection 2, or subsection 2, under 648.338, "Upon
11 receipt of written request for exemption" -- that's what
12 he said he's doing now. But the Board may grant
13 exemption from the prohibitions set forth in
14 subsection 1 if the Board finds the private activities
15 of the unlicensed person -- wherever the hell it went --
16 on behalf of licensee would not create or tend to create
17 a conflict of interest. That automatically takes the
18 police department stuff out of here. The possibility of
19 use of his or her position with the employer for
20 personal advantage. It takes everybody out of here who
21 has any ability to access SCOPE or all the other
22 abilities we have, the databases that law enforcement
23 has. Or they have contractors that have some of them
24 databases, also.

25 But, I think, the way it's worded, Kevin's been

1 doing the right job the way he's been doing it.

2 MR. INGRAM: The challenge is that it says "the
3 Board" may grant an exemption.

4 BOARD MEMBER NIXON: Right.

5 BOARD MEMBER GRONAUER: So you want to change
6 that the Director may grant the exemption?

7 MR. INGRAM: I'm sorry?

8 BOARD MEMBER GRONAUER: Is that all you want to
9 change is "Upon receipt of written request for
10 exemption, the Executive Director may grant an
11 exemption"?

12 MR. INGRAM: No, no, no, we don't want to
13 change that. Because the Board needs to be the one.
14 The written request for exemption comes in to me. And
15 we inform the work card applicant that the exemption
16 comes from the company. The company is asking for the
17 Board to grant an exception, or an exemption, so that
18 they can employ the individual. Then it's calendared
19 and agendized for that company to come forward
20 requesting that the Board grant an exemption for
21 somebody they want to hire.

22 BOARD MEMBER GRONAUER: Okay. I may be
23 ignorant, but that's what I'm reading in the NAC now.
24 You're not changing anything. Leave it the way it is.
25 I don't see the change. That's why. I don't see the

1 need for the change. I don't see why you have to change
2 it. Just going through each NAC, you can find something
3 with everything if you wanted to. But this one just
4 says what we want it to say.

5 MR. INGRAM: Right, with the exception of that
6 means you're going to start hearing 20 or 30 more people
7 per Board meeting who we've denied because they work for
8 a school district or they work for the city or county
9 and they pay into PERS.

10 BOARD MEMBER GRONAUER: Yes.

11 MR. INGRAM: The way it's written now, if we
12 don't make the change, you guys will deny those people,
13 and they'll have to be calendared for a future Board
14 meeting, and then you guys will decide whether you give
15 them the card or not. That's fine with me. You know,
16 it doesn't matter to me. But.

17 BOARD MEMBER GRONAUER: We have a lot on our
18 plate, and I don't see anything, problem with getting
19 another 20 or so. Which, I think, would be a little bit
20 excessive, what you're saying. I don't think that will
21 happen. How many do you have to do now a month?

22 MR. INGRAM: Probably about 20 a quarter.

23 BOARD MEMBER GRONAUER: Okay. So that's just
24 20 more things on there, no big deal.

25 MS. IRIZARRY: Chief Irizarry, for the record.

1 I wanted to interject. Kevin, Executive Director Kevin,
2 I believe, we see probably anywhere from about 40 to 60
3 of those around the time that school ends. So around
4 this month, May and April, we will see 40 to 60
5 exemptions for the school district. And then throughout
6 the year, each quarter, we approximately see about 30 to
7 40 every other quarter. And that's usually for anything
8 outside of a law enforcement agency asking for an
9 exemption.

10 ACTING BOARD CHAIRMAN FLYNN: All right. This
11 is Ray Flynn. I am back. I heard the last two minutes.
12 And then I'll let you guys continue. I'll be quiet.

13 BOARD MEMBER NIXON: So, I guess, Bobby, in
14 listening to this, I understand why the question's being
15 asked. Because, you know, right now, there's nothing
16 documenting the Executive Director, allowing him to do
17 that.

18 And I also am a little bit uncomfortable with
19 holding school teachers or janitors who are off-season,
20 you know, off until they get approval by us, considering
21 that, you know, they're now not employed and are looking
22 to continue employment and gainful employment.

23 So, I think, those are the two things that
24 we're really considering is that, one, right now the
25 Executive Director doesn't have the authority to do that

1 without our permission. But our permission is just
2 really not given in writing. And, two, we're holding
3 off people who are trying to stay gainfully employed
4 while they're not working for a school district or
5 whatever other entity that they're working for.

6 So I have a little bit of a problem, my
7 position changes a little bit based on that.

8 BOARD MEMBER GRONAUER: I understand.

9 MR. DETMER: Mike Detmer, for the record. I'm
10 sorry, Board Member Gronauer. If you wanted to speak,
11 go ahead.

12 BOARD MEMBER GRONAUER: No, no, go ahead, Mike.
13 You're allowed to, rather than I am. Because I'm still
14 not.

15 MR. DETMER: What I keep on coming back to, and
16 maybe I'm missing it, but I'm looking at this particular
17 regulation and the proposed changes. I'm looking at
18 sub 1 and then looking at sub 2. But sub 2 gives the
19 request for exemption part of the provision of this
20 regulation. But it specifics that the Board may grant
21 an exemption from the prohibitions set forth in sub 1(a)
22 and sub 1(b). There's no reference to sub 1(c). Which,
23 again, maybe I'm missing something. But, arguably,
24 that's saying that the -- as it's written, the Board
25 can't give an exemption for sub 1(c). Now, I don't

1 think that necessarily makes sense.

2 MR. INGRAM: I think that's --

3 MR. DETMER: I think, it can be inferred -- I'm
4 sorry?

5 MR. INGRAM: I think, that's a typo. Let me
6 pull it up real quick on the new version.

7 BOARD MEMBER GRONAUER: Oh. I'm reading it
8 right here. I'm reading it here: "The Board may grant
9 exemption from the prohibitions set forth in
10 subsection 1 if the Board finds the private activities
11 on an unlicensed person on behalf of the licensee."

12 So the attorney's exactly right. That's what
13 it says. That's what he said. So why don't we just
14 change that to the Executive Director? Why do we have
15 to go --

16 MR. DETMER: No, I -- and I'm sorry. But what
17 I'm saying is that subsection 1(a) and (b), it does not
18 say sub (c). And maybe that's why it's occurred that --
19 or the practice has been to allow the Executive Director
20 to do it under sub (c).

21 MR. INGRAM: That's not accurate. This is a
22 typo.

23 ACTING BOARD CHAIRMAN FLYNN: This is Ray
24 Flynn.

25 MR. INGRAM: Some of the verbiage --

1 ACTING BOARD CHAIRMAN FLYNN: This is Ray
2 Flynn.

3 MR. INGRAM: -- is not highlighted in blue.

4 ACTING BOARD CHAIRMAN FLYNN: Stop. Stop.

5 BOARD MEMBER GRONAUER: Come on, guys. Hold
6 on, everybody. Go ahead, Ray.

7 ACTING BOARD CHAIRMAN FLYNN: This is Ray
8 Flynn. I'm stopping it. It's become a debate. I'll do
9 a motion right now, and we'll kill it. I'm going to
10 trail this to the end. This is no longer a discussion
11 with educated people. It's becoming a debate, and it's
12 getting heated, and a lot of people are confused. So
13 we're going to move on to the next item and trail this.

14 BOARD MEMBER GRONAUER: That's why you're the
15 Chairman.

16 ACTING BOARD CHAIRMAN FLYNN: Yeah. All right.
17 Next, please.

18 MR. INGRAM: Okay. Item number 71, NAC
19 648.3385. Proposed language will require each licensee
20 to maintain a copy of the registered work card of their
21 employees.

22 So right now, under section 3, it currently
23 says that if a licensee determines that the person's not
24 registered or provisionally registered and is not
25 subject to denial, suspension or revocation, the

1 licensee must instruct the person to complete the
2 application for registration. And under (b) there, it
3 also says that they obtain two complete sets of
4 fingerprints. We no longer require two sets. We only
5 need one for DPS. So we're just changing that from the
6 two complete sets to one complete fingerprint record
7 under 3(b).

8 And then, under section 5, it says "Each
9 licensee shall maintain a passport size photo of each
10 person." We're proposing to change that to a copy of
11 the registered work card. Which most of them do anyway.
12 If they're putting passport size photos in their files,
13 they're getting lost and so forth.

14 "The licensee shall retain this copy for not
15 less than five years." Right now, it says "the
16 photograph."

17 And then the next sentence, "The photograph may
18 be in the form of a photograph or may be digitally
19 stored." We're just taking that first part out and
20 starting off with "This may be digitally stored, but
21 must be capable of being reproduced and available at the
22 request of the Board." So that would be port of the
23 auditing function. Right now, it says "photograph."
24 We're just saying a copy of the work card, and it can be
25 digitally stored.

1 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.
2 Any comments or questions on this proposal?
3 Okay. Any comments from the public?
4 Okay. I'll entertain a motion, please.

5 BOARD MEMBER NIXON: This is Board Member
6 Nixon. I move that we consider, that we approve NAC
7 648.3385. Proposed language will require each licensee
8 to maintain a copy of the registered work card for their
9 employees. For possible action.

10 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
11 motion. Do I have a second?

12 BOARD MEMBER BROWN: Board Member Brown
13 seconds.

14 ACTING BOARD CHAIRMAN FLYNN: Thank you.
15 All right. Any further discussion on the
16 motion?

17 Hearing none, I'll call for a vote. All those
18 in favor, state "aye."

19 (Board members said "aye.")

20 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
21 carries unanimously. Next, please.

22 MR. INGRAM: All right. 72, NAC 648.339.
23 Proposed language will require a registered employee to
24 have their provisional registration or registered work
25 card on them while performing his or her duties and will

1 require them to produce it upon request.

2 Right now, it's implied that they carry their
3 work cards on them at all times. And that's the
4 direction the qualifying agents are given. But there's
5 nothing in writing. The requirement of a work card on
6 their person at all times is only referenced under the
7 CFI section of the statutes. And so we're proposing
8 that, under section 7, we would add verbiage to say --
9 and I'll read section 7. It says "If the Board approves
10 the registration of the applicant, the applicant is
11 eligible for employment with a licensee unless the
12 applicant's registration expires, is suspended or
13 revoked." Excuse me. My throat's getting dry.

14 And we were going to add "and, (a), the
15 registered employee must have his or her registered work
16 card on their person while performing his or her duties;
17 (b), if the registered employee is in provisional
18 status, the employee must have a printed provisional
19 registration and a picture ID on their person while
20 performing his or her duties; and, (c), the registered
21 employee must produce this identification upon request
22 of any peace officer or representative of the Board."

23 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.
24 Ray. I got a question. What does CFI stand for?

25 MR. INGRAM: I'm sorry. Certified firearms

1 instructors.

2 ACTING BOARD CHAIRMAN FLYNN: Okay. So right
3 now, only the requirement to carry a work card while
4 you're working is only under CFI?

5 MR. INGRAM: That's correct.

6 ACTING BOARD CHAIRMAN FLYNN: Wow, I didn't
7 know that. I've been asking people for cards for years.

8 MR. INGRAM: No.

9 ACTING BOARD CHAIRMAN FLYNN: Okay. You
10 answered my question. Thank you.

11 Any other questions from the Board?

12 Okay. Hearing none, any public comment?

13 Okay. Hearing none, I'll call for a motion.

14 BOARD MEMBER BROWN: This is Board Member
15 Brown. I move to adopt the proposal, not -- approve,
16 not adopt, approve the proposed language as read by the
17 Executive Director to NAC 648.339 for adopting process.
18 I'm not sure how to do that. Sorry.

19 ACTING BOARD CHAIRMAN FLYNN: Well, I think,
20 you said the 648.339, you said the proposed language as
21 supplied by the Executive Director. I think, we're
22 covered, but I'll ask legal.

23 MR. DETMER: No, I think that would cover it, I
24 think, the Board covered it.

25 ACTING BOARD CHAIRMAN FLYNN: Okay. We're

1 good. I got a motion. Do I have a second?

2 BOARD MEMBER NIXON: I second.

3 ACTING BOARD CHAIRMAN FLYNN: All right.

4 Motion and a second. Any further discussion?

5 Okay. Hearing none, I'll call for a vote. All
6 those in favor, state "aye."

7 (Board members said "aye.")

8 ACTING BOARD CHAIRMAN FLYNN: All right.

9 Motion carries unanimously. Thank you. Next.

10 MR. INGRAM: Okay. Item 74, NAC 648.341.

11 Proposed language will require a licensee -- I'm sorry.

12 ACTING BOARD CHAIRMAN FLYNN: 73.

13 MR. INGRAM: Item number 73. NAC 648.3403.

14 Proposed language will increase work card registration
15 fees from \$85 and \$95 to one flat rate of \$100.

16 The administration fees have not increased for,
17 gosh, about 11 years. And right now, the \$85 that the
18 applicant pays for a work card, \$40.25 automatically we
19 turn around and pay a bill to DPS for processing the
20 fingerprints. So that doesn't leave a lot of money to
21 cover consumable expenses, such as upkeep of the card
22 printer, the ink, the laminate, you know, repairs, all
23 of that. In addition to that, it's the Board staff time
24 for making sure that the applications are entered and
25 processed and the backgrounds are run.

1 So our proposal is we are much lower than any
2 other state. A lot of other states are \$75 every two
3 years. So I didn't want to put too much of a burden on
4 the applicants. And I feel that raising the fee from
5 \$85 or \$95 to \$100 would cover the expenses and not be a
6 significant impact to the applicant. When you look at
7 the work cards being good for five years, this is,
8 basically, costing them \$20 a year to have that work
9 card.

10 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
11 you.

12 MR. INGRAM: And, additionally, we no longer
13 get charged extra for the fingerprint cards.

14 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.

15 I got a question and a comment. My question
16 is, under what authority do we have to increase fees?

17 MR. INGRAM: Let's see. That's going to be
18 NRS.

19 ACTING BOARD CHAIRMAN FLYNN: Okay. While
20 you're looking that up, I'm going to make my comment.
21 My comment is, right now, Nevada has got the highest
22 unemployment rate not only in its history, but in the
23 history of the United States. I believe, we would be
24 tone deaf if we increase any of our fees now. Now is
25 not the time. Now I'll shut up.

1 So did we find that authority yet?

2 MR. INGRAM: It's under duties and powers,
3 648.030. It just said the Board shall adopt regulations
4 to -- the Board may, by regulation, require licensees or
5 their employees who take courses in firearms.

6 MS. IRIZARRY: Director Ingram, NRS 648.1493, I
7 believe, is the one you are looking for, that says "a
8 renewal fee set by the Board not more than \$135."

9 MR. INGRAM: Thank you, Lori.

10 MS. IRIZARRY: You're welcome. Chief Irizarry.
11 Thank you.

12 MR. INGRAM: That's correct.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. So we can
14 set a fee up to \$135?

15 MR. INGRAM: Correct.

16 ACTING BOARD CHAIRMAN FLYNN: All right. I'll
17 stand by my comment. I'll let the rest of the Board
18 make comments or questions.

19 BOARD MEMBER GRONAUER: Okay. It's Gronauer.
20 As much as I sympathize and probably empathize, because
21 of family members, with your statement on that about the
22 fees being increased would just fall on deaf ears or
23 not, because we're going get probably hit with tax
24 increases all over the place and everything else you can
25 think of. However, from what I understand, most of the

1 people who file for three things are people that have,
2 you know, they have the means. Because they have to
3 have a lot of money just to start, get this stuff going.

4 So I mean extra fees, and the only way you can
5 make sure that this will be good is if we know what it
6 cost us. Because Kevin says, you know, it costs this
7 much money. We know we have to take the ink, we have to
8 take the person's time, we have to take -- all the
9 things you have to take. Again, you have to see what
10 the cost-effectiveness is. Are we losing money? Where
11 are we losing money? And do we need to increase it? If
12 we can raise it, I'm all for it. If we can increase it
13 to \$135, you can increase it to \$135. But, I think,
14 you've have to know the numbers, instead of just coming
15 up and saying, well, we'll arbitrarily say, instead of
16 \$85 and \$95, make it a hundred. And, you know, to me,
17 it's just an arbitrary number at that point, unless we
18 have the stats to back it up.

19 ACTING BOARD CHAIRMAN FLYNN: And then, Bobby,
20 it's Ray. I have a question to Kevin.

21 Just this says increase in work cards. Is that
22 for all work cards or just the licensee's work card?

23 MR. INGRAM: Well, anyone that works for a
24 licensee has the registered work card.

25 ACTING BOARD CHAIRMAN FLYNN: Right.

1 MR. INGRAM: So it would be the employees of
2 the licensee.

3 ACTING BOARD CHAIRMAN FLYNN: Okay. So, Bobby,
4 I'm going to disagree with you respectfully. There's a
5 lot of people, lower end, minimum wage guards that do
6 not have that kind of money.

7 BOARD MEMBER GRONAUER: No problem. I
8 understand, you know, but.

9 ACTING BOARD CHAIRMAN FLYNN: Okay.

10 BOARD MEMBER GRONAUER: Again, I couldn't vote
11 it anyhow unless I had some numbers to vote one way or
12 the other.

13 ACTING BOARD CHAIRMAN FLYNN: All right. Any
14 other comments?

15 MR. INGRAM: And just for the record, this --

16 ACTING BOARD CHAIRMAN FLYNN: Kevin. Kevin.

17 MR. INGRAM: -- number came out of --

18 ACTING BOARD CHAIRMAN FLYNN: Kevin. Kevin.

19 MR. INGRAM: Yes.

20 ACTING BOARD CHAIRMAN FLYNN: Kevin, I'm asking
21 comments from the Board. I'll come back to you.

22 MR. INGRAM: Oh, I'm sorry.

23 ACTING BOARD CHAIRMAN FLYNN: Any other
24 comments from the Board?

25 Any public comment on this issue?

1 All right. Kevin, it's all yours. Take as
2 long as you want.

3 MR. INGRAM: I was just going to say, this
4 number came from the LCB Sunset Committee review when we
5 had to provide stats for our licensing fees and the
6 amounts that we charge. And we did the comparison with
7 the work card fees at the same time. And the State of
8 Nevada was so much less in the fees they were charging
9 for work cards. And the Sunset Committee was looking at
10 potentially lessening our licensing fees from \$500.
11 Because we are on the upper end. There's only three
12 other states that charge more than we do for licenses.

13 And so in relation to that, when they were
14 speaking of lowering licensing fees, we were discussing
15 that, you know, were there other areas that could
16 compensate and make up the difference of the loss for
17 licensing. And that's when I provided them the
18 statistics on work card fees across the states showing
19 that we were the cheapest and that we could potentially
20 raise the registration fees to help compensate.

21 During that testimony, also, though, former
22 Chair Zane and myself testified that we would much
23 rather have the licensing fee stay at the \$500, because
24 those are generally professionals who are established,
25 and that \$500 fee a year would not be as significant of

1 an impact on the license holder as raising the
2 registration fees would be.

3 But, again, this is in anticipation of the
4 Sunset Committee coming back and saying that the Board
5 needs to lessen its licensing fees.

6 ACTING BOARD CHAIRMAN FLYNN: Okay.

7 MR. INGRAM: Just a little back history there.

8 ACTING BOARD CHAIRMAN FLYNN: All right.

9 BOARD MEMBER NIXON: If I can add something,
10 Chairman Flynn.

11 ACTING BOARD CHAIRMAN FLYNN: Please. Go
12 ahead.

13 BOARD MEMBER NIXON: As an employer of, you
14 know, a lot of security officers, you know, you're
15 correct, there is a lot of work out there. And, you
16 know, what we find is that officers are -- potential
17 candidates do have a hard time coming up with this
18 money. Oftentimes, you know, we subsidize what they can
19 pay, be it for the guard cards. If we can use credit
20 cards, we actually take care of them ourselves just
21 because we need the employees. I don't know if that's
22 sustainable long-term, you know, because once they get
23 the card, they don't have to necessarily work for you.

24 So I agree, with the employment at this point,
25 I don't want to make it any more difficult than we need

1 to, to have them be able to get to work, have people be
2 able to get back to work. I think that had this been,
3 you know, last year, I would have agreed to raise those
4 rates. But right now, it just doesn't seem like the
5 right time.

6 ACTING BOARD CHAIRMAN FLYNN: Okay. Mr. Brown,
7 you're the only one that hasn't spoken. I'm not saying
8 you have to. But anything you want to add?

9 BOARD MEMBER BROWN: No, sir.

10 ACTING BOARD CHAIRMAN FLYNN: All right.

11 BOARD MEMBER BROWN: This is Mr. Brown, for the
12 record. But no, sir.

13 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
14 you.

15 All right. I'm going to call for a motion.

16 All right. I will call --

17 BOARD MEMBER NIXON: This is --

18 ACTING BOARD CHAIRMAN FLYNN: -- for a motion a
19 second time.

20 BOARD MEMBER NIXON: Sorry. This is Board
21 Member Nixon. I move that we do not approve NAC
22 648.3403's proposed language to move to increase the
23 registration fees from \$85 and \$95 to one flat fee of
24 \$100 as requested.

25 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.

1 We have a motion. Do we have a second?

2 BOARD MEMBER BROWN: Brown. Second.

3 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
4 motion, and I have a second. Any further discussion on
5 this item?

6 Hearing none, I will call for a vote. All
7 those in favor of denying the proposed language, state
8 "aye."

9 (Board members said "aye.")

10 ACTING BOARD CHAIRMAN FLYNN: Those in favor of
11 the proposed language, please state.

12 BOARD MEMBER GRONAUER: Aye.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. It's
14 denied three to one. Next, please.

15 MR. INGRAM: All right. NAC 648.341. Proposed
16 language will require a licensee to maintain a copy of
17 the results of the examination on file for 60 months.

18 Under this regulation, section 1 says that
19 before a licensee employs an unlicensed person, a
20 private patrol officer or security guard who is licensed
21 by the Board must administer an examination provided by
22 the Board and ensure that the unlicensed person passes
23 the examination and with a score of 100 percent.

24 Our proposal says "Before a licensee employs an
25 unlicensed person, the licensee must ensure that the

1 unlicensed person passes the examination with a minimum
2 score of 100 percent and maintain a copy of the results
3 of the examination on file for 60 months after the date
4 of the examination." Just requiring that the licensee
5 keep any records that they have of their employees.

6 ACTING BOARD CHAIRMAN FLYNN: All right. This
7 is Ray. I've got a question. I'm trying to follow this
8 one. I can understand why we want people to keep copies
9 of their licenses and their work cards. Why would we
10 want someone to keep a copy of the examination when we
11 have it ourselves?

12 MR. INGRAM: Because the licensees are allowed
13 to give the examination to the work card employees.

14 ACTING BOARD CHAIRMAN FLYNN: Gotcha. Okay.

15 MR. INGRAM: So we may not have that result.

16 BOARD MEMBER NIXON: So they wouldn't be able
17 to get the guard card, though, without passing the test,
18 right? Because we don't administer that test. So we
19 generally don't have copies of those examinations just
20 because a lot of times they do them on line.

21 MR. INGRAM: Right.

22 BOARD MEMBER NIXON: Then would this be
23 effective whenever this is voted in? Because I mean how
24 would we go back and get the past examinations?

25 MR. INGRAM: Right. Well, and, yes, it would

1 have to be like grandfathered in. Right now, if they're
2 going to work in security -- because right now, the
3 examination is only required of security officers.

4 BOARD MEMBER NIXON: Right.

5 MR. INGRAM: Only for security. So what has
6 happened in the past is an individual gets their work
7 card. They don't have to take the exam. And then they
8 would go to work for a security company without having
9 taken that exam. So it is ensuring that the licensee
10 is ensuring that they pass the examination. Which they
11 could do so through the database, right, when you're
12 maintaining your roster. And if, for whatever reason,
13 they had proctored that exam for the employees, instead
14 of them doing it online, then they keep those results.
15 So if we ever have to audit, we can find that.

16 Eventually, it's all going to be in the record.
17 It's all going to be in the database. But there are
18 some that currently are not. And that's when we call
19 and say, "Okay. We see that you've got this person on
20 your roster. We don't show that they've taken the
21 security exam." At times, a licensee can provide that
22 to us. Or we just say, "You need to have them complete
23 the exam before they can continue working for you." So
24 either.

25 BOARD MEMBER NIXON: So, I guess, my question

1 is, when they come in with a fingerprint and the entire
2 application, I was under the impression that you guys
3 had the database to check and see if they'd taken the
4 exam and passed. Is that not the case?

5 MR. INGRAM: No, we can. As long as they took
6 the exam on the paper app or if they took it online,
7 that'll be in the database.

8 MS. IRIZARRY: Chief Irizarry. I think, I want
9 to shed some light on this. The reason we were changing
10 this NAC 648.341 mainly came about because, you are
11 correct, Ms. Nixon, licensees were not maintaining their
12 roster to say that people had taken the exam. So at the
13 time of the audit or when we were conducting an on-site
14 investigation or a compliance check, and we see that
15 someone was working for a private patrolman company, and
16 they had not taken the exam, we would notify the
17 licensee. But there was no, we had no authority to make
18 them pay a fine or citation for them to monitor their
19 own records to ensure the person had taken the exam.

20 When someone is added to the roster, you can
21 see when they've taken a past exam. So we are trying
22 to, with this revision, put it on the licensee, so when
23 they add someone to their roster, they they're verifying
24 that they have to give the exam, that when they got
25 their card they didn't just get it for something like

1 process serving where the exam wasn't required at that
2 time, that when you add into the roster, that you're
3 ensuring they have the exam. Because this particular
4 NAC, later on, down the packet, you'll see we have
5 assessed a fine to it, for that reason, for the
6 licensees that were hiring people that had not taken the
7 exam.

8 BOARD MEMBER NIXON: I just think that this is
9 a large administrative burden for companies to actually
10 go back and find exams, especially for folks that have
11 worked at several, you know, in the five years, they
12 worked for however many different companies. And, I
13 guess, if -- so if we go online and find out that they
14 didn't take the exam, but they took it on a paper exam
15 with somebody, how do we obtain that exam to keep in our
16 records?

17 MR. INGRAM: Well, if you don't have the
18 ability to find the paper exam, then you would just
19 require that they do the online exam again.

20 BOARD MEMBER NIXON: So they have a guard card,
21 and we're making them go back and do the online exam and
22 pay for it?

23 MR. INGRAM: Oh, no, they could do the exam
24 without having to pay. And, see, that's the hard part
25 about it is, you know, it's a registered work card, not

1 a guard card. And so by the registered work cards, if
2 somebody has a registered work card, they can work under
3 any category of license, with the exception of polygraph
4 examiner.

5 So if -- right now, the way the statute's read,
6 and we'll get down a little bit further, too, it says
7 security. Individuals working security have to take the
8 exam. The other ones don't. So they get a registered
9 work card. And a security company says, "Oh, you've got
10 a registered work card. I'm going to hire you." And
11 the employee says, "Yeah, I want to go to work for you."
12 If they're not ensuring that they've taken the security
13 exam, either by getting onto the database, which is the
14 easiest way to do it now. But in instances where
15 they've done it five years ago, four years ago, the card
16 hasn't expired yet, it's not uploaded in the system, and
17 it was given by a previous licensee, they may have a
18 copy of it. If the licensees have those, they should be
19 placed into the personnel file.

20 From this point forward, actually from the time
21 that we switched over to Omni, so just under two years
22 ago, all of these records should be in the system.
23 Because the process changed.

24 But like Lori said, when we're conducting
25 audits, you know, it's hard to -- we want to hold the

1 license holders accountable for ensuring that before
2 they employ them, that they've taken that security exam.

3 MS. IRIZARRY: Chief Irizarry.

4 MR. INGRAM: If we had a separate card for each
5 category of license, we could monitor that. But by us
6 just having one registered work card, it makes it
7 difficult. Unless we require everyone take the exam.
8 Which probably isn't a bad idea.

9 MS. IRIZARRY: Chief Irizarry. Director
10 Ingram, I was listening to what Ms. Nixon was saying.
11 What are your thoughts, after the word "100 percent,"
12 period after "percent," and we eliminate the additional
13 verbiage? So "ensure that the unlicensed person passes
14 this examination with a minimum score of 100 percent."
15 To maintain a copy, we added that verbiage, I believe,
16 because we see that maintain a copy as they are
17 verifying it on their roster. But maintain a copy, I
18 believe, individuals will assume that they need a
19 physical copy of that. So just ensure that they pass it
20 with 100 percent, period, and then additional verbiage
21 in blue we eliminate.

22 MR. INGRAM: Well, that would be an easy fix.
23 Because the main point we're trying to make is that the
24 licensee ensure that they've taken that exam. So, yeah.
25 And we could eliminate that altogether. Because

1 eventually it's going to go away anyway.

2 MS. IRIZARRY: Correct.

3 MR. INGRAM: Through our electronic database.

4 BOARD MEMBER NIXON: Got it.

5 MR. INGRAM: So what if we did something like
6 that?

7 BOARD MEMBER NIXON: I agree to that one just
8 because, again, that's a huge administrative burden for,
9 you know, to get all these tests and then put them in
10 their record, especially since a lot of these records
11 are electronically held now anyway.

12 MR. INGRAM: Right. Right. I think, that
13 makes sense. That's a good suggestion, Lori.

14 ACTING BOARD CHAIRMAN FLYNN: Okay. So I like
15 what's proposed better, also. So let's throw out, let's
16 try it again with new proposed language for us to hear.
17 And then I'll see if the other Board members have
18 comments, and we'll see where we go from there.

19 MR. INGRAM: Okay. So if we just do the
20 proposed language to say "Before a licensee employs an
21 unlicensed person, the licensee must ensure that the
22 unlicensed person passes the examination with a minimum
23 score of 100 percent," period.

24 ACTING BOARD CHAIRMAN FLYNN: Yeah, and that's
25 new to me. So if they get a 98, they don't get a card?

1 MR. INGRAM: That's correct.

2 ACTING BOARD CHAIRMAN FLYNN: Okay.

3 MR. INGRAM: It's more of an orientation to
4 laws and regs.

5 ACTING BOARD CHAIRMAN FLYNN: Right.

6 MR. INGRAM: And that's why we let them keep
7 taking it over and over again until they get
8 100 percent. Because what's most important is that they
9 realize what they can and cannot do. So to even call it
10 an exam, it's kind of misleading.

11 ACTING BOARD CHAIRMAN FLYNN: Okay.

12 MR. INGRAM: They can keep taking it.

13 ACTING BOARD CHAIRMAN FLYNN: All right. So we
14 got the language. Any other comments from my other two
15 Board members?

16 All right. Any public comment?

17 MR. GERMAIN: Yes.

18 ACTING BOARD CHAIRMAN FLYNN: And who's this?

19 MR. GERMAIN: Joe Germain with Contemporary
20 Information Corporation, license 1588. I have attended
21 two of the three workshops on this topic. I've informed
22 my staff that it was necessary for all unlicensed
23 employees to pass the standard exam because of all of
24 the work cards being interchangeable. And yet my
25 understanding is security officer cards have stamped on

1 the side "security exam" indicating they've taken a
2 security exam. Or they have armed authorization on that
3 card, which is separate from the cards of people working
4 for other disciplines.

5 All the employees of the company that I work
6 for are housed out-of-state. They sit at a desk in an
7 office, produce reports for clients regarding database
8 credit, criminal and eviction histories. They're not
9 going to be working as security guards in the state of
10 Nevada. And they're required to obtain specific
11 training per the Fair Credit Reporting Act. They don't
12 need to know about the powers of arrest. And it just
13 seems totally unnecessary for anything other than the
14 security industry.

15 I'd recommend the no vote or at least
16 grandfather existing employees of other, of disciplines
17 to not have to go take that exam.

18 ACTING BOARD CHAIRMAN FLYNN: All right. Well,
19 thank you for your comment, sir.

20 MR. GERMAIN: Thank you.

21 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
22 I'll entertain a motion from the Board.

23 All right. I will call a second time for a
24 motion from the Board.

25 BOARD MEMBER GRONAUER: This is Gronauer. I'll

1 make --

2 BOARD MEMBER NIXON: This is --

3 BOARD MEMBER GRONAUER: Okay.

4 BOARD MEMBER NIXON: Go ahead.

5 ACTING BOARD CHAIRMAN FLYNN: Go ahead,

6 Mr. Gronauer.

7 BOARD MEMBER GRONAUER: All right. I was just
8 going to make a motion to not approve the proposed
9 language on NAC 648.341 as written to us and also as
10 stated by the Executive Director.

11 ACTING BOARD CHAIRMAN FLYNN: Okay. So I have
12 a motion to deny the proposed language. Do I have a
13 second?

14 Any comments from the Board before motion to
15 vote?

16 BOARD MEMBER BROWN: Board Member Brown with a
17 question.

18 ACTING BOARD CHAIRMAN FLYNN: Yes, please.

19 BOARD MEMBER BROWN: And it's probably for
20 legal.

21 ACTING BOARD CHAIRMAN FLYNN: Okay.

22 BOARD MEMBER BROWN: Could we move to approve
23 the language that was, you know, drop the language, just
24 put a period after "percent"; could we move to approve
25 that, or does it have to be rewritten before we can do

1 that?

2 MR. DETMER: Mike Detmer, for the record.
3 That's what I thought Board Member Gronauer's motion was
4 for, was as amended. But unless I'm mistaken. To
5 answer your question, yes, that could be a motion after
6 this motion either fails or passes. That would be the
7 motion to approve the language as amended in the course
8 of this discussion.

9 ACTING BOARD CHAIRMAN FLYNN: And this is Ray.
10 That's a really good point from legal. And I assume
11 that Mr. Gronauer was addressing the amended language.
12 But only he can answer that.

13 BOARD MEMBER GRONAUER: No, I probably wasn't
14 from the Chief. I was probably doing it from Kevin,
15 what he stated. So. But, I think, he agreed with the
16 Chief. So I will rescind my motion.

17 ACTING BOARD CHAIRMAN FLYNN: Okay. So. All
18 right. We'll start again. Is there a motion on this
19 particular item?

20 BOARD MEMBER NIXON: This is Board Member
21 Nixon. I move that we approve for possible action the
22 amended suggestion for NAC 648.341.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. So we have
24 a motion on the table to approve the amended language
25 per Chief Irizarry. Do I have a second?

1 BOARD MEMBER GRONAUER: Could somebody read in
2 what we're voting on, because I'm really confused.

3 ACTING BOARD CHAIRMAN FLYNN: I have no issue
4 with that.

5 MR. INGRAM: Yes, I can read in the amended
6 language. So under NAC 648.341, Examination:
7 Administration; verification of passing score, will read
8 "Before a licensee employs an unlicensed person, the
9 licensee must ensure that the unlicensed person passes
10 the examination with a minimum score of 100 percent,"
11 period.

12 ACTING BOARD CHAIRMAN FLYNN: Bobby, are you
13 good?

14 BOARD MEMBER GRONAUER: Yeah, if that was it,
15 that's simple. Okay.

16 ACTING BOARD CHAIRMAN FLYNN: All right. So I
17 have a motion. I have a second. We had a
18 clarification. Any other comments?

19 I'll call for a vote. All those in favor,
20 state "aye."

21 (Board members said "aye.")

22 ACTING BOARD CHAIRMAN FLYNN: All right. The
23 motion passed unanimously. Next.

24 MR. INGRAM: 75, NAC 648.342. Proposed
25 language will clarify who is responsible for ensuring

1 each registered employee has passed an examination.

2 So, again, it's kind of redundant here. Under
3 the, yeah, first sentence, it says "The examination
4 provided by the Board and administered by the licensee,
5 agent must be designed to ensure that each registered
6 employee has a familiarity with and a thorough
7 understanding of core topics, and must include, without
8 limitation" the following laws and regs.

9 We changed that to say "provided by the Board
10 and administered by the licensee, Board or its
11 authorized agent must be designed to ensure." And in
12 all reality, we could probably even take out
13 "administered by the licensee" because that's really not
14 being done anymore. With the online process and the
15 application process, we could even amend it down to just
16 say "provided by the Board or its authorized agent."

17 ACTING BOARD CHAIRMAN FLYNN: All right. Any
18 questions?

19 BOARD MEMBER NIXON: May I make a comment?

20 ACTING BOARD CHAIRMAN FLYNN: Yes, please.

21 BOARD MEMBER NIXON: I do like that we take out
22 "or authorized agent administered by the Board" -- I'm
23 sorry. Can you make that recommendation again? I don't
24 think that licensees should be giving the examination,
25 especially since back a long time ago, before it was

1 online, I could see the necessity of it, but now that
2 it's done online, the licensee could, you know, have the
3 person come in and do the test right there at their
4 office if they had an issue with the online services or
5 cable or whatever, internet. But I don't think the
6 individual licensee should be giving the examination.

7 That was just suggesting when you changed it, I
8 guess.

9 MR. INGRAM: Yes, that's correct, because it
10 currently says "The examination provided by the Board
11 and administered by the licensee, Board or its
12 authorized agent." We could just change that to say
13 "The examination provided by the Board and administered
14 by the Board or its authorized agent must be designed to
15 ensure."

16 And were you also suggesting, Board Member
17 Nixon, to just take out "or its authorized agent"?

18 BOARD MEMBER NIXON: No, I was more suggesting
19 the licensee. I don't feel like the licensee should be
20 giving the exam. I think, there's too much room there
21 to do wrong, I guess.

22 MR. INGRAM: Right. It's kind of an older
23 requirement.

24 BOARD MEMBER NIXON: Yes.

25 MR. INGRAM: Yes. I think, that's a great

1 suggestion. I'll remove "licensee." Okay. Any other
2 suggestions?

3 ACTING BOARD CHAIRMAN FLYNN: Okay.

4 MR. DETMER: Mike Detmer, for the record. I
5 apologize for the interruption. Kevin, this is kind of
6 a small technical thing. I think, earlier I heard you
7 use the word "designee" for a prior regulation. Was
8 that correct? If not, I may have misheard. You can
9 just ignore me.

10 MR. INGRAM: You know what, I may have, Mike.
11 That's a good point. I'm trying to think of where I
12 made that.

13 MR. DETMER: The reason why I bring this up is
14 the Legislative Counsel Bureau --

15 MR. INGRAM: Oh, that was 648.338.

16 MR. DETMER: Basically, the reason why I bring
17 it up is the LCB generally prefers uniformity between
18 the terms that are being used. So if the NACs have a
19 tendency of using the word "designee," I would maintain
20 uniformity of using "designee." However, if they
21 typically use the word "authorization," I would use the
22 word "authorization." And with that, I submit.

23 MR. INGRAM: That makes perfect sense. Thank
24 you.

25 So we'll say "Board or its designee." Well, it

1 says "agent." So we could do this, then: "The
2 examination provided by the Board and administered by
3 the Board or its designee" -- or "Board or designee must
4 be designed." So we could take out the word "agent" as
5 well.

6 MR. DETMER: That's how I would read that, that
7 is correct. Mike Detmer, for the record.

8 MR. INGRAM: And change "is authorized to
9 designee." Gotcha. Okay. Would you like me to read
10 the new verbiage?

11 ACTING BOARD CHAIRMAN FLYNN: Yes, please.

12 MR. INGRAM: Okay. So under NAC 648.342, it
13 would read "The examination provided by the Board and
14 administered by the Board or designee must be designed
15 to ensure that each registered employee has a
16 familiarity with" dot, dot, dot.

17 MR. DETMER: And, again, I apologize. I would
18 actually keep the word "its." So to clarify, it's who
19 the designee belongs to, that would mean the Board.

20 MR. INGRAM: Okay. So "its designee." Gotcha.
21 "The examination provided by the Board and administered
22 by the Board or its designee must be designed to ensure
23 that each registered employee has familiarity."

24 So, basically, what we would be doing is
25 removing the word "licensee" and the word "agent."

1 Does that capture what you were saying, Board
2 Member Nixon?

3 BOARD MEMBER NIXON: Yes. Thank you.

4 Did we lose Ray?

5 ACTING BOARD CHAIRMAN FLYNN: I'm sorry. I was
6 on mute. Okay. Any other questions?

7 Any public comment?

8 Okay. I'll call for a motion.

9 BOARD MEMBER NIXON: This is Board Member
10 Nixon. I move that we move for possible action to NAC
11 648.342 with the amended language clarifying who is
12 responsible for ensuring registered employees have
13 passed examination.

14 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
15 motion. Do I have a second?

16 BOARD MEMBER GRONAUER: Gronauer. Second.

17 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
18 motion and a second. Any other further discussion from
19 the Board?

20 Hearing none, I'll call for a vote. All those
21 in favor of the motion, state "aye."

22 (Board members said "aye.")

23 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
24 carried unanimously. Next, please.

25 MR. INGRAM: Okay. This is a big one. Item

1 number 76, NAC 648.343. Proposed language will
2 eliminate outdated requirements and establish audit
3 procedures for the Board.

4 Currently, I mean just about everything that is
5 in this regulation has either been incorporated into
6 other NACs over the years, and some of the information
7 in there, it contradicts the Nevada Revised Statutes.
8 So in cleaning up, our proposal is to convert NAC
9 648.343 to simply "audit." It did say "audit" before,
10 but it really didn't outline what the Board can audit.

11 So originally it's "Date of examination of
12 employee to be recorded on internet website for system
13 of records; duties of licensee; and proof that the
14 employee passed the examination," as we've already
15 discussed in other regs.

16 So our proposal is to make this strictly
17 "Audit: persons who hold a license pursuant to
18 Chapter 648 of the NRS are subject to an audit to ensure
19 compliance with all applicable statutes and
20 regulations." And we would cite NRS 648.135, 070,
21 NAC 648.525, NAC 648.3385 and NAC 648.530.

22 There goes my voice.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.

24 Any comments or questions?

25 Okay. Any public comment?

1 All right. I'll call for a motion.

2 BOARD MEMBER BROWN: This is Board Member
3 Brown. I move to approve for possible action the
4 changes in language as read by the Executive Director to
5 NAC 648.343.

6 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
7 motion. Do I have a second?

8 BOARD MEMBER GRONAUER: Gronauer. Second.

9 ACTING BOARD CHAIRMAN FLYNN: All right. I
10 have a motion and a second. All those in -- any further
11 discussion from the Board?

12 MR. INGRAM: Mr. Chair?

13 ACTING BOARD CHAIRMAN FLYNN: Yes.

14 MR. INGRAM: Kevin Ingram. I did not read the
15 rest of the changes as far as what records would be
16 required to be available for audit. Would you like me
17 to do so? That's the area that I really need Board
18 feedback on, whether or not these are the records that
19 you feel we should be auditing.

20 ACTING BOARD CHAIRMAN FLYNN: The answer's yes.
21 And my apologies. I thought you were done.

22 MR. INGRAM: No problem. I'm sorry. I had to
23 take a drink of water. I was losing my voice.

24 ACTING BOARD CHAIRMAN FLYNN: All right.

25 MR. INGRAM: So down in the body there, you can

1 see the red that we removed. And, basically, it would
2 state that the Board may audit. And we put in there the
3 last five consecutive years records of the licensee.
4 The records that may be requested for an audit may
5 include, but are not limited to, proof of a current
6 liability and worker's compensation insurance coverage,
7 normal business records and filings, copy of the state
8 license, and copy of the general letterhead, business
9 card, in addition to the requirements pursuant to NAC
10 648.525, a copy of the unemployment insurance records --
11 I'm sorry -- reports to the State of Nevada, and payroll
12 records, payroll tax, workers' compensation records and
13 filings, a copy of the registered work card for each
14 person employed by the licensee, a color photograph
15 which accurately depicts the features of the uniform,
16 badge, patch or marked vehicles, a current copy of the
17 verification of employment for armed security form or
18 other, or all applicable employees. An audit may be
19 conducted on-site, and/or records may be requested to
20 perform an audit in the Board office. Each licensee
21 must, upon a request, make available the records
22 required for an audit within 30 calendar days. And then
23 failure of a licensee to furnish to information
24 necessary to conduct an audit is grounds for a fine not
25 to exceed \$5,000 and for the licensee to be brought

1 before the Board for possible disciplinary action.

2 Now, these items, normally, people just provide
3 them to us electronically. We don't have to go on-site
4 that often when we're conducting an audit. But we feel
5 these are the records that help us to establish whether
6 the licensee is following the laws and regs as outlined
7 in 648.

8 ACTING BOARD CHAIRMAN FLYNN: Okay. Who made
9 the motion?

10 BOARD MEMBER BROWN: It was Board Member Brown.

11 ACTING BOARD CHAIRMAN FLYNN: Yeah. Are you
12 still good with your motion with that being read?

13 BOARD MEMBER BROWN: I am.

14 ACTING BOARD CHAIRMAN FLYNN: Okay. Is there
15 any public comment because the motion was edited?

16 Okay. Hearing none, I have a motion. I have a
17 second. I'll call for a vote. All those in favor,
18 state "aye."

19 (Board members said "aye.")

20 ACTING BOARD CHAIRMAN FLYNN: All right. We
21 have been going for a little over five hours with one
22 10-minute break. This is painful. I mean this
23 sincerely. In the future, we will hear no more than 10
24 of these. So we're going to take a half hour break. I
25 will see everybody back here at 2:38. Unless there's

1 any issues and you guys want to keep going.

2 BOARD MEMBER GRONAUER: No issue.

3 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
4 We're on 30-minute break. See you at 2:38. I'm signing
5 off.

6 * * * * *

7 (A break was taken, 2:08 to 2:38 p.m.)

8 * * * * *

9 ACTING BOARD CHAIRMAN FLYNN: All right. We've
10 got a quorum. So let's go on. I believe, we're on
11 number 77. And, Shannon, if you can go on the record.

12 THE REPORTER: Yes, we are on. Thank you.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. Kevin,
14 it's your show. Kevin?

15 MR. INGRAM: I'm sorry. I was muted. I was
16 talking away just having a good ol' time on mute.

17 So I'm going so send each of the Board members
18 an email that's going to have the current language for
19 item number 70 if we get back to that. There was a typo
20 in what we were referencing, which did not adequately
21 represent the proposed changes.

22 So with that said, let's go ahead. We're on
23 item 77. Item 77, NAC 648.3435. Proposed language will
24 include firearm training and any additional training
25 required by the Board to be included in the system of

1 records.

2 So right now, the system of records, our
3 database, has certain requirements, information that are
4 kept in the records, and how people are able to put the
5 records in.

6 So in the current NAC, it doesn't say anything
7 about having firearms training information in the
8 database. So to remain consistent, we're proposing,
9 under section 1(a)(3), the verbiage that "Each person
10 who has completed a course of training in the carrying
11 and safe handling of firearms and their certification of
12 successful completion and qualification with their
13 firearms" and add a section (4) that also says "Any
14 additional training required by the Board."

15 Since we are talking about potentially moving
16 forward in the future with adding additional training, I
17 thought this might be a good time to put that in there,
18 to where if we, you know, required training in the
19 future, it's already in the regulation.

20 Anything questions on that one?

21 ACTING BOARD CHAIRMAN FLYNN: Yeah, I do. Can
22 you summarize that in like two sentences?

23 MR. INGRAM: We are proposing that all firearms
24 training information be added to our database.

25 ACTING BOARD CHAIRMAN FLYNN: Gotcha. All

1 right. Any other questions or comments from the Board?

2 Any public comment?

3 BOARD MEMBER NIXON: Oh. I'm sorry.

4 ACTING BOARD CHAIRMAN FLYNN: Go ahead.

5 BOARD MEMBER NIXON: Chairman, this is Tammy.
6 So quick question on you're saying being added to the
7 database. Since everybody has their own training
8 per se, you know, some companies have full-on firearms
9 academies with 40 hours, some have just the two days,
10 what exactly are you going to be requiring to be put in
11 the database? Or maybe I misunderstood.

12 MR. INGRAM: No, the information that we
13 receive from the CFIs is information that we currently
14 capture in the database. But nowhere in the regulation
15 does it say that. Because before, everything was
16 maintained hard copy files. So 3435 says the Board will
17 establish and maintain an internet website that contains
18 a system of records which contain information regarding
19 each person who's registered, who they're employed by,
20 and each person who's applied for registration. We're
21 just adding in there that we currently upload the
22 firearms information in there from the CFIs. And we're
23 just making it official. It's not a requirement of the
24 licensee at all.

25 BOARD MEMBER NIXON: Okay. Got it. Okay.

1 ACTING BOARD CHAIRMAN FLYNN: Any other
2 questions?

3 BOARD MEMBER NIXON: Thank you.

4 ACTING BOARD CHAIRMAN FLYNN: Any public
5 comment?

6 All right. I'll call for a motion.

7 BOARD MEMBER BROWN: This is Board Member
8 Brown. I move to approve for possible action the
9 changes to NRS, or I'm sorry, NAC 648.3435 as read by
10 the Executive Director.

11 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
12 motion. Do I have a second?

13 BOARD MEMBER NIXON: I second.

14 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
15 motion and a second. Any further discussion from the
16 Board?

17 Hearing none, all those in favor, state "aye."

18 (Board members said "aye.")

19 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
20 carried unanimously. Next.

21 MR. INGRAM: Item 78, NAC 648.344. Proposed
22 language will require a licensee to notify the Board of
23 a new employee being added to the roster within three
24 days of hire. This language will bring the number of
25 days into compliance with the NRS. Additionally, the

1 proposed language will require licensees to terminate
2 people from their rosters if they haven't worked for
3 them for within the last 12 months.

4 So, currently, the NRS says that licensees will
5 inform the Board within three days. This NAC said five
6 days. So we're just bringing it into compliance with
7 the NRS. And then we're adding in there, also, the
8 termination of the employees within three days of the
9 roster and adding in there that -- there's a lot of
10 rosters, when we're conducting audits, that have people
11 on the roster that haven't even worked for the company
12 for years. And the companies are forgetting to remove
13 them from the roster. So this is just holding the
14 licensees accountable that, hey, if I haven't worked
15 this guy for 12 months, I'm probably not going to, let's
16 just go ahead and remove him from the roster.

17 ACTING BOARD CHAIRMAN FLYNN: Well, my only
18 comment is everything is based on wording and verbiage.
19 Why don't we just say "remove from roster"? These
20 people did nothing wrong, and we're using the term
21 "terminate."

22 MR. INGRAM: "Terminate" is a word that's used
23 throughout the state regulations. "Terminate" is,
24 especially in the HR sector of the statutes and regs,
25 under 284, "terminate" is voluntary or involuntary,

1 either one. It's just a defined term that's used
2 throughout.

3 ACTING BOARD CHAIRMAN FLYNN: All right. Then,
4 I'm good. All right. Any other comments or questions
5 from the Board?

6 BOARD MEMBER NIXON: Quick question.

7 ACTING BOARD CHAIRMAN FLYNN: Yeah, go ahead,
8 Tammy.

9 BOARD MEMBER NIXON: On the 12 months, if
10 they're an LOA or some other administrative leave, that
11 doesn't count for that, right?

12 MR. INGRAM: Does not count, military leave,
13 and so on and so forth. No, we'll follow the human
14 resources laws on that. Great question.

15 BOARD MEMBER NIXON: Okay. Got it. Thank you.

16 ACTING BOARD CHAIRMAN FLYNN: Any other
17 comments or questions from the Board?

18 BOARD MEMBER GRONAUER: Board Member Gronauer
19 was returned already.

20 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you,
21 Bobby.

22 All right. Any comments from the public?

23 MS. JONES: I have a comment. Theresa Jones.

24 ACTING BOARD CHAIRMAN FLYNN: Please identify
25 yourself.

1 MS. JONES: Theresa Jones with Preferred
2 Investigation, license number 2266.

3 ACTING BOARD CHAIRMAN FLYNN: Thank you.

4 MS. JONES: I have a -- I just have a comment
5 or a question. Is this -- how is this regulated, the
6 roster, that licensees are actually adding to the roster
7 within the three days of time?

8 ACTING BOARD CHAIRMAN FLYNN: Kevin, are you
9 comfortable answering the question? You don't have to.

10 MR. INGRAM: Yeah, that's fine.

11 ACTING BOARD CHAIRMAN FLYNN: Okay.

12 MR. INGRAM: Right now, the regulation says a
13 person who is registered becomes employed by another or
14 additional licensee, the new employer shall file a
15 change of employment notice with the Board.

16 Years ago, the change in employment
17 notification was a hard copy piece of paper that they
18 would send in to the Board. We haven't changed that
19 verbiage that they shall file a change of employment
20 notice. But, basically, what that means is you will add
21 them to the roster or terminate them from the roster.
22 Anytime there's an employment notice, it's just through
23 the online roster now instead of paperwork.

24 MS. JONES: All right. Okay. Thank you.

25 MR. INGRAM: You're welcome.

1 ACTING BOARD CHAIRMAN FLYNN: All right. Do we
2 have any other public comment?

3 Okay. Hearing none, I will entertain a motion.

4 BOARD MEMBER NIXON: This is Board Member
5 Nixon. I move that we approve for possible action NAC
6 648.344, which proposes language which will require a
7 licensee to notify the Board of any new employee being
8 added to their roster within three days of hire. This
9 language will bring the number of days into compliance
10 with the NRS. Additionally, the proposed language will
11 require licensees to terminate from their roster if they
12 have not worked within the last 12 months.

13 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
14 motion. Do I have a second?

15 BOARD MEMBER BROWN: Board Member Brown.
16 Second.

17 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
18 motion and a second. Any further comments or discussion
19 from the Board?

20 Okay. Hearing none, I'll call for a vote. All
21 those in favor, state "aye."

22 (Board members said "aye.")

23 ACTING BOARD CHAIRMAN FLYNN: Okay. It carries
24 unanimously. Next.

25 MR. INGRAM: Item number 79, NAC 648.345.

1 Proposed language will separate the prerequisites for
2 carrying, handling and using firearms from the
3 certification of the firearms instructors. The language
4 will also establish the minimum age requirement to work
5 armed and prohibit persons in provisional status from
6 attending firearm orientation or training making them
7 ineligible to work armed.

8 This is a regulation that all ran together. It
9 was prerequisites along with certifications of firearms
10 instructors. And it clouded what the intent of the
11 regulation was, because part of it was only talking
12 about registered employees and not the CFI. So by
13 separating it, we feel like it'll be, the intent will be
14 there without clouding are you talking about registered
15 employees or CFIs.

16 So reading 648.345, section 1, you know, a
17 licensee or an employee who is registered pursuant to
18 648.1493 may not carry a firearm while performing the
19 duties for any type of business for which he or she is
20 licensed or employed unless the licensee or employee is
21 certified by the Board as a firearms instructor or has
22 successfully completed and received certification from a
23 course of training approved by the Board in handling, in
24 carrying, handling and using firearms safely.

25 We would like to add the verbiage "and is at

1 least 21 years of age" and then a section 2, "A person
2 in provisional status is not authorized to attend
3 firearms orientation or training and is ineligible to
4 work armed."

5 That's the guidelines we followed for years.
6 But, again, there's nothing in writing for that. And
7 the reason for the individuals not being able to work in
8 provisional status, as I'm sure the Board's aware, they
9 get a provisional status once we run SCOPE, which is
10 just arrests and convictions in Nevada. And we don't
11 get their fingerprint results back from the FBI in six
12 to eight weeks. So, potentially, if somebody was
13 arrested for DB or a firearms in another state, or I
14 mean any violent arrest, we wouldn't know it. And those
15 prohibited persons could ultimately be going to firearms
16 training with range certified firearms instructors at
17 the range and handling weapons.

18 So while they're in provisional, we say, no,
19 you can't go. Once we've cleared your fingerprints to
20 make sure you're not an unauthorized person, then we'll
21 let you go to the training.

22 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
23 you.

24 Any comments or questions from the Board?

25 Any public comment?

1 Hearing none, I'll entertain a motion.

2 BOARD MEMBER NIXON: This is Board Member
3 Nixon. I move that we move for possible action on NAC
4 648.345. Proposed language will separate the
5 prerequisites for carrying, handling and using firearms
6 from the certification of firearms instructors. This
7 language will also establish the minimum age requirement
8 to work armed and prohibit persons from provisional,
9 persons in provisional status from attending firearms
10 orientation or training making them ineligible to work
11 armed.

12 As muddled as that was, that's my move, my...

13 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.
14 Do I have a second?

15 BOARD MEMBER BROWN: Board Member Brown.
16 Second.

17 ACTING BOARD CHAIRMAN FLYNN: Thank you.

18 Any further discussions from the Board?

19 Okay. Hearing none, I'll call for a vote. All
20 those in favor, state "aye."

21 (Board members said "aye.")

22 ACTING BOARD CHAIRMAN FLYNN: All right. The
23 motion carries unanimously. Next, please.

24 MR. INGRAM: The next is the second portion of
25 the separation. Newly proposed language to separate the

1 certification of firearms instructors and fees.

2 So with the new NAC number being assigned, we
3 would get the second portion of the original with the
4 certification of firearms instructors and renewals. And
5 in this, there's a couple of subsections here. In
6 section 1, under (c), we are looking to -- and it's
7 probably going to be the same as the registered work
8 card discussion. But right now, a certified firearms
9 instructor is very similar to a license holder. And we
10 only charge them a fee of \$100 to become a certified
11 firearms instructor. We are requesting that since
12 they're not a true license holder, but treated as such,
13 and have to renew every year, and they run a business,
14 with insurance, that we raise the fee to \$250.

15 Under section 1(b)(2), it says that certified
16 firearms instructors must qualify with a course of fire
17 established by the Board pursuant to NAC 648.346, with a
18 minimum score of -- it currently says 275 out of 300 on
19 a full-size B27-type target. Instead of using -- I mean
20 targets can change and may not be available in the
21 future. I know it says "type target." But, you know,
22 scoring may change as well. So removing the 275 out of
23 the 300 and adding a minimum score of 90 percent, which
24 is higher than what the registered work cards must
25 qualify at -- they have to qualify at 75 -- the 275 out

1 of 300 is 90 percent.

2 And then, under section 2(b), "Submit proof
3 satisfactory to the Board of the completion of at least
4 eight hours of education or training," we'd like to add
5 the word "continuing" education, because we've had some
6 CFIs challenge us on that and say, "Well, I completed
7 eight hours of education and training within the last
8 previous months." But it's not -- I mean they just go
9 to a basic firearm course. Instead of enhancing their
10 abilities as a CFI, they just take like a basic class to
11 be done.

12 The fee, "Pay a fee to the Board of"; we're
13 requesting from \$100 to \$250.

14 And those are the proposed changes to that
15 regulation.

16 ACTING BOARD CHAIRMAN FLYNN: All right. Thank
17 you.

18 Any comments or questions from the Board?

19 All right. Any public comment?

20 Not hearing either, I will entertain a motion.

21 BOARD MEMBER BROWN: This is Board Member
22 Brown. Can I make a motion that Board Member Nixon
23 keeps making the motions, because she's knocking it out
24 of the park?

25 ACTING BOARD CHAIRMAN FLYNN: Okay.

1 BOARD MEMBER NIXON: Okay. Let's see. And
2 we're on 78, right, just to be sure?

3 MR. INGRAM: We're on item number 80.

4 BOARD MEMBER NIXON: 80. God. Okay. This is
5 Board Member Nixon. I move that we consider for
6 possible action newly proposed language to separate the
7 certification firearms instructors and fees.

8 ACTING BOARD CHAIRMAN FLYNN: All right. I
9 have a motion. Do I have a second?

10 BOARD MEMBER BROWN: Board Member Brown.
11 Second.

12 ACTING BOARD CHAIRMAN FLYNN: All right.
13 Motion and a second. Any further discussion from the
14 Board?

15 BOARD MEMBER GRONAUER: Yeah, I have. This is
16 Board Member Gronauer. I just have a little question
17 that we -- on the previous agenda item, we had a problem
18 raising fees. And now we're talking about raising the
19 fees 75 percent. Well, actually a hundred and something
20 percent, from \$100 to \$250. What's the difference in
21 raising the fees from one to the other? I'm not getting
22 it, that we have no problem --

23 BOARD MEMBER NIXON: For me -- okay.

24 BOARD MEMBER GRONAUER: -- with one, and we
25 don't have a problem with the other? Go ahead. I'm

1 sorry.

2 BOARD MEMBER NIXON: For me, it's because CFI
3 is a little bit highest caliber, closer to a licensee
4 than a regular security officer, I feel as though the
5 security officer is working on a minimum wage. And
6 typically an instructor is either starting his or her
7 own business or is employed by a company who's going to
8 pay it if they can pass the classes, and/or salaried.
9 So that's the difference for me.

10 ACTING BOARD CHAIRMAN FLYNN: And, Bobby,
11 that's the same, I share the same opinion.

12 BOARD MEMBER GRONAUER: Okay.

13 ACTING BOARD CHAIRMAN FLYNN: All right. I
14 have a motion and a second. We've had discussion. Any
15 further discussion?

16 Hearing none, I'll call for a motion, or I'm
17 sorry, I call for a vote. All those in favor, state
18 "aye."

19 (Board members said "aye.")

20 ACTING BOARD CHAIRMAN FLYNN: All those
21 opposed?

22 BOARD MEMBER GRONAUER: Gronauer. No.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
24 carries three to one. Next, please.

25 MR. INGRAM: Thank you. Item number 81, NAC

1 648.346. Proposed language will add rifles and shotguns
 2 to the required training and remove the actual course of
 3 fire from the regulation. It'll also add language for
 4 courses of fire to be established and maintained by the
 5 Board. Language will also increase the number of hours
 6 of range training from five hours to eight hours.

7 This comes from a lot of different areas. One
 8 of them is the bill draft that was proposed at the last
 9 legislative session mandating that firearms training be
 10 increased. While the proposal was requiring 40 hours of
 11 training, with exorbitant fees attached to it, we feel
 12 that if we, as the Board, do not take action moving
 13 forward to increase the training, that we'll be faced
 14 with a similar bill in the Legislature and, you know,
 15 may end up having to follow what the Legislature
 16 approves without us doing something in regulation.

17 So the first part of this is the course of
 18 fire. If you go down to section 1, let's see, 1(f)(6),
 19 it says that the registered work cards must qualify with
 20 a minimum -- or I'm sorry -- qualify with a passing
 21 score of 75 percent using a course of fire established
 22 by the Board, using a firearm of the same caliber as the
 23 firearm they'll be using while on duty. And then it
 24 goes into and actually spells out what the course of
 25 fire is. It must be required firing at least 30 rounds

1 of live ammunition, 75 passing score, you know, five
2 rounds at a three-yard distance in 15 seconds, and so on
3 and so forth.

4 Coming from my training background, I don't
5 believe we really intended to put the course of fire in
6 regulation. And if we did, I disagree with that.
7 Because courses of fire change and need to change. And
8 if we can just simply say that they'll qualify with a
9 minimum passing score of 75 percent, using an approved
10 course of fire established and maintained by the Board,
11 that gives us the ability to come up with our course of
12 fire packet, along with the CFI training that they go
13 through and follow. If the targets change, we're not --
14 we don't have to worry about that. And, again, if we
15 need to alter course of fires.

16 I'm a firm believer that if somebody takes an
17 exam, that the next time they take the same exam, it be
18 different, you know, maybe same questions, but in a
19 different order, or whatever. So the way that we ran
20 it, and I hate to compare it, but that's my background,
21 at the Department of Corrections is myself and the
22 Director would approve four courses of fire. And so for
23 qualifications in certain months, you followed course of
24 fire A. If they failed the next time they tested, they
25 followed course of fire B. And so we kept the courses

1 of fire rotating, because that helps a certified
2 firearms instructor truly assess whether the person is
3 learning how to safely handle and firing a firearm or if
4 they simply have just memorized that course and they can
5 do that, but then, in a different situation, they don't
6 know how to handle any gun anymore.

7 So that's the reason for this proposal, to
8 reference a course of fire. If you go down to
9 section 2, the written exam designated by the Board,
10 under section 2(a), it says "Eight hours of training and
11 instruction on carrying, handling and using a firearm
12 safely, including the completion of a written
13 examination designated by the Board, with a passing
14 scoring of 75." I wanted to put in there "a minimum
15 passing score of 75."

16 (b), "A minimum of" -- currently, it says "five
17 hours of instruction and training on a fire range."
18 Through many conversations with CFIs and the licensees,
19 the CFIs say these people need more than five hours on
20 the range. Because just because they can pass the test
21 doesn't mean they can safely carry and handle a firearm.
22 So a suggestion of increasing that to eight hours to,
23 again, show good faith with the Legislature that we are
24 going to increase training.

25 Section 4, adding the word "minimum" passing

1 score again.

2 And those are the proposals for that
3 regulation.

4 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.
5 Any questions from the Board?

6 BOARD MEMBER BROWN: Question from Board Member
7 Brown.

8 ACTING BOARD CHAIRMAN FLYNN: Go ahead, please.

9 BOARD MEMBER BROWN: Director, you stated that
10 this proposed language will add rifles and shotguns. I
11 must have missed it somewhere in there, or is it implied
12 in, let's see, section 1, subsection (f), sub (5), with
13 the language "same type and caliber as the firearm the
14 person will use on duty"; is it implied there, or is
15 there going to be specific language pertaining to rifles
16 and shotguns?

17 MR. INGRAM: Great question. Lori, is this one
18 of those ones that transferred over, dropping some of
19 the blue? Because I don't see rifles and shotguns in
20 this one, either.

21 MS. IRIZARRY: Possibly. I have to pull it up.
22 I believe so, yes.

23 MR. INGRAM: So where it says "handling and
24 using firearms, rifles and shotguns"?

25 MS. IRIZARRY: Correct.

1 MR. INGRAM: We spelled it out. So,
2 unfortunately, on this example we're giving you, that
3 part did not carry over. So anywhere where it says
4 "firearm," to include rifles and shotguns.

5 BOARD MEMBER BROWN: Okay. Thank you. Nothing
6 further.

7 MR. INGRAM: Sorry about that.

8 ACTING BOARD CHAIRMAN FLYNN: Okay. Any other
9 questions?

10 BOARD MEMBER NIXON: A question. Yes. Sorry.
11 So for the course of fire, I understand the reasoning on
12 changing and having the rotating courses of fire. With
13 this being, with this going in front of the committee to
14 get approved, will a course of action, or a course be
15 approved along beside that and, you know, be put out at
16 the same time? Because, I think, eliminating it and
17 then not having something to fall in place with it will
18 give people, you know, the opportunity to do whatever
19 they want.

20 MR. INGRAM: No, absolutely.

21 BOARD MEMBER NIXON: Does that make sense?

22 MR. INGRAM: Absolutely. When we present this
23 to the Legislature, we'll also present the manual I'm
24 talking about, to be able to reference. We haven't put
25 that together yet. Because until we presented this to

1 you to see if the Board even thought this was a good
2 idea, I didn't put a lot of effort into that. But it
3 will only take a short period of time to put those
4 together. And those would be disseminated to the
5 qualifying agents of each company, or the license holder
6 if it's an individual and, also, to the certified
7 firearms instructors.

8 BOARD MEMBER NIXON: Thank you.

9 MR. INGRAM: Great question.

10 ACTING BOARD CHAIRMAN FLYNN: All right. Any
11 other questions?

12 Okay. Any public comment?

13 Okay. Hearing none, I will entertain a motion.

14 BOARD MEMBER NIXON: This is Board Member
15 Nixon. I move that we approve for possible action NAC
16 648.346, changing the proposed language will add rifles
17 and shotguns to the required training and the removal of
18 actual course of fire from the regulation and adding
19 language for courses of fire to be established and
20 maintained by the Board. Language will also increase
21 the number of hours of range training from five to eight
22 hours.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
24 motion. Do I have a second?

25 BOARD MEMBER BROWN: Board Member Brown

1 seconds.

2 ACTING BOARD CHAIRMAN FLYNN: All right. Any
3 further discussion from the Board?

4 Okay. Hearing none, I'll call for a vote. All
5 those in favor of the proposal, state "aye."

6 (Board members said "aye.")

7 ACTING BOARD CHAIRMAN FLYNN: Okay. Any
8 opposed?

9 All right. Carries unanimously. Thank you.
10 Next.

11 MR. INGRAM: Item number 82, NAC 648.350.
12 Proposed language will require certified firearms
13 instructors to enter a person's successful completion of
14 the course of training and qualifications into the Board
15 database and no longer requiring documents to be
16 submitted to the Board in hard copy.

17 So as the license holders have accounts to
18 access their company online and to be able to add and
19 delete people from their roster, update addresses and
20 everything, we'd like to propose that the certified
21 firearms instructor be given that same opportunity.

22 Right now, a certified firearms instructor, by
23 regulation, has five days after the person's successful
24 completion of the course of training to mail all of
25 their range documents in, the rosters, the individuals

1 that attended, their scores, and so on and so forth.

2 What happens is they mail them in, we don't
3 receive it, and then it's like, "Hey, why aren't my guys
4 approved to be armed yet?" or, "We haven't received the
5 packet from the CFI." So we run into a lot of problems.
6 And it delays people, once they pass their
7 certification, sometimes a couple of weeks. Because if
8 they waited five days to mail it, and now it's in the
9 mail for two or three days, it comes in, we try to
10 enter them the same day, but automatically you've pushed
11 it out to where we could be looking at a couple of
12 weeks.

13 If the certified firearms instructors are set
14 up in our database, which our developers have already
15 created this in the event that the Board approves it,
16 the CFIs could, instead of hand-writing everything, log
17 into the system and add the individuals that were in
18 their training, enter their scores, and could make a
19 payment online for those individuals. And instantly, it
20 would come to us. It would go in a folder for us to
21 review and approve if all the documents were uploaded
22 correctly or information was entered correctly. And we
23 could, essentially, be approving the firearms the same
24 day that we're notified by the CFI that he entered it.

25 The database would then automatically populate

1 each of those person's records and update, saving the
2 Board staff a considerable amount of time for having to
3 hand-enter and helping eliminate keystroke errors.

4 ACTING BOARD CHAIRMAN FLYNN: All right. Are
5 you done?

6 MR. INGRAM: Yes, sir.

7 ACTING BOARD CHAIRMAN FLYNN: Okay. Any
8 questions from the Board?

9 Okay. Not hearing any, any comments from the
10 public?

11 And not hearing any of that. I'll entertain a
12 motion.

13 BOARD MEMBER NIXON: This is Board Member
14 Nixon. I move that we approve for possible action NAC
15 648.350. Changing the proposed language will require a
16 certified arms instructors to enter a person's
17 successful completion of the course of training and
18 qualifications into Board database and no longer
19 requiring documents to be submitted to the Board.

20 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
21 motion. Do I have a second?

22 BOARD MEMBER BROWN: Board Member Brown.
23 Second.

24 ACTING BOARD CHAIRMAN FLYNN: All right. I
25 have a motion and a second. Any further discussion from

1 the Board?

2 Okay. Hearing none, I'll call for a vote. All
3 those in favor, state "aye."

4 (Board members said "aye.")

5 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
6 carried unanimously. Next.

7 MR. INGRAM: Thank you. Item number 83, NAC
8 648.433. Proposed language will allow credit and debit
9 card payments to the Board.

10 We currently accept credit and debit card
11 payments now for paying of fines or citations. And
12 we're just adding that in. Because, right now, the
13 regulation says a fine imposed in a notice of violation
14 must be paid by cashier's check or money order. And so
15 to bring it into, you know, real time, we've stepped it
16 up and we're able to accept those electronic payments
17 now. We just want to make it official in the
18 regulations.

19 And that would be 648.433. It would also be
20 648.439. So that would be item numbers 83 and 84.

21 ACTING BOARD CHAIRMAN FLYNN: Okay. So you're
22 seeking a motion on both those items?

23 MR. INGRAM: Correct.

24 ACTING BOARD CHAIRMAN FLYNN: Okay. Any
25 comments or questions from the Board?

1 I think, this is an easy one myself. But let's
2 see. Any public comment?

3 Hearing none. All right. I'll seek a motion
4 on both 83 and 84 as a combined item.

5 BOARD MEMBER NIXON: This is Board Member
6 Nixon. I move for possible action to approve NAC
7 648.433 and NAC 648.439, allowing for credit and debit
8 card payment to the Board.

9 ACTING BOARD CHAIRMAN FLYNN: Okay. Do I have
10 a second?

11 BOARD MEMBER BROWN: Board Member Brown.
12 Second.

13 ACTING BOARD CHAIRMAN FLYNN: All right. Any
14 other comments from the Board, or discussion?

15 Hearing none, I'll call for a vote. All those
16 in favor, state "aye."

17 (Board members said "aye.")

18 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
19 carried unanimously. Next.

20 MR. INGRAM: Thank you. 85, NAC 648.530.
21 Proposed language will clarify the need for licensees to
22 add their license number to marked vehicles associated
23 with their work and will clarify restrictions.

24 So currently 648.530 only covers uniforms,
25 badges and patches. And we're having a lot more people

1 requesting to use marked vehicles. Now, the reason we
2 say "marked vehicles" is you're a PI and you're driving
3 in an unmarked vehicle to provide surveillance, or if
4 you're a security company that is transporting valuables
5 in a white van, we don't see the need for their Private
6 Investigator Licensing Board license on there, because
7 that would kind of blow their cover. So that's why we
8 said "marked vehicles." Those would be the vehicles
9 that have the name of the entities on them.

10 So we've added in all of the sections that
11 uniform badge, patch or marked vehicles. And before, it
12 said the applicant or licensee must submit with the
13 application to the -- submit application before the use
14 of a uniform badge, patch or marked vehicle. We added
15 in there "submit to the Executive Director for
16 approval."

17 And then what I have to do is I have to forward
18 those on to -- well, I don't have to. Las Vegas Metro
19 also has to approve everything in the south per their
20 city code, county code, I'm sorry. And so what I've
21 done is once a licensee submits to me, then I will
22 automatically forward it over to my contact at Las Vegas
23 Metro, and it helps expedite the turnaround time. So
24 there's actually two people approving the logos and the
25 uniforms, to make sure that they are not similar to law

1 enforcement.

2 When we get to section 2, again, added marked
3 vehicles. And then we have added some restrictions,
4 which, I think, we really need to discuss a little bit.
5 What we've put in here is "Restrictions include use of a
6 seven point star and/or the Nevada State Seal on badges,
7 patches or logos"; we need to add vehicles as well.
8 Then it says "uniforms and equipment that are
9 indistinguishable from local law enforcement; use of any
10 name, seal, or acronym that may be interpreted as
11 implying that the licensee or business is affiliated
12 with any government agency or entity." And then putting
13 on their "Each marked vehicle utilized by the licensee
14 shall have the letters PILB followed by their private
15 investigator's license number permanently affixed to the
16 driver's side, passenger side, and rear of the vehicle.
17 The license lettering must be sufficient in size to be
18 clearly legible from the center of the nearest street or
19 roadway measuring at least two inches high and one inch
20 wide."

21 That was provided to me by the county on what
22 their regulations say. So we figured we should probably
23 mirror that to stay consistent.

24 Now, when it comes to the restrictions,
25 originally, it was seven point star, because those were

1 reserved for law enforcement only. However, now we're
2 seeing law enforcements, law enforcement branch out and
3 use shield-type badges as well. And what Las Vegas
4 Metro has a little concern on right now is, regardless
5 of the number of points on a star, when it's surrounded
6 by a circle especially, it closely resembles law
7 enforcement, whether it's Metro or Henderson or PPS.
8 Now, obviously, the State seal cannot be used, but
9 that's in statute.

10 But what do we think we need to do as far as
11 stars used on the vehicles?

12 ACTING BOARD CHAIRMAN FLYNN: Is that a
13 question for the Board?

14 MR. INGRAM: Yes, that's a question for the
15 Board.

16 ACTING BOARD CHAIRMAN FLYNN: Well, before we
17 get there, I noticed, at least now in southern Nevada,
18 every single marked vehicle for security I've seen has
19 the PILB number on it. So there must have been a
20 requirement, maybe not an NAC, that they do require it.

21 MR. INGRAM: That's correct. That's correct.
22 It was a direction given by the Board, but they never
23 put it into NAC.

24 ACTING BOARD CHAIRMAN FLYNN: Okay. So your
25 question to the Board now, I mean besides everything

1 that you're asking to update, your question to the Board
2 is, in regards to the marked vehicles, how we feel about
3 putting stars on the cars?

4 MR. INGRAM: Right, stars or if there are any
5 other emblems of any kind. You know, we have in there
6 interpreted, the acronyms interpreted by implying the
7 licensee/business is affiliated with any government
8 agency or entity. One of the things Metro will no
9 longer approve is -- there's some people grandfathered
10 in, but they will no longer approve "patrol" in large
11 letters unless it says "security" in front of it.

12 There's a lot of licensees that are buying
13 surplus law enforcement vehicles. And they're
14 putting, you know, "call 9-1-1" on the back. They're
15 putting the antennas back on them, "to serve and
16 protect." They're trying to make it look as much as law
17 enforcement as they can. And that's one of the things
18 that we're trying to help Metro curb.

19 And so, again, I just really need, especially
20 with those of you with law enforcement background,
21 suggestions on what else we need to consider as far as
22 restrictions.

23 ACTING BOARD CHAIRMAN FLYNN: Well, I'm against
24 any badge being put on there. I don't -- you know, I
25 mean companies can do logos and they can not resemble a

1 badge. When you say "security" on a vehicle, well,
2 people know what this means. So I'm against any badges
3 or shields on a vehicle.

4 But I'll let the other Board members speak.

5 BOARD MEMBER NIXON: I agree. I see them all
6 the time. They're just similar, and it makes me take a
7 second look. And I agree completely, they shouldn't
8 have those on there. The badge with the circle around
9 them, serve and protect, any of those, I think, are just
10 questionable.

11 BOARD MEMBER BROWN: This is Board Member
12 Brown. I agree with my fellow Board members on that
13 aspect.

14 ACTING BOARD CHAIRMAN FLYNN: Okay. Kevin, did
15 you get what you needed?

16 MR. INGRAM: I think so.

17 BOARD MEMBER GRONAUER: Board Member Gronauer.

18 ACTING BOARD CHAIRMAN FLYNN: Before we go any
19 further, I want to make sure you're still here.

20 BOARD MEMBER GRONAUER: Oh, yeah.

21 ACTING BOARD CHAIRMAN FLYNN: Gronauer, any
22 thoughts?

23 BOARD MEMBER GRONAUER: No, not at all.
24 Because I see them all the time, and I see them with a
25 beware of dog, canine unit, and things like that, you

1 know, and it doesn't always say security.

2 ACTING BOARD CHAIRMAN FLYNN: You know, I
3 think, if anything, Kevin, the common theme is here that
4 "security" must be on the vehicle.

5 MR. INGRAM: Okay. Perfect. Okay. So I'll
6 rework this portion of the restrictions to, instead of
7 saying "seven point star," I'll say "any badges or
8 shields," I think is what you said. Is that correct?

9 ACTING BOARD CHAIRMAN FLYNN: Yes.

10 MR. INGRAM: Okay. Badges or shields. And
11 then that each car must be clearly marked "security."
12 And are we okay with the rest of the verbiage there,
13 then?

14 BOARD MEMBER GRONAUER: Kevin, if I may. NAC
15 648.525, on there, it says, you know, about
16 advertisement and communication include, without
17 limitation, the Yellow-page listings, brochures,
18 business cards, letterhead, classified ads, television,
19 radio, vehicle, or internet advertisement.

20 So, I think, Ray hit it right. Almost every
21 time we see a security vehicle, you see it has a PILB
22 number on there. I think, that was part of it from that
23 NRS, or NAC there. It's automatically, it's
24 advertisement when you put your name on there.

25 MR. INGRAM: Right, and some of them just,

1 you'd be surprised what we see. Some of them have their
2 license number above their driver's side headlight and
3 nowhere else on the vehicle. You know, so a lot of them
4 have them on just the back.

5 But if you're going down the road, and, you
6 know, a security officer's trying to pull you over on
7 the freeway, not that that ever happens, you know, it
8 would be nice to have a license number visible on each
9 side of the vehicle as well as the rear. I think, on
10 the front of the vehicle, I mean, I think, that's a
11 little much, but that's just my opinion.

12 BOARD MEMBER GRONAUER: And it's the proposal
13 with the certain size and all that; is that correct?

14 MR. INGRAM: Correct, with the two inches,
15 minimum of two inches high, one inch wide. And, I
16 guess, what we would have to do is just grandfather the
17 companies in that currently have the former approvals.
18 But, you know, if this is approved, once approved by the
19 Legislature, you know, we set a hard date and say no one
20 will be approved after this date and take a hard stance
21 on that moving forward. And, hopefully, they will go
22 away through attrition.

23 ACTING BOARD CHAIRMAN FLYNN: Kevin, two
24 questions, and it's Ray. Actually, one comment. You
25 know, besides "security," I don't have an issue if they

1 put "safety patrol" on. I know some communities don't
2 like "security." But it's still not saying "police."
3 So I'm good with either "safety" or "security" put on
4 the vehicles.

5 And then the second thing, in terms of
6 grandfathering, and I'll ask legal, can we just
7 grandfather the vehicle, as opposed to the agency? As
8 they replace the vehicle, the new ones will not have
9 badges on them.

10 BOARD MEMBER GRONAUER: Oh.

11 MR. DETMER: Mike Detmer, for the record. I
12 don't see why that couldn't be done. You'd have to have
13 appropriate language to clarify that.

14 And if I may add one additional thing, actually
15 my call dropped for a bit. And I'm not too sure just
16 what was discussed. And if it was, I apologize for the
17 redundancy.

18 But looking at the new amendments, where it
19 provides "Restriction to include use a seven point star
20 and/or Nevada State Seal, badges, patches or logos,
21 uniforms and equipment that are indistinguishable from
22 local law enforcement," I pretty much offer this in a
23 point of conversation. In my mind, the use of the word
24 "indistinguishable" is to say that it is exactly the
25 same. Higher up, on sub 2, it says "deceptively

1 similar." Is the point that it can't be exactly same or
2 that it can't be deceptively similar?

3 MR. INGRAM: I think, the point was deceptively
4 similar. This is language that was provided by
5 Las Vegas Metro from their county codes. But since
6 we're the State, I like "deceptively similar." Because,
7 as you defined "indistinguishable," they changed this
8 little thing, and, hey, I'm not the same.

9 MR. DETMER: So that would be my comments on
10 that. But as to be grandfathered, provided that the
11 language was properly cultivated, I don't see why you
12 can't put that in there. I've seen language in other
13 regulations that say something to the effect of, you
14 know, as of June 1st, 2020, this has been effective,
15 something along those lines. It's just a matter of how
16 the Board wants to proceed with that.

17 ACTING BOARD CHAIRMAN FLYNN: Okay. Well,
18 "deceptively similar" is my preference, but there's
19 other members of the Board.

20 BOARD MEMBER BROWN: This is Board Member
21 Brown. I agree with "deceptively similar."

22 BOARD MEMBER NIXON: This is Board Member
23 Nixon. I do as well.

24 BOARD MEMBER GRONAUER: And I'm okay with that.

25 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.

1 I know we discussed an awful lot. Kevin, can you try to
2 summarize it, and be brief, covering the major points
3 that you want the new proposed language to have?

4 MR. INGRAM: Yes, which will include use of
5 badges, shields and/or the Nevada State Seal on badges,
6 patches, logos, vehicles, uniforms and equipment that
7 are deceptively similar to local law enforcement, use of
8 any names, seal or acronym that may be interpreted as
9 implying that the licensed business is affiliated with
10 any government agency or entity, and all vehicles must
11 have the word "security" clearly visible, or "security"
12 or "safety patrol" clearly visible.

13 ACTING BOARD CHAIRMAN FLYNN: And what about
14 the PILB and numbers?

15 MR. INGRAM: That's still going to be under
16 section 3: "Each marked vehicle utilized by the
17 licensee shall have the letters PILB followed by the
18 Private Investigators Licensing number permanently
19 affixed on the driver's side, passenger's side, and rear
20 of the vehicle. The licensing lettering must be
21 sufficient in size to be clearly legible from the center
22 of the nearest street or roadway measuring at least two
23 inches high and one inch wide."

24 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.
25 Any other questions from the Board or comments?

1 All right. Any public comment?

2 All right. Hearing none, I'll entertain a
3 motion.

4 BOARD MEMBER NIXON: So can I ask, did we
5 change anything in that? It was going back and forth.
6 Nothing's changed or amended in the language that you
7 put in there?

8 MR. INGRAM: No. I captured what was discussed
9 as the amendments. So I added -- I took out the "seven
10 point star."

11 BOARD MEMBER NIXON: Okay.

12 MR. INGRAM: And I added "include use of
13 badges, shields, and/or the Nevada State Seal on badges,
14 patches, logos, vehicles, uniforms and equipment that
15 are deceptively similar to local law enforcement."

16 BOARD MEMBER NIXON: Okay.

17 MR. INGRAM: I think, I captured that from
18 everybody's remarks.

19 BOARD MEMBER NIXON: This is Board Member
20 Nixon. I move that we approve the amended language
21 for -- or for possible action, for NAC 648.350.
22 Proposed language that will require -- no.

23 ACTING BOARD CHAIRMAN FLYNN: That's all you
24 need to say.

25 BOARD MEMBER NIXON: No, I'm on the wrong one.

1 Sorry.

2 ACTING BOARD CHAIRMAN FLYNN: Oh. Then, you
3 can't say that.

4 BOARD MEMBER NIXON: Which, is it 85, Kevin?
5 Sorry.

6 ACTING BOARD CHAIRMAN FLYNN: 86.

7 BOARD MEMBER NIXON: 86.

8 ACTING BOARD CHAIRMAN FLYNN: Or 85. 85.
9 Eight five.

10 BOARD MEMBER GRONAUER: I thought 87.

11 ACTING BOARD CHAIRMAN FLYNN: We're almost
12 done, guys.

13 BOARD MEMBER NIXON: Oh, my God, it's late.
14 It's late. Okay. So I'll start all over again. This
15 is Board Member Nixon. I move that we move forward for
16 approval for possible action for the amended language
17 for NAC 648, 648.530, which will clarify the need for
18 licensees to add their license number to marked vehicles
19 associated with their work and clarify restrictions.
20 Period.

21 ACTING BOARD MEMBER FLYNN: Okay.

22 BOARD MEMBER GRONAUER: I second it. It's
23 Gronauer.

24 ACTING BOARD CHAIRMAN FLYNN: I got a motion.
25 I got a second. Any further discussion?

1 Okay. All those in favor, state "aye."

2 (Board members said "aye.")

3 ACTING BOARD CHAIRMAN FLYNN: All right.

4 Motion carries unanimously. Next.

5 MR. INGRAM: Item 86, NAC 648.570. Proposed
6 language will allow for unlicensed persons to submit a
7 bid for federal or state contracted activities regulated
8 by this chapter; however, it does not permit that person
9 to conduct any activity in the State prior to obtaining
10 a license to do so.

11 This came at the request of Nevada State
12 Purchasing and the Attorney General's Office. They
13 solicit bids for like interstate compact transportation,
14 along with other things.

15 Additionally, there is a lot of people that are
16 not currently licensed in Nevada that have a federal
17 contract in another state. And the federal contract
18 then asks them to bid on services in Nevada. But by
19 doing so, under the current NAC 648.570, it states that
20 "A person who is not licensed pursuant to Chapter 648
21 and is not exempt from the provisions of Chapter 648
22 relating to licensure shall not act as a contractor for
23 purposes of engaging in any activity regulated by
24 Chapter 648 or submit a bid relating to any such
25 activity," period.

1 So a person who -- and then it says "A bid
2 submitted by a person described in subsection 1 is void.
3 The Board will consider the submission of such a bid as
4 a violation of NRS 648.060, which is requiring
5 licensure."

6 And so the Attorney General's Office and the
7 Purchasing Division asked could we entertain the idea of
8 stating that a person may submit a bid and/or proposal
9 for a contract with just federal government or state
10 government relating to activities regulated by the
11 chapter without first obtaining a license. And then,
12 however, nothing in this subsection permits a person to
13 operate or otherwise conduct any activity in the state
14 before first obtaining a license. But at least they
15 could bid on it. There are some people that will bid
16 and lose the bid, and they never have any intention of
17 coming to Nevada, but they got licensed just so they
18 could bid.

19 ACTING BOARD CHAIRMAN FLYNN: So you're done?
20 That's a lot of words.

21 MR. INGRAM: Yep.

22 ACTING BOARD CHAIRMAN FLYNN: All right. I got
23 a couple questions. Why is State Purchasing asking us
24 to change this?

25 MR. INGRAM: Because they're currently sending

1 out RFPs for the transportation companies for inmate
2 transportation. And they feel that there's only a
3 couple of licensed security companies in Nevada that
4 even do that work, so they kind of have a monopoly with
5 the prices, and they're not able to get competition.

6 ACTING BOARD CHAIRMAN FLYNN: All right. You
7 answered my question. Thank you. Second thing. So if
8 I understand correctly, an unlicensed in Nevada company
9 can bid for a security contract. Is there a requirement
10 that they have a license elsewhere before they could
11 even bid?

12 MR. INGRAM: I don't know what the requirements
13 are for the bid proposals they put out. I would assume
14 they probably have -- I mean they would have very
15 specific requirements.

16 ACTING BOARD CHAIRMAN FLYNN: I'm not going to,
17 you're not going to make an assumption on the record.
18 All right?

19 MR. INGRAM: Right.

20 ACTING BOARD CHAIRMAN FLYNN: All right. So I
21 see a risk to this. And I'll ask legal. Do we have to
22 do what a request from State Purchasing and the A.G.?
23 Or I'll also seek the other members of the Board.
24 Because here's my other point. I am very fond of Nevada
25 businesses and people that have Nevada licenses. So.

1 But that's me speaking on my own personal belief system.

2 So I questioned legal. And I'd like the rest
3 of my Board's members to speak up. Do we have to act on
4 a request from the A.G. or State Purchasing?

5 MR. DETMER: So Mike Detmer, for the record. I
6 have to plead ignorant, because I'm not too sure of what
7 the discussion was as to the particular regulation
8 amended. If it's characterized as a request, the
9 assumption would be, no, you don't have to. But, again,
10 I'd have to look into this to see if there's some kind
11 of overriding statutory mandate that would require this
12 provision in place.

13 So I apologize that I don't have a better
14 answer than that. But it's something that I can look
15 into.

16 MR. INGRAM: Chairman?

17 ACTING BOARD CHAIRMAN FLYNN: All right. We
18 need to, we need to make -- hold on, Kevin, please.

19 MR. INGRAM: Yes.

20 ACTING BOARD CHAIRMAN FLYNN: We need to make a
21 determination today. Otherwise, we wait two years. So
22 I want to see what the other Board members say before I
23 dig myself into a rabbit hole.

24 MR. INGRAM: I have a little more information I
25 think is pertinent to the discussion.

1 ACTING BOARD CHAIRMAN FLYNN: Kevin, can I hear
2 from the Board, please? Thank you.

3 BOARD MEMBER GRONAUER: This is Gronauer.
4 Okay. And as I said very early on in this meeting or
5 telephonic stuff that I'm all for Nevada businesses. We
6 have people from out of state right now licensed here
7 because of federal contracts and everything else. And
8 they wanted, they had to get their license here before
9 they could go ahead and put them bids in. And I really
10 believe we should stick to that. I don't think there's
11 a need to change this at all. And I'm sticking by them
12 guns right there. You want to play in Nevada, go by all
13 the rules in Nevada, get your license, and God bless
14 you, bid on whatever you want.

15 ACTING BOARD CHAIRMAN FLYNN: All right.
16 Anybody else?

17 Okay. Kevin, go ahead.

18 MR. INGRAM: I was just going to answer your
19 question that this was a request, not in any form a
20 directive. I have, over the last couple of years, when
21 they're soliciting bids, I have sent emails out to every
22 single security company QA telling them that there's an
23 RFP open, and if they wish to bid, please do so. They
24 still are not getting people interested in performing
25 this duty. And that's part of the reason they're asking

1 for an exemption for a federal or a state contract.

2 That's all.

3 ACTING BOARD CHAIRMAN FLYNN: Okay. Well,
4 maybe in the future they can come to our Board meeting
5 and explain.

6 BOARD MEMBER BROWN: This is Board Member
7 Brown, Mr. Chairman.

8 ACTING BOARD CHAIRMAN FLYNN: Yes, please.

9 BOARD MEMBER BROWN: I tried to speak up
10 earlier, but apparently I was cut off somehow. I have a
11 question regarding the one particular license category
12 that requires an internship. And this is something that
13 I had to deal with. Could a polygraph examiner with an
14 intern license submit a bid? At the time that I was
15 doing this, none of the agencies in the State would
16 accept the bid from an intern. Therefore, my mentor had
17 to give up business to me or supply me with clients so
18 that I could meet the requirements.

19 ACTING BOARD CHAIRMAN FLYNN: I'm having
20 difficulty. I don't understand what you're saying. So
21 maybe --

22 BOARD MEMBER BROWN: Well, what I'm saying is
23 polygraph examiners have to hold an intern license if
24 they haven't been previously certified in the law
25 enforcement polygraph examiner, and they have to hold

1 that license for a minimum of two years until they meet
2 the statute requirements.

3 So every agency that I contacted while I was in
4 my internship would not allow me to bid on their
5 contracts unless I had a full license. So, therefore,
6 during my internship, my mentor had to provide me with
7 business based on his contracts.

8 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
9 I understand you now. But I don't know if this applies
10 to this NRS. And maybe Kevin can help. I mean this
11 NAC.

12 MR. INGRAM: Yeah, it's a great question, Board
13 Member Brown. It's not pertinent to this regulation.
14 And the best information I can give you is an internship
15 is not considered a full license. And, therefore, it
16 says a licensee may bid on a contract. Until the
17 internship is completed with oversight of your mentor,
18 you're not considered a full license. So, therefore,
19 you would not be able to bid on a contract.

20 Once you then complete your internship and
21 you're signed off by the polygraph mentor, and we give
22 you your full license, that's when you have the ability
23 to move forward individually and independent of your
24 mentor.

25 BOARD MEMBER NIXON: And maybe it helps that we

1 don't have that caveat internship license for patrol,
2 private patrolman license.

3 MR. INGRAM: Correct. Only the polygraph
4 examiner has that.

5 BOARD MEMBER NIXON: Right.

6 MR. INGRAM: Very unique license.

7 ACTING BOARD CHAIRMAN FLYNN: All right.

8 Anything else?

9 Is there any public comment?

10 Okay. I'm not hearing any. All right. I will
11 entertain a motion.

12 BOARD MEMBER GRONAUER: This is Gronauer. I'll
13 make a motion.

14 ACTING BOARD CHAIRMAN FLYNN: Please.

15 BOARD MEMBER GRONAUER: Okay. I make a motion
16 on item number 86, NAC 648.570, to deny the proposed
17 language, well, yeah, deny the proposed language which
18 would allow unlicensed persons to submit a bid for
19 federal or state contracted activities regulated by this
20 the chapter; however, it does not permit that person to
21 conduct any activity in the State prior to obtaining a
22 license to do so.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. So I have
24 a motion to deny the proposal. Do I have a second?

25 BOARD MEMBER NIXON: This is Board Member

1 Nixon. I second.

2 ACTING BOARD CHAIRMAN FLYNN: Okay. Any
3 comments from the Board or discussion?

4 Okay. Hearing none, I'll call a vote. All
5 those in favor, state "aye."

6 (Board members said "aye.")

7 ACTING BOARD CHAIRMAN FLYNN: Okay. The motion
8 to deny is approved unanimously. Next.

9 MR. INGRAM: Okay. Thank you. Item number 87.
10 Newly proposed language to establish protocol for
11 license by endorsement.

12 This is the bill that passed last legislative
13 session. And we're required to put that into
14 regulation. And, basically, what I did -- and we
15 discussed this before. I just wanted to put it back in
16 as this full proposal. We're required to do this by the
17 bill, but we're also required to put it in a regulation
18 under our chapter. So it's pretty much verbatim from
19 what the bill said. I just changed a couple of the
20 terms to make it sound like a regulation instead of a
21 bill.

22 ACTING BOARD CHAIRMAN FLYNN: This is Ray. I
23 just, what does that mean in regular language, protocol
24 for license endorsement?

25 MR. INGRAM: It has a lot of details to it.

1 But in a nutshell, it was established for specifically
2 military personnel where they move around a lot or
3 medical personnel where they move around a lot, like for
4 nurses. And what they're asking is that if somebody is
5 licensed in another state, and then they are moving to
6 Nevada, as long as they -- it's like reciprocity. As
7 long as they have met the same criterion requirements in
8 the state they're currently licensed, and they're
9 similar to the requirements in Nevada, that the Board
10 only has 60 days to make a determination on whether that
11 person will be granted licensure or not in Nevada,
12 instead of like with our Board meetings being quarterly.

13 In the regulations, as they're written, I've
14 yet to have somebody apply from another state that has
15 gone through the same process as us. And most of that
16 is because of the in-depth background checks that we do,
17 reviewing their taxes and the credit, and accurate and
18 all of that. Most other states, and I don't know of any
19 others that do what we do, but most other states simply
20 do a criminal history background check on the applicant
21 for licensure and make sure they meet the minimum
22 qualifications, which is usually like two or three
23 years, and they grant them licensure.

24 So even if they applied here, they would still
25 have to go through our whole process.

1 ACTING BOARD CHAIRMAN FLYNN: So your proposal
2 is to take the language that became an NRS, to assist
3 military spouses, as well as others, and apply that to
4 PILB's NACs?

5 MR. INGRAM: Yes, it's a requirement of that
6 bill that we'd use.

7 ACTING BOARD CHAIRMAN FLYNN: Okay. I'm
8 familiar with the bill.

9 MR. INGRAM: Yep.

10 ACTING BOARD CHAIRMAN FLYNN: It's years old.
11 And it's about time we clean up our language, so. All
12 right. Thank you for answering that question.

13 MR. INGRAM: Yes.

14 ACTING BOARD CHAIRMAN FLYNN: Any other
15 questions from the Board?

16 All right. Hearing none, any public comment on
17 this proposal?

18 Okay. Hearing none, I'll entertain a motion.

19 BOARD MEMBER NIXON: This is Board Member
20 Nixon. I move that we approve for possible action the
21 newly proposed language to establish protocol for
22 license by endorsement.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.
24 Do I have a second?

25 BOARD MEMBER BROWN: Board Member Brown.

1 Second.

2 ACTING BOARD CHAIRMAN FLYNN: Thank you.

3 Any further discussion from the Board?

4 BOARD MEMBER GRONAUER: Are we stuck with --
5 this is Gronauer. I'm sorry. Are we stuck with the 60
6 days that would have to be done? I didn't understand
7 the 60-day part.

8 MR. INGRAM: Under this provision, or under
9 this bill, I'm sorry, it states that a board must make a
10 final determination for licensure within a 60-day period
11 of time.

12 ACTING BOARD CHAIRMAN FLYNN: It's 60 days at
13 the end of the background investigation.

14 MR. INGRAM: It's 60 days from the application
15 date.

16 BOARD MEMBER GRONAUER: Wow.

17 ACTING BOARD CHAIRMAN FLYNN: So if we're
18 meeting -- yeah, Bobby brings up a good point. We're
19 meeting quarterly. I'm really confused now.

20 MR. INGRAM: So what it states is if they meet
21 all of those requirements, then it says that the Board
22 Chair and Executive Director would take action on the
23 license, not requiring the whole Board.

24 And as I stated, to date, we've never had
25 anybody that met the requirements even close to be able

1 to contact, for me to contact you and say, "Hey, we've
2 got this application. It meets all the requirements.
3 And we need to make an answer on this license right
4 now." So it hasn't happened yet. Could it?
5 Absolutely.

6 ACTING BOARD CHAIRMAN FLYNN: And is this --
7 you know, it's been a while since this law passed. I
8 know, initially, nationwide there was a movement that it
9 would only apply to military spouses. But from my
10 understanding, Nevada applied it to anybody that moved
11 here, correct?

12 MR. INGRAM: That's correct, yes.

13 ACTING BOARD CHAIRMAN FLYNN: All right. So
14 what you're saying is that if a person moves here from
15 another state and becomes a permanent resident and has a
16 license similar to ours, that if they pass everything,
17 we have to grant them a license within 60 days?

18 MR. INGRAM: Correct.

19 ACTING BOARD CHAIRMAN FLYNN: But we have not
20 had one person, in the four years or three years that
21 this has been law, that's applied under that criteria?

22 MR. INGRAM: That is correct.

23 ACTING BOARD CHAIRMAN FLYNN: Okay. Thank you.
24 Thank you for asking that question, Bobby.

25 BOARD MEMBER GRONAUER: Okay.

1 ACTING BOARD CHAIRMAN FLYNN: All right. So I
2 forget. I called for public comment. Do I have a
3 motion?

4 BOARD MEMBER GRONAUER: We already had a
5 motion.

6 ACTING BOARD CHAIRMAN FLYNN: We had a motion.
7 Do I have a second?

8 BOARD MEMBER GRONAUER: We had a second.

9 ACTING BOARD CHAIRMAN FLYNN: All right. Call
10 for a vote. All those in favor, state "aye."

11 (Board members said "aye.")

12 BOARD MEMBER GRONAUER: Aye-aye, aye-aye, aye.

13 ACTING BOARD CHAIRMAN FLYNN: You're killing
14 me. This is the last one. Let's see how long you make
15 this.

16 BOARD MEMBER BROWN: Mr. Chair?

17 MR. INGRAM: Do you want to end on an easy
18 note? NAC 648.433. Notice of violation, service and
19 filing and paying a fine is another one. We are adding
20 "must be paid by credit or debit." We're just adding
21 "credit or debit" to it, and then we're done.

22 BOARD MEMBER GRONAUER: That's it? All right.
23 That would be cool. You have one that we trailed.

24 ACTING BOARD CHAIRMAN FLYNN: Yeah, we'll come
25 back to that.

1 BOARD MEMBER BROWN: Also, 433 is not an agenda
2 item.

3 MS. IRIZARRY: Chief Irizarry. It is. Kevin,
4 Director Ingram, it was number 83. You already voted on
5 it.

6 MR. INGRAM: Yeah. Okay.

7 BOARD MEMBER BROWN: Okay. I'm sorry.

8 MR. INGRAM: So that's perfect because the next
9 one's not an easy one.

10 ACTING BOARD CHAIRMAN FLYNN: All right. Well,
11 I have 88, and it has to do with the increase in the
12 amount of the fines for violations. Are you telling me
13 we're taking that off the table?

14 MR. INGRAM: No, we are, we're moving forward
15 with that. Like I said, I'm thinking the easy one, but
16 that was a duplicate from earlier in the packet we sent
17 you. It just didn't get deleted from the second place.

18 We added 648.431 to the end because it is going
19 to take a lot more discussion. And I'm going to turn
20 this section over to Lori. And we talked about it ahead
21 of time. My throat is just so dry, and I'm completely
22 out of water, so.

23 BOARD MEMBER GRONAUER: You talk about him
24 running. Oh, my gosh.

25 ACTING BOARD CHAIRMAN FLYNN: You're left with

1 the headlights of the bus you see in your office window,
2 Lori.

3 MR. INGRAM: Yep.

4 MS. IRIZARRY: No comment. Okay. Chief
5 Irizarry. I, in appreciation of the time we have left,
6 I plan to move through these quickly. I'll take a
7 moment to pause after each one, instead of going through
8 the entire NAC, and ask for questions, I suppose.

9 So agenda item number 88, NAC 648.431. Notice
10 of violation, imposition of fines. We are adjusting
11 subsection 1. If a notice of violation is issued, the
12 Board will impose a fine of the following amounts for
13 violations of the provisions listed. We are removing
14 the terminology "not more than."

15 And for this subsection 1, the way it is
16 currently written, it was broken down into three, I
17 would call them like tiers, first offense, second, and
18 third and subsequent offenses. We are removing that
19 tier system. And for violation of each of these
20 regulations or statutes, it would be one amount, not a
21 tier system going forward.

22 Okay. I'm going to start with the first one
23 there. We are looking to add a violation fine amount
24 for NRS 648.070, subsection 3(d), in the amount of \$250.

25 The gray section below each of these is not

1 what we would see in statute or in regulation. I added
2 it for easy clarification so you don't have to keep
3 bouncing around and turning pages of what it's about.

4 So that first 648.070 is about notifying the
5 Board within 10 days in the event of a death,
6 resignation or removal of an officer. So if the
7 licensee doesn't tell us that an officer is no longer
8 with the company, it's a violation in the amount of
9 \$250.

10 Okay. I will continue. We are adding a fine
11 amount for NRS 648.135. It was a tiered system. We are
12 removing that to a \$1,000 amount fine. This is for
13 someone, this is for a licensee who does not maintain
14 insurance and provide proof to the Board.

15 ACTING BOARD CHAIRMAN FLYNN: Lori, I got a
16 question.

17 MS. IRIZARRY: Yes.

18 ACTING BOARD CHAIRMAN FLYNN: I don't have any
19 documents. You're referring to a document. I don't
20 have any documents.

21 MS. IRIZARRY: It's page 15 on the packet that
22 we're discussing.

23 ACTING BOARD CHAIRMAN FLYNN: Page 15.

24 MR. INGRAM: You're just going to have to go
25 down a little bit further.

1 BOARD MEMBER GRONAUER: I don't have that,
2 either.

3 ACTING BOARD CHAIRMAN FLYNN: Does anybody have
4 it, besides me not having it, on the Board?

5 BOARD MEMBER BROWN: Brown has it. Brown has
6 it.

7 BOARD MEMBER GRONAUER: You get everything.

8 BOARD MEMBER NIXON: Lori, are you referring to
9 the information on the bottom of the graph you're
10 looking at or whatever?

11 MS. IRIZARRY: No, I'm talking about, so we are
12 talking about this NAC packet.

13 BOARD MEMBER NIXON: Okay.

14 MS. IRIZARRY: And the last two pages of the
15 packet are the ones that I'm going to be speaking about,
16 and I'm starting on page 15 of the violations. It looks
17 like a chart with some blue.

18 ACTING BOARD CHAIRMAN FLYNN: So it's not on
19 the thumb drive that you sent out?

20 MS. IRIZARRY: I'm not certain.

21 MS. KLEMME: It was when I sent the email to
22 Kevin, yes.

23 BOARD MEMBER NIXON: Is this the new agenda, is
24 that last one he sent out?

25 BOARD MEMBER GRONAUER: It was sent out on the

1 18th, Ray.

2 ACTING BOARD CHAIRMAN FLYNN: Kevin, can you
3 send it to me in the meantime, please?

4 MR. INGRAM: Absolutely.

5 ACTING BOARD CHAIRMAN FLYNN: I got it. Never
6 mind. I just found it.

7 MR. INGRAM: Okay. Good.

8 ACTING BOARD CHAIRMAN FLYNN: All right. All
9 right. I'm with you. My apologies for slowing it down.

10 MS. IRIZARRY: No worries. So I'm on page 15.

11 ACTING BOARD CHAIRMAN FLYNN: Okay.

12 MS. IRIZARRY: And we're talking about NRS
13 648.135, issuing a violation in the amount of \$1,000 for
14 those that do not maintain insurance and provide proof
15 to the Board.

16 ACTING BOARD CHAIRMAN FLYNN: Before we go any
17 further, okay, and this applies to Kevin. All right.
18 And I am really confused how we go from a fine of \$50 to
19 \$1,000.

20 MR. INGRAM: In researching citations and fines
21 in other states --

22 ACTING BOARD CHAIRMAN FLYNN: I don't -- yeah,
23 that's right. And some of my friends allow their kids
24 to smoke pot.

25 MR. INGRAM: Well, here's the rationale behind

1 it. If we have a licensee out there working, and they
2 didn't maintain insurance, currently it says we're going
3 to issue a fine in the amount of \$50. To me, somebody
4 who is a licensed individual of our Board, if they're
5 not maintaining their insurance, first of all, they
6 shouldn't be operational. But they should get a pretty
7 hefty fine for not having current insurance.

8 ACTING BOARD CHAIRMAN FLYNN: Yeah. All right.

9 MR. INGRAM: And what would happen --

10 ACTING BOARD CHAIRMAN FLYNN: Yeah, I see your
11 point, but we'll go forward. Again, I see tone deaf,
12 this here, going from \$50 to \$1,000. But I'll listen to
13 the rest of the presentation, and we'll see what the
14 Board wants to do. I'm going to shut up. Because we'll
15 never get done.

16 BOARD MEMBER GRONAUER: You're not going to
17 shut up.

18 MR. INGRAM: The other thing, in a lot of the
19 fines for like the large events, like EDC and Night in
20 the Country and those kind of things, we were seeing the
21 same licensees over and over again just employing people
22 that weren't registered, hoping they wouldn't get
23 caught. And when we caught them, they might get a fine
24 for three or four thousand dollars, and that they go,
25 "Eh, cost of doing business. We got caught."

1 But when they're getting big, you know, half
2 a million dollars for a contract, we're trying to stop
3 them from violating the law. And I'll tell you, in all
4 of the workshops we had, only one person spoke out
5 against the increases, and he asked the same thing and,
6 you know, "Why, why is it going to be so expensive?"
7 And I said, "Well, if you don't do anything wrong, if
8 you follow the law, you don't have to worry about the
9 fine." And it's trying to curb the behaviors that these
10 individuals have fallen into.

11 So that's kind of the background of it.

12 ACTING BOARD CHAIRMAN FLYNN: Go ahead, Lori.

13 MS. IRIZARRY: Okay. I just want to add one
14 other thing. When we looked at the fine amounts, we
15 looked at city, county, Clark and Washoe County, and to
16 try to compare our fines to the other industries that
17 regulate fees, like Department of Insurance for the
18 insurance fines, Labor Board for other fines that we
19 looked into as well. And we tried to stay consistent,
20 but we're still, for the most part, below their fine
21 amounts, other State agencies.

22 Okay. The next one was NRS 648.142,
23 subsection 2. This is not posting your license in a
24 conspicuous place in the licensee's principal place of
25 business. We increased the fine from that tiered system

1 to a standard \$250 violation.

2 Next one, NRS 648.142, subsection 3. We took
3 off 4 and 5, because we broke those out down below. So
4 this is just for subsection 3, which states "A licensee
5 will surrender their card within five days after
6 terminating their position, office or association with a
7 licensee." This is a \$250 fine amount.

8 Subsection 4 of NRS 648.142. This is when
9 someone -- this is they have 30 days the notify the
10 Board of any and all address changes. If they do not
11 notify us, that is a \$250 fine amount.

12 And subsection 5 of 648, NRS 648.142 is stating
13 that a license issued is not assignable, in the amount
14 is \$250.

15 And the next one there is subsection 1 of NAC
16 648.530, which is what we discussed previously about the
17 uniforms, badges and patches. If they do not gain
18 approval before using those uniforms, badges, patches or
19 vehicles, it's a \$500 fine.

20 Subsection 2 of NRS 648.140. If the qualified
21 agent -- this is where the qualified agent must be
22 physically present in the state if they employ
23 registered employees. If you do not employ registered
24 employees or you don't have employees in the state,
25 you're not required to be a resident of Nevada. But

1 those who do employ employees need to be a resident of
2 Nevada, or it's a \$1,000 fine. This is what we are
3 proposing.

4 Subsection 1 of NRS 648.148 states that they
5 must maintain a principal place of business. And that
6 is a \$500 fine amount.

7 NRS 648.148, subsection 2, is advertising,
8 soliciting, I'm sorry, advertisement soliciting or
9 advertising business shall contain the licensee's name
10 and number. And that fine amount is \$250.

11 Subsection 1 of NRS 648.149 is they need to
12 notify the Board of each branch office within 10 days.
13 That fine amount is \$250. And that one, we came across
14 that based on half the amount of a principal place of
15 business, for the \$250 amount.

16 And we discussed earlier about the NAC 648.343
17 about an audit process. This is if they are not in
18 compliance. So they do not provide documents. We would
19 issue a fine not more than \$5,000 for noncompliance.

20 Subsection 4 of NAC 648.345 states that a
21 person must carry their firearm card, slash,
22 certification which they shall carry on their person.
23 So if someone's armed and they're not carrying a firearm
24 card on their person, it's a \$500 fine amount.

25 And the last one in subsection 1 here is NAC

1 648.380. It's regarding polygraph intern reports that
2 are to be turned in to the Director. That's a \$100 fine
3 amount.

4 I will stop there before I proceed.

5 BOARD MEMBER NIXON: May I ask a question on
6 that person must carry a firearm card/certification?

7 ACTING BOARD CHAIRMAN FLYNN: This is Ray. I'm
8 back on the call. My phone went dead. Obviously, it
9 can only do seven of hours. So, anyway, I'm on a new
10 phone.

11 Go ahead, Tammy. I apologize.

12 BOARD MEMBER NIXON: No worries.

13 On the change to the person must carry their
14 firearm card/certification, would this fine be assigned
15 to the person of the security officer, or would it be
16 assigned to the licensee, the business?

17 MS. IRIZARRY: Chief Irizarry. This violation
18 would be only a fine that would be issued to the
19 licensee. All of our violations are only issued to the
20 licensee. Except in that section, on the next page,
21 with that violation, there is one, there is -- we can
22 issue a fine to an employee of a licensee for this
23 section, 345, and that's on the next page, and that's
24 \$250 for the employee. So this is only addressing the
25 licensee, which is the \$500 amount.

1 Hopefully, I made that clear enough. So this
2 \$500 would be issued to the company. Where on the next
3 page, I'm going to talk about we would issue a fine to
4 the employee who violates this 648.345, which is \$250
5 for that individual employee.

6 BOARD MEMBER NIXON: Thank you. Oh, one last
7 question. What is the fine for persons not carrying
8 their firearm card now?

9 MS. IRIZARRY: So right now, we kind of issue
10 it with the tiered system of \$50, \$75 or \$100. It's on
11 that tiered system. It would be depending on what
12 violation that company had been issued. If it's their
13 first offense, it's \$50, if it's the third or
14 subsequent, it's \$100, per person.

15 BOARD MEMBER NIXON: So it's jumping quite a
16 bit. Okay.

17 ACTING BOARD CHAIRMAN FLYNN: Tammy, do you
18 have anything else?

19 BOARD MEMBER NIXON: No, I'm good.

20 ACTING BOARD CHAIRMAN FLYNN: Okay. Any other
21 questions from the Board?

22 Any public comment?

23 All right. Anything else, Lori or Kevin, you
24 want to add?

25 MR. INGRAM: There's a few more on the next

1 page.

2 ACTING BOARD CHAIRMAN FLYNN: Oh, joy.

3 MR. INGRAM: Just a few. Just a few.

4 MS. IRIZARRY: Okay. So the last page --

5 BOARD MEMBER GRONAUER: Excuse me. Let me just
6 ask one question. Kevin, you had said earlier and you
7 said it in several meetings, all this fine money goes
8 back to the general fund; is that correct?

9 MR. INGRAM: That is correct.

10 BOARD MEMBER GRONAUER: Boy, that's the only
11 selling point you have in the Legislature with this.
12 Okay. No problem. Thank you.

13 BOARD MEMBER BROWN: Board Member Brown has a
14 question for the Director.

15 ACTING BOARD CHAIRMAN FLYNN: Please.

16 BOARD MEMBER BROWN: Director, when, when and
17 if we are taken out of the Attorney General's purview,
18 will this money still go to the general fund, or will it
19 come to the PILB?

20 MR. INGRAM: It will most likely still be
21 reverted to the general fund. Under Boards and
22 Commissions, they're not allowed to keep their fines.
23 Because it could cause -- I mean there's no checks and
24 balances. People could actually embezzle that money.
25 So it'll be reverted to the state general fund even when

1 we're a standalone board.

2 BOARD MEMBER BROWN: Okay. Thank you. Sorry
3 for my ignorance.

4 ACTING BOARD CHAIRMAN FLYNN: No, it was a good
5 question, especially for someone being new to the Board.

6 All right. Let's go to page two, please.

7 MS. IRIZARRY: So page two is the same NAC, NAC
8 648.431, but it's subsection 2. And this says "If a
9 notice of violation is issued, the Board will impose a
10 fine upon a licensee calculated per employee" -- we're
11 taking out the verbiage "not more than" -- "the
12 following amounts for violations of the provisions
13 listed."

14 So the reason this subsection was different
15 than the previous subsection is these are talking about
16 the violations that we issue per employee, not per
17 incident.

18 So the first one here is subsection 2 of NRS
19 648.060. This is one of the main ones that we have.
20 It's "No person may be employed by a licensee unless the
21 person is registered." So they need to have that
22 provisional or active work card. At the moment, it is a
23 tiered system at \$50, \$75 and \$100, depending on the
24 offense. We are taking out the tiered system here as
25 well. And if they do not have a work card and they are

1 working for an employee, it's \$1,000 citation per
2 employee, to the company.

3 MR. INGRAM: And the reason we are justifying
4 that amount is there's absolutely no way the licensee
5 can add them to the roster if they're not registered.
6 So the licensee full well knows that they're employing
7 somebody that's not registered and, therefore, has not
8 been vetted, background-checked or anything.

9 MS. IRIZARRY: The next one there is
10 subsection 3(c) of NRS 648.140. This is where we talk
11 about the roster. The licensee needs to notify the
12 Board within three days after such employee begins their
13 employment. It was \$25. We're making it \$100 per
14 person.

15 The next one is subsection 5 of 648, NRS
16 648.3385. This is the one where we talk about -- we
17 talked about it earlier and about maintaining a passport
18 size photo for each person employed. So passport size
19 photo or that registered copy of their active card would
20 suffice. If they don't maintain those records or don't
21 have a copy on file, it's a \$50 citation per person.

22 And subsection 1 of NAC 648.345 is that a
23 person may not carry a firearm unless they have
24 completed the course of training. So this is not
25 someone who's taken the course and doesn't have their

1 card on them. This is employing someone or having
2 someone out in the field with a firearm that has never
3 gone through a firearm course. We jumped that to \$2,500
4 and/or review.

5 Below that, we took off NAC 648.343. That was
6 the one talking about examinations. And we took out a
7 lot of that verbiage. It was about the audit. Since we
8 revised that citation up above, we took the violation
9 out here. It just didn't, it didn't make sense anymore
10 considering the verbiage were changing.

11 NAC 648.341, ensuring that they have taken the
12 required exam. So like we discussed previously, if a
13 company is employing someone that has not taken an exam,
14 it would be the \$250 amount per person. This would
15 mean --

16 MR. INGRAM: Again, that could be verified
17 through the database by the qualifying agent.

18 MS. IRIZARRY: The last one here is
19 subsection 3 of NAC 648.350. This is when someone must
20 successfully qualify for firearms certification every
21 six months. So if someone falls out of requal, they've
22 taken the initial course, but they are working without
23 doing their requalification, \$500 per person.

24 And one thing that we wanted to add -- well,
25 I'll continue. I'm sorry.

1 "In the case of a second or subsequent
2 violation, the Board will take any disciplinary action
3 authorized pursuant to NRS 648.175 which the Board deems
4 appropriate." So that verbiage is already in there. We
5 can always jump to a Board hearing or other disciplinary
6 actions for these offenses.

7 And subsection 4 is "If a notice of violation
8 is issued, the Board will impose a fine of not more
9 than" -- we're going from \$150 to \$250 -- "on a
10 licensee's employee who violates subsection 1(b) of NAC
11 648.345." And that is the one which I was explaining to
12 Board Member Nixon was if they are working armed but
13 have never taken the firearm course.

14 And that's the end of this paper. But Kevin
15 and I wanted to address one other thing. We talked
16 about it today, regarding the violation. It goes along
17 with this section as well. So at the top, we're talking
18 it's \$1,000 for someone working that has never gotten a
19 card. But we did not address here someone working, and
20 if we approach them, they do not have their card on
21 their person. We didn't include it here because it was
22 verbiage that we were trying to impose.

23 In this packet, NAC 648.339 states that the
24 person must carry their card on their person. If that's
25 the case, we would like to attach a fine for that amount

1 different than from them not working, someone that
2 doesn't have a card at all. Because we believe that it
3 is a different type of violation, not having a card
4 whatsoever and not having a card on your person at the
5 time of a compliance check.

6 And with that, I will take questions.

7 ACTING BOARD CHAIRMAN FLYNN: Ray Flynn real
8 quick. What would be the fine for a security officer
9 that doesn't have their card on them?

10 MS. IRIZARRY: We had not come up with an exact
11 dollar amount. We were possibly thinking keeping it in
12 line with probably about \$250. Because if you look at
13 the dollar amounts here, they're \$250, \$100, \$500,
14 \$1,000. It's more significant not putting someone on
15 your roster, which is the \$100. But not having a card
16 on them which is similar to a firearm card was \$500. So
17 we just figure a firearm is more significant than not
18 having any work card on you. So half of that would be
19 \$250. So we were around the ballpark of \$250 working
20 someone, and when we approach them they don't have their
21 card on their person.

22 ACTING BOARD CHAIRMAN FLYNN: That's over 16
23 hours worth of pay. Thank you.

24 All right. Anything else from you two?

25 MR. INGRAM: That's it.

1 ACTING BOARD CHAIRMAN FLYNN: All right. Any
2 questions or comments from the Board?

3 All right. I'll go back to my initial comment.
4 I think, the fines increases in most cases are way too
5 much. I did not see any evidence outside of other
6 boards have high fines. I didn't see evidence of fines.
7 I did not even see a breakdown of the cost of living and
8 when these fines were imposed and what the
9 cost-of-living increase has since then. But that's just
10 me.

11 I don't have any other comments or questions
12 from the Board. Is there any public comment?

13 BOARD MEMBER GRONAUER: I'm sorry, Ray. I did
14 have a comment.

15 ACTING BOARD CHAIRMAN FLYNN: Okay. It's all
16 yours.

17 BOARD MEMBER GRONAUER: This is Gronauer.
18 Yeah, the fines just seem to be excessive. I don't know
19 how, like pulled out of the air or something. They seem
20 arbitrary and if we got it from -- we checked with other
21 places. When you throw this kind of information, I
22 think, we have to see the backup. I just don't feel
23 comfortable with these fines. There might be a reason
24 for some. For all, I don't know. I have a problem with
25 it. That's all. I'm done.

1 ACTING BOARD CHAIRMAN FLYNN: And I am not
2 going to sign my name to something that goes from \$50 to
3 \$1,000, not in a million years. So.

4 All right. Any other comments?

5 All right. I will call for public comment. Is
6 there any public comment?

7 Okay. I will entertain a motion.

8 BOARD MEMBER GRONAUER: Well, this isn't where
9 we're at here anymore. I know it's the last thing, but.
10 Okay.

11 ACTING BOARD CHAIRMAN FLYNN: Well, we either,
12 we either agree with it, we either agree with the
13 proposal, we offer an amendment, we offer direction, or
14 we disagree. It'll be one of those four things.

15 BOARD MEMBER GRONAUER: Okay. This is 88; is
16 that correct?

17 ACTING BOARD CHAIRMAN FLYNN: Yes, 88.

18 BOARD MEMBER GRONAUER: Okay. This is
19 Gronauer. All right. I'll make a motion to deny this
20 proposal, language will increase the amounts of fines
21 for violations. And the only thing I'm saying is, I
22 think, we need a little more, not a little, a lot more
23 information to justify these increases. And I just
24 don't see a need. I don't understand it. So with that,
25 I'm just saying I have a motion to deny it. And the

1 reason is because I don't have justification.

2 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
3 motion to deny. Do I have a second?

4 BOARD MEMBER NIXON: This is Board Member
5 Nixon. I second.

6 ACTING BOARD CHAIRMAN FLYNN: Okay. I have a
7 motion. I have a second. Any other comment or
8 discussion from the Board?

9 Okay. Seeing none, I'll call for a vote. All
10 those in favor of denying the proposal, say "aye."

11 (Board members said "aye.")

12 ACTING BOARD CHAIRMAN FLYNN: Okay. Any of
13 those opposed?

14 BOARD MEMBER BROWN: Brown. No. Nay.

15 ACTING BOARD CHAIRMAN FLYNN: Okay. So this
16 denied three to one.

17 I just want to offer this to the Board and the
18 Executive Director. I understand what you're doing.
19 But there's much better ways to do this. And I know
20 we're not going to be able to do anything for two years,
21 but this is going to require a bit more work, a bit more
22 backup material. And I am offering my counsel, as you
23 go forward, to help you become successful in what you
24 want to accomplish. It's the amount without backup
25 material. Always understand where the majority of the

1 Board's coming from.

2 MR. INGRAM: Totally understand. Thank you.

3 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
4 I almost afraid to say this, but let's go back to item
5 number -- what was that, 70? Item number 70.

6 So where we left it was -- let me look at my
7 notes. This was the discussion about people seeking a
8 work card that also pay into a public employee
9 requirement system. And the discussion, basically, was
10 on two sides, from what I recall. On one side is what's
11 wrong with the current system, it seems to be working,
12 let's go forward. And then on the other side was, well,
13 if we continue with the current system, you're going to
14 have an increase of 40. And I don't understand how that
15 happens if we're going to do the current system.

16 So I'll leave it at that. I think, I cut off
17 Ingram. So I will let Executive Director Kevin Ingram
18 start this off.

19 MR. INGRAM: Thank you, Chair.

20 So I sent each of you an updated email.
21 Unfortunately, in the body of the packet some of the
22 areas that we were looking for revision did not stay
23 highlighted in the blue.

24 So if you check the current version of NAC
25 648.338, there's just two sections to it. There's the

1 first section that says: Except as otherwise provided
2 in subsection 2, a licensee may not employ an unlicensed
3 person who is or becomes employed: (a), as a peace
4 officer; (b), by a federal, state or local law
5 enforcement agency; or, (c), in a position which makes
6 the unlicensed person eligible to contribute to any
7 public employees' requirement system.

8 So any of those, (a), (b) and (c), that we
9 determine in their background, we would deny. And then
10 they could appeal to the Board.

11 Section 2 sets that appeal: Upon receipt of a
12 written request for exemption, the Board may grant an
13 exemption from the prohibitions set forth in
14 subsection 1 if the Board finds that the private
15 activities of the unlicensed person on behalf of the
16 licensee would not create or tend to create: (a), a
17 conflict of interest; and, (b), the possibility of use
18 of his or her position with the public employer for
19 personal advantage.

20 So that's what it states now. Nowhere in that
21 regulation does it say that the Executive Director can
22 determine whether or not a person, under 1(c), if
23 they're making a contribution to the public employees
24 retirement system. Right now, previous Board had
25 delegated to me that as long as I got a nonconflict

1 letter from their employer and a description of their
2 duties -- which, basically, we look to make sure they
3 don't have access to any kind of criminal history
4 records or anything like that -- that I could go ahead
5 and grant the work card instead of denying them and
6 having them go through the appeal process. Under 1(a)
7 and (b), I did not have that authority, and they must be
8 referred to the Board for an appeal.

9 So in the proposed language, we added, under
10 section 2, the Board may grant an exemption from the
11 prohibitions set forth in subsection 1(a) and (b) if the
12 Board finds that the private activities would not create
13 or tend to create a conflict, or the possibility of a
14 use of the position with the public employer for
15 personal advantage. And we were adding a section (c) to
16 say that the Executive Director may grant an exemption
17 from the prohibitions set forth in subsection 1(c) if
18 the Director found that it was not or did not tend to
19 create a conflict or possibility of using their
20 employment for personal advantage.

21 ACTING BOARD CHAIRMAN FLYNN: Are you done?

22 MR. INGRAM: Yes.

23 ACTING BOARD CHAIRMAN FLYNN: All right.

24 Here's my question. And I'll let Mr. Gronauer jump in.
25 So what you're proposing, we would still keep, as we

1 have the regular system, that peace officers and police
2 officers would come before the Board to get permission
3 to work, and that you would handle all the other public
4 employees?

5 MR. INGRAM: Correct.

6 ACTING BOARD CHAIRMAN FLYNN: Okay. I'm done.
7 Mr. Gronauer, your question, sir?

8 BOARD MEMBER GRONAUER: I'm sorry. I have no
9 question, Mr. Chairman. I'm still -- I don't see a need
10 for the change. I'm just totally against it.

11 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
12 Any other comments or questions from the Board?

13 BOARD MEMBER BROWN: Board Member Brown.

14 ACTING BOARD CHAIRMAN FLYNN: Yes, please.

15 BOARD MEMBER BROWN: Because, because I'm new
16 here, and I'm just trying to figure this out, this
17 policy that we've had, Director Ingram has already been
18 doing under a directive; this language is just putting
19 it, defining it better and making it actually legal for
20 him to do what he's been directed to do in the past?

21 ACTING BOARD CHAIRMAN FLYNN: That's my
22 understanding, and I wish we had that kind of summary
23 two and a half hours ago. But, yes, that's my
24 understanding now.

25 BOARD MEMBER BROWN: I was trying, but wasn't

1 fast-finger enough.

2 ACTING BOARD CHAIRMAN FLYNN: That's okay. All
3 right. Well, we were able to take the two-and-a-half-
4 hour break. Emotions calmed down. And as emotions come
5 down, reason comes up. And that's probably why we all
6 understand it better now. Whether it changed our
7 opinion or not, we do understand it. So thank you for
8 the comments.

9 Any other comments or questions from the Board?

10 Okay. Hearing none, any public comment on this
11 issue?

12 Okay. I'm not hearing any public comment. So
13 I will entertain a motion.

14 BOARD MEMBER NIXON: This is Board Member
15 Nixon. I move for possible action that we approve, or
16 we approve for possible action NAC 648.338. Proposing
17 language will give authority to the Executive Director
18 or designee to grant an exception for a work card to
19 someone who is eligible to contribute to the public
20 employee's retirement system.

21 ACTING BOARD CHAIRMAN FLYNN: And I would add
22 that peace officers and police officers still go to the
23 Board, if that's okay with you, Tammy.

24 BOARD MEMBER NIXON: Absolutely.

25 ACTING BOARD CHAIRMAN FLYNN: Okay.

1 BOARD MEMBER NIXON: Do I need to restate?

2 ACTING BOARD CHAIRMAN FLYNN: That's our
3 motion.

4 BOARD MEMBER NIXON: Okay.

5 ACTING BOARD CHAIRMAN FLYNN: Do I have a
6 second?

7 BOARD MEMBER BROWN: Board Member Brown
8 seconds.

9 ACTING BOARD CHAIRMAN FLYNN: Okay. Any
10 comments or discussion?

11 All right. I just want to put in the record.
12 And Mr. Brown, being a new guy, but he's also extremely
13 sharp, and I'm glad to have him on board, pointed out
14 that this is what we've been doing. But instead of a
15 directive, we're now going to codify it. So nothing
16 changes. And I believe in laws, and I believe in
17 administrative codes. So that's why I'm supporting
18 this.

19 So with that said, I will call for a vote. All
20 those in favor of the proposal, please state "aye."

21 (Board members said "aye.")

22 ACTING BOARD CHAIRMAN FLYNN: Those opposed?

23 BOARD MEMBER GRONAUER: No.

24 ACTING BOARD CHAIRMAN FLYNN: Okay. Motion
25 carries by three to one.

1 All right. Mr. Ingram.

2 MR. INGRAM: Sir.

3 ACTING BOARD CHAIRMAN FLYNN: What else do you
4 have for us today? Because we're just starting to get
5 into it.

6 MR. INGRAM: I would like to wish everybody a
7 wonderful evening and put on the record that our Board
8 meeting is completed in one day. And, therefore, we do
9 not have to follow up and call in tomorrow at 9:00 a.m.

10 BOARD MEMBER GRONAUER: Can I add one thing on
11 it?

12 ACTING BOARD CHAIRMAN FLYNN: Yes, you may.

13 BOARD MEMBER GRONAUER: Okay. Let's all just
14 give a little bit of prayers for a little more peaceful
15 stuff in our city, in our state, our county, and also
16 for our officers, and especially one that's been, is in
17 critical condition right now.

18 MR. INGRAM: Amen.

19 ACTING BOARD CHAIRMAN FLYNN: Amen.

20 BOARD MEMBER BROWN: Amen.

21 BOARD MEMBER GRONAUER: And I hear the voices.
22 Thank you.

23 ACTING BOARD CHAIRMAN FLYNN: Well said. Thank
24 you, Bobby.

25 As we come to close, two things. Kevin, while

1 I speak, if you can find out when our next Board
2 meeting is, and I just want to put that out publicly.

3 I definitely want to thank Executive Director
4 Ingram and his staff today. I've been on this Board for
5 three years, and this is the most work we've ever done,
6 outside of some contentious disciplinary hearings, and I
7 don't want to repeat their names or what we did and how
8 long it took and the fact we went till late at night.
9 But this was a lot of work, the most work I've seen.

10 And you guys did an outstanding job. Even
11 though some things we said no to, that's just the way it
12 goes, and we gave you our reasons why. But you put a
13 lot of work into this, and it's really appreciated.

14 And we appreciate what you did during the
15 COVID. Because you ensured that the citizens of Nevada
16 were continued to be protected. And that's the most
17 important thing that you guys do each and every day. So
18 thank you.

19 MR. INGRAM: Thank you, Chair. All credit goes
20 to the staff. They're phenomenal. They work hard.
21 They do what they're asked to do when they have to step
22 out of the norm. And it's just, it's a blessing to have
23 such a great group. It's a blessing to have the support
24 of the Board. And thank you for the kind words. And
25 I'll be sure and pass it on to the rest of the staff

1 that aren't on the call.

2 Our next Board meeting is September 1st and
3 2nd. Hopefully, by then, we'll be back into a board
4 room meeting to go through that.

5 ACTING BOARD CHAIRMAN FLYNN: Okay. All right.
6 I will entertain --

7 BOARD MEMBER BROWN: Board Member Brown.

8 ACTING BOARD CHAIRMAN FLYNN: Yes, Mr. Brown.

9 BOARD MEMBER BROWN: I just wanted to say thank
10 you for having me. I want to thank Board Member Nixon
11 for taking on the lion's shares of motions, and she
12 seemed to figure it out, get it in a clear, concise
13 manner. And I also want to apologize for being the jinx
14 that made us do this much work.

15 ACTING BOARD CHAIRMAN FLYNN: No, we missed a
16 meeting. So this is actually six months worth of work.
17 Now, do you go by Robert, Rob, Bob, or do you have
18 like --

19 BOARD MEMBER BROWN: Rick. I go by Rick.

20 ACTING BOARD CHAIRMAN FLYNN: You go by Rick?

21 BOARD MEMBER BROWN: Yes. Richard or Rick.

22 ACTING BOARD CHAIRMAN FLYNN: Then, my notes
23 are wrong. And those were my the notes.

24 BOARD MEMBER BROWN: That's okay. I will
25 answers to just about anything.

1 BOARD MEMBER GRONAUER: He told me I have to
2 call him Brown. So I don't know.

3 ACTING BOARD CHAIRMAN FLYNN: All right. No,
4 or Mr. B. All right.

5 All right. I will entertain a motion to
6 adjourn for today.

7 MR. DETMER: Chairman, I'm sorry. Mike Detmer,
8 for the record. I apologize. Did you already call for
9 a final public comment before adjourning the meeting,
10 or?

11 ACTING BOARD CHAIRMAN FLYNN: You know what, I
12 should. No, I -- well, I didn't do that. I apologize.
13 Is there any public comment?

14 MR. DETMER: I believe, there's an agenda item
15 before that, too, for future agenda items. And maybe I
16 missed that, and so I apologize for the interruption.

17 ACTING BOARD CHAIRMAN FLYNN: No, no. Is there
18 any future agenda items we need to discuss, Kevin?

19 MR. INGRAM: I think, we'll -- if it's okay
20 with the Board, we'll provide Board's supporting
21 documents for the fines just to follow up and give you
22 more information on where we were coming from, if that's
23 okay.

24 The other item that I'm just going to lay out
25 as a possible for a future agenda item -- and I want to

1 be careful how I say this, because in no way do I want
2 any of the Board members to think that I am power or
3 authority hungry. I've talked to a couple of you
4 individually in an attempt to streamline our licensing
5 process and get people to work more quickly.

6 Other states have delegated licensing authority
7 to the executive directors. The states I'm speaking to
8 directly are Florida, Louisiana, and there were several.
9 And any backgrounds that the Executive Director or Board
10 staff see as being potential problems are then agendized
11 for the board, so that the board only hears those that
12 don't have squeaky clean backgrounds. I don't know if
13 the Board would ever entertain that.

14 The other option that we have, and counsel
15 Detmer had done the whole research for me, there are
16 other boards -- and I also spoke with Rosalie Bordelove,
17 I'm sorry, our former counsel. There are other boards
18 that allow for the executive director to grant a
19 temporary license for it to be ratified at the board as
20 a consent item. That would be another option, again not
21 keeping people who are squeaky clean from moving forward
22 and starting their business. And, again, with the
23 rebuilding of Nevada, just would ask for the Board to
24 consider that as a possible future agenda item.

25 ACTING BOARD CHAIRMAN FLYNN: Oh, if you want

1 to put is on as an agenda for discussion, I'm always
2 open to discuss and hear. And we'll go from there.

3 Thank you.

4 MR. INGRAM: Thank you.

5 ACTING BOARD CHAIRMAN FLYNN: All right. Is
6 there any future agenda items that Board members would
7 like to see?

8 Okay. Hearing none, I will call for any public
9 comment as we close for the day. It can be something
10 you want to see hear or anything that we covered today.

11 I will call public comment a second time.

12 Okay. I hear no public comment. So I will
13 entertain a motion to adjourn.

14 BOARD MEMBER GRONAUER: Oh, yeah, please.
15 Gronauer. I make a motion to adjourn and adjourn now.
16 Thank you.

17 ACTING BOARD CHAIRMAN FLYNN: Okay. I've got a
18 motion. Do I have a second?

19 BOARD MEMBER NIXON: I second. This is Nixon.

20 BOARD MEMBER BROWN: Brown seconds.

21 ACTING BOARD CHAIRMAN FLYNN: All right. We
22 have numerous seconds, including myself. All right.
23 All those in favor, state "aye."

24 (Board members said "aye.")

25 ACTING BOARD CHAIRMAN FLYNN: All right.

1 Passes unanimously.

2 Everybody have a good rest of the day. Keep
3 our officer in your prayers. He is extremely critical,
4 and he needs strength right now. So.

5 But other than that, everybody have a good
6 night.

7 BOARD MEMBER BROWN: Thank you, too.

8 BOARD MEMBER NIXON: Thank you.

9 BOARD MEMBER BROWN: Thank the Board.

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11 (The teleconference meeting adjourned at 4:36 p.m.)

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REPORTER'S CERTIFICATE

I, SHANNON L. TAYLOR, a Nevada Certified Court Reporter, Nevada CCR #322, do hereby certify:

That I was present via teleconference on Tuesday, June 2, 2020, at 9:00 a.m. and took stenotype notes of a Teleconference Meeting of the State of Nevada Private Investigators Licensing Board;

That I thereafter transcribed the aforementioned stenotype notes into typewriting as herein appears, and that the within transcript, consisting of pages 1 through 331, is a full, true, and correct transcription of said stenotype notes of said meeting;

I further certify that I am not an attorney or counsel for any of the parties, not a relative or employee of any attorney or counsel connected with the actions, nor financially interested in the actions.

DATED: At Carson City, Nevada, this 13th day of July, 2020.

SHANNON L. TAYLOR
Nevada CCR #322, RMR